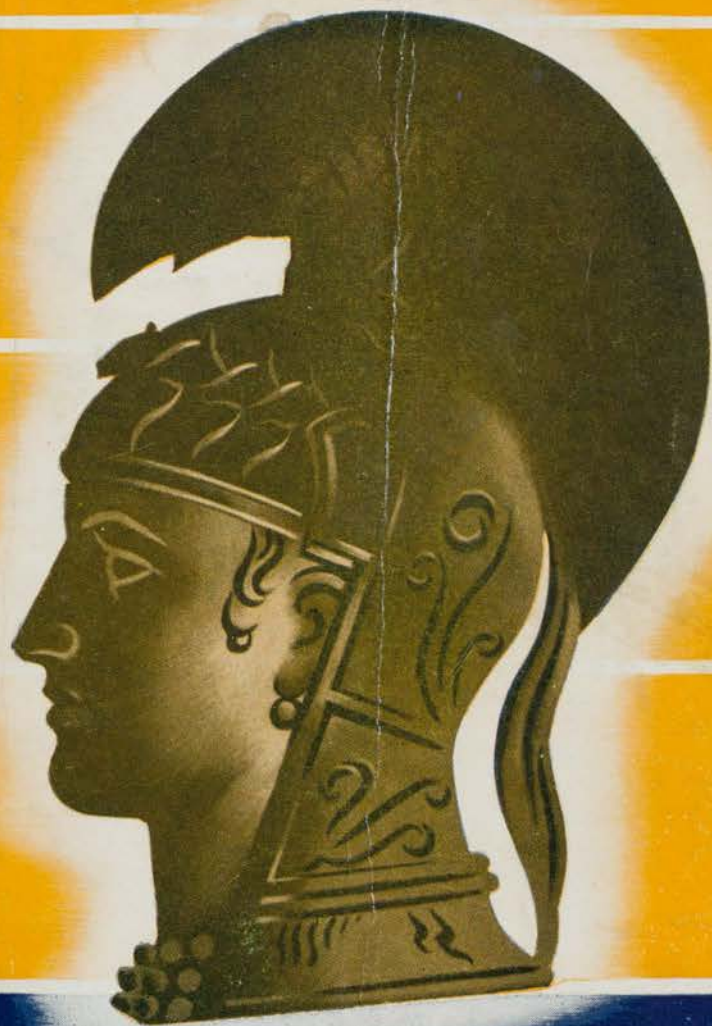


Back of the Fighting Front...



**WOMEN'S ARMY AUXILIARY CORPS
UNITED • STATES • ARMY**

BACK OF THE FIGHTING FRONT,
supporting it with resolute faith,
is a valiant force whose spirit reflects
the righteous might of our Nation . . .
it is **WOMAN POWER**



*PALLAS ATHENE, goddess of military wisdom
and of crafts, symbolizes the purpose and the
work of the Women's Army Auxiliary Corps.*



“American women are meeting the challenge of total war with the same courageous determination that pioneer women showed when this country was a rough, frontier wilderness. Today, in the Women's Army Auxiliary Corps, we again can show



the world the valiant spirit of American women. The Army has announced that it needs the knowledge, skill, and special training of the women of the Nation for the war effort, and the women of the Nation are responding in

thousands by joining the WAAC. There are scores of jobs, from typing to driving, which the Army feels women can do to release the men for combat duty—and all women ask as they sign up is: **'Give us a chance to help any way we can!'** ”

Orta Crep Hoff

ORGANIZATION and PURPOSE of the WAAC



The Women's Army Auxiliary Corps is an organization formed along military lines for non-combatant service with the Army of the United States, at home and abroad. It is the only women's organization, with the exception of the Army Nurse Corps, authorized to serve with the Army.

The Army is calling for the enrollment of American women to perform scores of types of noncombatant military duties so that more soldiers can be made available for the fighting front.

Tens of thousands of women are responding to their country's call by enrolling in the Corps. Thousands more are needed. For every woman who enrolls in the WAAC, at least one soldier is relieved from the necessity of performing noncombatant duties. Every soldier relieved from noncombatant duty means another soldier at the fighting front. The enrollment of women in the Women's Army Auxiliary Corps mobilizes woman power for military effort. Woman power behind the fighting lines adds strength to the man power at the front.

This booklet describes briefly by word and picture some of the noncombatant military duties now being performed by the Women's Army Auxiliary Corps.

