

Farlane? Is it only one or two? It may be expected of "B" workers of the chicken farm to take charge of the workers under foreman's instruction.

Hatch. In order to avoid confusion I would like to ask Mr. Hartman, if you don't mind. Mr. Macfarlane, when was it, when that drastic cut in number of employees took place?

Macf. I think it must have been January, second or third quarter, or latter part of last year. We had terminated them in the third quarter budget.

Hatch. On what basis did you dismiss this man and that man, on what basis did you keep this man and that man?

Macf. In number of cases we tried to get no more than one in the family, but I won't say that we followed right along that line because we couldn't do it that way.

Hatch. Did you do it yourself or did you delegate that procedure.

Macf. I think we worked in conjunction with the supervisor involved.

Hatch. In the last session of the hearing a certain man by the name of Okura came up who was dismissed from the Poultry Project. This man has four or five or six members in the household, he was the only one who was working but it looks like he accepted this termination in good grace. When he went back to the chicken farm thru the employment office, Mr. and Mrs. Saijo refused to accept him.

Macf. They refused it in the Agriculture Division.

Hatch. Is he working now?

Sakag. He is outside now.

C.U. Are you trying to bring out the fact that in Mr. Saijo's family & were working and the Okura family even tho he was the only one working he was terminated at the time of the cutting the personnel

in all division?

Batch. You know after the last session I was thinking about the case. I think that maybe Mr. Hoshizaki's dismissal is based on the argument that he has about this man Okura. Mr. Hoshizaki had a great deal of sympathy toward this man Okura because he had 4 or 5 members in his family. He mentioned this in his testimony last time.

C.U. Did Mr. Saijo give specific indication that there was non-cooperation on the part of Mr. Hoshizaki?

Prof. Mr. Saijo made a statement that he was trying to reduce the loss of the number of baby chicks that came in and he was interested in egg production. He was trying to get Mr. Hoshizaki to cooperate. I don't know what it was, in baby chicks or in egg production. Mr. Saijo made a remark that he was insisting on cooperation but Mr. Hoshizaki said, "Why should I cooperate to that extent when I am getting only 16 dollars a month from the project. All you think about is egg production, you're just working too hard for the sixteen dollars." That's what Mr. Saijo reported to us.

C.U. That's one of the reasons for non-cooperation charges; any more reasons?

Prof. I don't recall anymore he brought up. Well, I believe there was a rumor that there was a movement underground to instigate the Fair Play Committee to oust Mr. Saijo as foreman of the poultry yard there and that Mr. Hoshizaki was implicated. That was all in all in the investigation.

C.U. Mr. Saijo didn't produce any witnesses?

Prof. No, we didn't ask for any witnesses because we were trying to keep this from becoming a mountain.

G.U. Now, Mr. Hoshizaki do you recall any incident or any conversation such as the one Mr. Macfarlane stated?

Hosh. Mr. Macfarlane that was just exactly vice-versa. I proposed that we must reduce the percentage of death rate as low as possible and at the same time we should increase the production of eggs as high as possible. Mr. Saijo turned down that idea so that is just the vice-versa of what Mr. Saijo told you.

G.U. When you were having this controversy did anyone witness it?

G.U. Yes, those two ladies had. (signified by raising their hands)

Hosh. Since he left in my hands to take care of the baby chicks, reduce death rate, so forth, I have been putting my utmost effort in it. These ladies are my witnesses. This might have hurt his feeling because I didn't obey. Since he left that job in my hands, it was a very short time not more than a week or so, not even seven days, Mr. Saijo never even came in once, so that I know.

Mrs. Kiyu Hida 1 - 20 - E

G.U. Do you work at the chicken farm? How long have you been working?

Hida. Since February I have been working.

G.U. Still working there?

Hida. Yes.

G.U. Statement was made to Mr. Macfarlane by Mr. Saijo relative to non-cooperation on the part of Mr. Hoshizaki that Mr. Hoshizaki made this statement to Mr. Saijo when he was asked to do his best for the poultry farm, "We are only getting sixteen dollars or so why should we work so hard". Did you hear that statement from Mr. Hoshizaki?

Hida. No, I didn't hear such argument or had seen any lack of cooperation on the part of Mr. Hoshizaki.

- C.U. Did you ever hear Uro. Saijo make such a statement?
- Hida. No, I haven't heard it either.
- C.U. I thought you said you heard that statement. Didn't you raise your hand?
- Hida. No, it didn't understand.
- C.U. Ask anyone if they heard Mr. Saijo or Mr. Hoshizaki make such a statement. (speaking to interpreter)
- Witnesses No, we haven't heard anything to that effect.
- C.U. I want to know if statement was made and if made, by whom.
- Hach. That is about the only thing I recall. What I should have done was to make both parties put it in writing on paper. I didn't think it was going to be such a snowball. Perhaps, by offering Mr. Hoshizaki another work in the project if it were satisfactory to him. Don't get me wrong. I was trying to iron this out to the best satisfaction to all involved. One of the two had to leave, that's the way it looked to me.
- Hach. Since Mr. Hozarano is here, I would like to ask Mr. Hoshizaki why he is so eager to work on the chicken farm?
- C.U. Go ahead.
- Hach. Go right ahead.
- C.U. Of course, that is all in the transcript already. That was brought out at the last meeting already. And the result of that hearing will be shown Mr. Robertson or whoever is in charge, so I don't think there is any need to go into that.
- Haguro This is a very fine chance, may I question the ladies?
- C.U. Which one do you want to question?
- Haguro In the last meeting Mr. Hoshizaki made a statement to this effect saying that Mr. Saijo had said bad words about Mr. Ingraham. It was a conversation while they were cleaning eggs. Mr. Saijo