ENROLLMENT in the WAAC



Enrollment in the WAAC is open to American women who are citizens of the United States, between the ages of 21 and 44 years, inclusive, have no dependents under the age of 14 years, and can meet the mental and physical standards for enrollment.

The procedure of enrolling in the WAAC is simple and easily accomplished, but in order to insure that only those women who can meet the prescribed standards are accepted for the Corps, evidence of date of birth and citizenship and of good character must be presented by the applicant for enrollment. She must also pass a mental alertness test. Height and weight qualifications for enrollment are listed on page 31.

Upon her acceptance for enrollment, the applicant agrees to serve in the Women's Army Auxiliary Corps for the period of the war plus not to exceed six months. Included in the oath of enrollment is the following: "And I do solemnly swear (or affirm) that I will bear true faith and allegiance to the United States of America; that I will serve them honestly and faithfully against all their enemies whomsoever; and that I will obey the orders of the President of the United States, and the orders of the officers appointed over me, according to the regulations of the Women's Army Auxiliary Corps and the Rules and Articles of War, when applicable."



At the right a new auxiliary is shown arriving at a WAAC training center.



At the WAAC training center the new auxiliary is assigned to the company of which she will be a member during her basic training. This assignment tells her where she will eat and sleep and work and play for the next five weeks. One week will be devoted to processing and four to basic training.



The new auxiliary is interviewed to determine her classification and the type of training for which she is best adapted, either by experience or natural aptitude. This interview is brief and is pleasantly conducted by an Army or WAAC officer who is accustomed to dealing with women.



The new auxiliary receives her WAAC uniforms with all their ornaments and accessories. Clothing issued to a Waac includes complete outfits of dress and work uniforms for summer and winter—everything she needs. WAAC uniforms are neat, attractive, and practical—yet they are feminine.



The Waac's clothing, furnished by the Government, is not made to order but it is made to fit. Here an experienced fitter takes measurements for alterations which will give the Waac's uniform a trim and tailored appearance.

Completely outfitted with WAAC uniforms, the happy auxiliary carries her newly acquired belongings to the WAAC barracks which is now her home. There, she will be given a number of other things, including an Army cot with mattress, pillow, sheets, and blankets, to add to her comfort.

The Waac's good health is highly important, both to herself and to the Army. Here an Army medical officer administers a "shot" of a protective vaccine. All Waacs are inoculated against disease when they enroll.





The Waac at the left is wearing a khaki cotton summer uniform. It is cool and comfortable and is issued to Waacs for work and training in warm weather. Cotton khaki cap, cotton hose, and tan oxfords are part of this uniform.

The utility coat shown at the right is a popular garment. It has a fleece-lined removable lining and can be used either as a raincoat or as an overcoat. It has a detachable hood which gives complete protection against cold or rain.



The WAAC olive drab woolen uniform shown at the left is used for both dress and service wear. It is neatly tailored yet feminine in lines. This is the uniform that is worn most frequently by Waacs whether on or off duty.



Physical training is an important feature in the life of the Waac. The athletic costume at the left insures comfort and ease of movement for the games and exercises during physical training and outdoor recreation.

For winter wear the Waac is provided with an olive drab woolen overcoat. It is warm but not too heavy and its smartly tailored lines conform to the Waac's figure. It has deep side pockets like a soldier's overcoat.



The work uniform is shown at the left. It is an all-purpose outfit used by Waacs while engaged in the duties of motor mechanics, repairmen and other kinds of work in which clothing is likely to become soiled.



TRAINING in the WAAC



Training of the members of the WAAC is conducted along such lines as to enable the Corps to fulfill its primary mission, that is, to relieve soldiers from noncombatant duties. Scores of occupations, trades, and specialties are included in such noncombatant duties. The knowledge, skill, and dexterity of women enable them to perform all of these duties as well as, and many of them better than, men. Women who have the necessary experience and skill may soon become specialists in these duties. Other women, without experience but with natural skill and adaptability, can learn to perform them, thus becoming qualified for better assignments and for higher pay.



Organization of the Women's Army Auxiliary Corps is similar to that of the Army. Its officers and noncommissioned officers have corresponding rank and responsibilities. A WAAC leader, corresponding to a sergeant in the Army, gives a command to a group of Waacs.



Training of the new auxiliaries begins with recruit drill just as for soldiers in the Army. Here a WAAC sergeant is instructing a group of WAAC recruits in elementary drill. Particular attention is given to correct carriage and posture of the auxiliary.



The WAAC has its own bands. In these bands women with musical training find opportunity for expression of their talent. Bands are a great feature in the recreational life of the WAAC. Here a WAAC band leads a parade at a training center.



After a few weeks of training the Waacs march and drill almost as well as veteran soldiers. Above is shown a typical company of Waacs executing a movement of close order drill on the parade ground of a WAAC training center.



Classroom work is an important part of the course of instruction of the Waac. She must have an adequate knowledge of Army organization, administration, and other military subjects, because her future assignment may be one of individual responsibility.

Preparation of appetizing meals to suit feminine tastes is an important feature in the training of the Waac. Here a group of hungry new auxiliaries is served by others who have learned to cook and serve "Army style" in the WAAC mess courses.



Calisthenics and athletic games are a pleasant part of the training of the Waac. Supervised physical training, which includes recreational games, keeps the auxiliaries trim and alert. Here a group of auxiliaries is engaged in exercises to develop grace and poise.



Here is something that the new auxiliary must learn all over again. In the WAAC there is only one way to make a bed—the Army way. Here a WAAC leader instructs new auxiliaries in the proper military method which is standard in the WAAC.

WORK and DUTIES of the WAAC



The work of the Women's Army Auxiliary Corps covers a wide and interesting field in which the enthusiasm, intelligence, and skill of patriotic American women are being applied with impressive results. The effect of the work of this women's organization is being felt and will be constantly more evident in the fight for victory as the strength of the Corps increases.

Each individual in the WAAC relieves a soldier from noncombatant duties. Her military assignment usually depends upon the type of duty for which she has been trained. Some auxiliaries may be given noncombatant military assignments upon graduation from the basic training course; others, with special aptitudes or talents, after graduation from specialists' schools which qualify them for assignments requiring specialized knowledge and skills. Administrative, technical, and mechanical specialties are included among the duties that the Waacs are performing with outstanding ability. Every Waac who works behind the lines means another soldier who fights at the front.



The volume of mail at an Army post is heavy. The reception, sorting, and dispatching of official military mail must be carried out with speed and accuracy. Above are shown WAAC auxiliaries who have relieved soldiers of this duty in an Army post office.



The message center is the nerve center of the administration system at an Army post. All incoming and outgoing messages and official papers are dispatched through the message center. Specially trained Waacs have relieved soldiers at this Army post message center.



Lined up and waiting assignment to the day's work, these Waacs, trained in a motor transport school, are ready to service, repair, or drive Army trucks and cars. Soldiers were formerly required for these duties now performed by women in the WAAC.



The sergeant major's office is one of the busiest places at any Army post. He is the highest ranking noncommissioned officer and his administrative responsibilities are heavy. Here is a Waac who has taken over the sergeant major's desk.



Changing the tires of an Army truck looks like a heavy job for women. These two auxiliaries find it easy, for they have learned in a WAAC motor transport school how to do this work as well as the soldiers who formerly took care of this Army automotive equipment.



Administration at an Army post requires the preparation of numerous letters and orders. These are generally issued in mimeographed form. Soldier clerks formerly did the work of cutting the stencils now being done with speed and accuracy by these Waacs.



This machine prints the letters and orders from stencils prepared by WAAC typists. A skilled operator is needed to run the high-speed mimeograph machine. This WAAC mimeograph operator is a specialist who has replaced the soldier who formerly did this work.



Utmost care and accuracy are required in the performance of the work this Waac is doing in the dispensary of an Army hospital. Her duties as a pharmacist require exceptionally high qualifications and experience. She, too, has replaced a soldier.



Photography is one of the most interesting kinds of work in the WAAC. News events and other subjects that require the making of pictures are covered by WAAC photographers assigned to this duty. Here is a WAAC photo laboratory technician at work.



Behind the scenes in a stockroom at an Army post these Waacs are helping to keep the administrative system going. Here paper is being cut to sizes required for the military letters and orders that must be prepared. This work formerly was done by soldiers.



These Waacs, trained in a WAAC motor transport school, do not appear to be worried about this situation. They have learned how to deal effectively with such an emergency, and soon they will have their Army staff car out of the rut and on its way again.



An Army motor convoy must operate on a schedule as precise as that of a railroad. A high degree of training, both in driving and maintenance of motor vehicles, is required. Here a convoy of Army staff cars is assembled at a rendezvous by the WAAC drivers.



As the Army expands, statistical work in connection with administration becomes increasingly important. Thousands of personnel records at every Army post, millions in the aggregate, must be kept accurately and up-to-date. WAAC statistical clerks are now doing this work.