said, "Mr. Ingraham is rather unsympathetic and he hasn't any feeling as a man and for such man we didn't like to work. It is not necessary and it is useless to put forth our utmost effort under such a man."

Haguro Are there any among you ladies who heard any dispute or foud at that meeting or had heard such a remark made by Mr. Saijo at that time? To that remark which was made by Mr. Hoshizaki, I would like to ascertain whether it was true or not.

Mrs. Some Okazaki 17-8-8

C.U. Do you work on the chicken farm?

Oka. Yes.

C.U. How long?

Oka. About two months, I started last June.

C.U. Did you hear that remark?

Oka. Yes, I heard Mr. Ingraham and Mr. Saijo conversing and heard that Mr. Ingraham told Mr. Saijo that Mrs. Saijo might be made to resign shortly. When Mr. Saijo came into the egg cleaning house where we were working, his attitude and expression and feelings were very furious since it was unfeasible in view of the termination of his wife. He spoke in a loud voice and said that we should not put any effort in our work for this farm and for such a man like Mr. Ingraham. Whenever Mr. Saijo had unpleasant things or feelings, he showed manifestation right at that moment. The atmosphere was unpleasant; consequently, we went out of the egg cleaning house.

Haguro I believe that was the time that 2 or three in the Saijo family were working and adjustments were being made. Finally, the boy quit.

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- Yotaku. That was Gensho. Then two were left in the Saijo family. <sup>67</sup>
- G.U. Have you any questions to ask Mr. Chosaki.
- Haguro In the last testimony we heard that Mr. Saijo's attitude toward his subordinates was rather dictatorial. While you were working under him, have you had such occasion? If there was any, please relate to us any incidents.
- Oka. Well, Mr. Saijo seems to be a temperamental man; however, the employees work with only one thought in mind, for the benefit of the poultry farm. If something doesn't please his personal feeling, he orders them with harsh words before other people or in front of ladies. His attitude is very unpleasant and unfair. Just as he was with Mr. Hoshizaki's termination. If one does not please him, he speaks to them with harsh words. Sooner or later, they will be terminated. Even in the cold winter days, we have been doing our best for the interest of the department there. However, on his part, whenever there was anything that displeased him, he would disregard the interest of the workers there. He would use threatening words and make us feel very bad at times we do not feel like cooperating and doing our utmost for the interest of the poultry farm. Mr. Saijo says that if the people don't do as he wishes them to do. There are 300 workers waiting to replace you, therefore, I could terminate you anytime. Mr. Saijo said, "I am delegated the authority to terminate you any time from Mr. Ingraham so if you don't do as I wish, I will cut your throat or neck. We, Indians, some of us, with his families even grandfathers, are willing to work there because of our family needs. We like to keep our job but Mr. Saijo has been rather hostile in keeping

some of the ladies asked to be terminated, but since she was a friend of Mr. Saijo, he kept her saying that if their physical condition isn't good they could be excused for a few weeks. He excused those whom he liked and he discharged those whom he didn't like. Even those with big families, too, in that way he showed favoritism to a certain extent. There was a case concerning a lady, Mrs. Higa with a big family; she had been working for some time faithfully and industriously. When we learned she was going to be cut, being 1 of the 11 at that time, we begged Mr. Saijo to keep her because she had such a big family. Mr. Saijo said, "She's old lady now better to let her go." That is the way we were treated at the time of the cutting of workers. In that way we women have been very precarious and fearful of our job under such conditions and threatening atmosphere. Well, in spite of these things Mr. Saijo is kept in his position and delegated authority as boss. He has been partial to those he liked and those he didn't like he transferred to other hard jobs; we are still working under such atmosphere. We have been wondering whether Mr. Saijo is authorized or given such power by the Administration here to act like that. We have been hopeful that the Community Council would make an investigation and make improvement on the management of the Text Department. Even lately he has been boasting to us that the Administration is supporting his program and he could do as he has been doing.

Leaf. The only support of the Administration is that he is getting the job done. I don't think he has that authority to fire workers.

One 43 We think no, too.

Saito Mr. Saijo has 31 signatures on his petition, at the same time Mr. Koshiaki has 33 signatures and I understood there were only 33 working. Why, this discrepancy? I heard that Mr. Saijo told some of those who signed that if they wanted to keep their job they better sign this paper and if you don't that is up to you. He even made them sign on a blank paper. Is that the truth, I want to know.