Construction of barracks and other buildings at expanding Army posts requires the preparation of great numbers of drawings to carry out the plans. A WAAC auxiliary, trained as a draftsman, illustrates details of the construction work by the drawings she has prepared.



Ready for emergency. These Waacs are prepared to give first aid to injured persons and to transport them quickly to a hospital. This is another illustration of the wide variety of general and special duties for which women are fitted by training in the WAAC.



The inner mechanism of an Army motor truck holds no mysteries for these Waacs. Graduates of a WAAC motor transport school, they are first-class automotive mechanics and can make ordinary repairs as well as the soldiers whom they have replaced.



Laboratory research. Another type of specialized work in which women have demonstrated their ability. The results provide protection for the health of soldiers in the Army and women in the WAAC. Above is a WAAC laboratory technician at work in an Army hospital.



"Get the message through!" This motto of the Army Signal Corps is aptly illustrated by the speed and skill of the WAAC operators at Army telephone exchanges. Army business must be transacted quickly, and dependable telephone service is needed. The Waacs give it.



Ambition is encouraged in the WAAC. Officer candidates, chosen from the ranks, are about to be commissioned as third officers on graduation day. Their rank will correspond to that of second lieutenant in the Army. At right, Oveta Culp Hobby, Director of the WAAC, offers congratulations.



Partial List of Duties in the WAAC...

- | | |
|--------------------------------|------------------------------|
| Accountants | Musicians |
| Aircraft Mechanics | Pharmacists |
| Automobile Mechanics | Photographers |
| Bakers | Photo Laboratory Technicians |
| Bookkeepers | Postal Clerks |
| Cashiers | Projectionists |
| Chauffeurs | Radio Operators |
| Classification Specialists | Radio Repairmen |
| Clerks | Statistical Clerks |
| Cooks | Stenographers |
| Cryptographers | Stock Control Clerks |
| Dental Technicians | Surgical Technicians |
| Dietitians | Tabulating Machine Operators |
| Draftsmen | Telegraph Operators |
| Key Punch Machine Operators | Telephone Operators |
| Librarians | Teletypewriter Operators |
| Medical Laboratory Technicians | Truck Drivers |
| Message Center Clerks | Typists |
| Mimeograph Operators | Weather Observers |
| Motor Vehicle Dispatchers | X-ray Technicians |

Previous experience or training is not required, except in a few classifications. Several schools are now training women in specialized duties for which they have shown aptitude.

HEIGHT and WEIGHT QUALIFICATIONS

HEIGHT, INCHES	WEIGHT ACCORDING TO AGE PERIOD				
	21-25	26-30	31-35	36-40	41-45
60.....	114	117	120	123	126
61.....	117	120	123	126	129
62.....	120	123	126	129	132
63.....	123	126	129	132	135
64.....	127	130	133	136	139
65.....	131	134	137	140	143
66.....	135	138	141	144	147
67.....	139	142	145	148	151
68.....	143	146	149	152	155
69.....	147	150	153	156	159
70.....	151	154	157	160	163
71.....	155	158	161	164	167
72.....	159	162	165	168	171

Note: Height and weight to be taken without shoes and with surgical gown or sheet in lieu of dress. Minimum standard for height is five feet, maximum six feet; minimum of weight is 100 pounds.

PAY OF ENROLLED MEMBERS • WAAC

Monthly base pay is shown under the insigne of each grade. Auxiliaries, who correspond to privates in the Army and who wear no insigne of grade, receive \$50 a month.



Auxiliary 1st Class
\$54



Technician 5th Grade
\$66



Junior Leader
\$66



Technician 4th Grade
\$78



Leader
\$78



Technician 3rd Grade
\$96



Staff Leader
\$96



Technical Leader
\$114



1st Leader
\$138



Chief Leader
\$138



How WAAC officers are selected



All officers are selected from the ranks and the opportunity to become an officer is open to every member of the Women's Army Auxiliary Corps. Any auxiliary who has completed her basic training may make application for attendance at an Officer Candidate School. In order to be selected as an Officer Candidate, an auxiliary must have certain basic qualifications which make her stand out definitely as a potential officer. Among these are leadership, character, mental alertness, and education. During her service, the applicant must have demonstrated high qualities of leadership; she must possess those traits of character which will enable her to assume the responsibilities of an officer; she must have made a score of at least 110 in the Army General Classification Test; she must present evidence of such education and experience as will reasonably assure her satisfactory completion of the course of instruction at an Officer Candidate School.