Mr. Tama Iriye 1-31-5

C.U. Do you work on the chicken project?

Iri. Yes.

C.U. How long have you been working there?

Iri. Since September 2, I have been working there.

C.U. In regard to the petition were you one of the signers of the petition?

Iri. Yes, I signed, too.

C.U. Did you know what you were signing?

Iri. He didn't bring any written petition so I didn't know. It was the time when we were killing the chickens. At that time Mrs. Saijo came to me and asked, "Are you intending to stay here and work?" I said, "Yes" and then she brought to me a paper with a couple of signatures on it already. If you want to stay here and work, she said, "will you kindly sign here." Since I was intending to work there, I just signed there without further questions.

C.U. Was there a written paper attached to that paper?

Iri. No, there wasn't anything attached.

C.U. It was a blank piece of paper with some signatures on.

Iri. It looked like plain piece of paper.

C.U. *44* As far as you know, it was a blank piece of paper? You didn't



know it was a petition or anything?

Iri. No, I didn't know at that time.

Saito Well, this isn't directly involved in Mr. Hoshizaki's case but I would like to know from you here this, I heard that there was stories among the people that eggs were missing and one day when they were coming back from their work it was investigated at the gate and Mr. Saijo had couple dozens of eggs, none others had. That is the story. Have any of you heard such a thing or seen him take the eggs?

Yots. I haven't heard or seen.

Mrs. Nierko Yamamoto 22-10-3

Yam. No, I haven't seen such thing. There was one incident when some employees were coming back from days work they had some cracked eggs in the bag. It was okayed by Mr. Ingraham because it was cracked once and it was taken away from them at the gate. Fortunately, Mr. Ingraham was there and he approved of the cracked eggs at that time, and they were turned back to them to take home. In connection with this couple or three dozens eggs there was this incident. At another time, Mr. Saijo said that Mr. Ingraham okayed a couple dozens eggs to take to Mr. Iriye, formerly of the Agriculture Department, who was sick at that time. It was okayed by Mr. Ingraham or Mr. Hartman or someone. He okayed so many eggs to be taken to Mr. Iriye so Mr. Saijo said this is okayed by our superior officer as I am going to take it to him. That was the incident I remember.

Maef. They weren't cracked eggs?

Witnesses No.

Yam. It was okayed to take greetings on his visit to this sick person

so I took them.

Yam. May I say something in regards to Mr. Saijo?

G.U. Please explain to her to limit it to this case on Mr. Hashizaki's lack of cooperation. (speaking to interpreter)

Yam. There was a lady named, Mrs. Hirose, who was sick. She obtained a doctor's certificate of sickness and she wanted to be excused for sickness. She was taking that certificate to the office but I took it for her. However, it was alleged that it was not presented through proper channels so that it prevented her from obtaining other jobs in the center. They asked her to bring that doctor's certificate thru proper channels. She was terminated before it was brought thru proper channel, which prohibits her to work on the project.

G.U. That's one of the grievances they have against Mr. Saijo.

Maef. Well, now I don't recall this particular case but if this lady was physically disabled, I would not have held that against this lady.

G.U. That should be brought to the attention of the Employment Office and not to the Board here as it has no bearing on the case.

Hatch. Was this lady discharged by reason of being physically disabled or of being disharmonious or on lack of cooperation?

Witnesses Disharmony.

Hatch. In the last session it was brought out that the reason Mr. Saijo gives in discharging people is very arbitrary and haphazard and gives such poor excuses that those discharged have had hard time obtaining employment elsewhere until the cases are explained to Mr. Macfarlane.

Maef. But it doesn't disqualify them over 30 days.

G.U. <sup>46</sup> Mr. Macfarlane, do you wish to ask any questions?

Maef. Well, only thing I would like to know is what we are trying to arrive at. As I have said before, I am not trying to put any blame on Mr. Hoshizaki or on anybody else. But I would like to know what solution we can arrive at. But just what do you want to solve for I want to be fair to everyone.

G.U. In the first place, Mr. Hoshizaki wants to know what the basis for his termination on non-cooperation charge is. It is not clear to him and it is not clear to the Board, whether he was non-cooperative.

Maef. One thing she said there was disagreeable work to be done, but the disagreeable work has to be done along with the others. Just as any work, the bitter has to be taken with the sweet and someone has to do it.

Hatch. Mr. Macfarlane, we are given particular powers to make an investigation thru the city charter. At the same time we have power of investigation delegated from Project Director Guy Robertson. Our object in having this hearing is to arrive at a decision whether Mr. Salje's charge of lack of cooperation is right or not. If his charge is groundless, in that case we should recommend Mr. Hoshizaki to be reinstated in the chicken farm. In the last session he testified that he was so enthusiastic and eager to work in the chicken farm that he went to the extent of buying books to study on poultry. He wanted to work there so he didn't take any other job. If he can help it, he would like to go back to the chicken farm. He wants to go back to the chicken farm. He wants to go back to the chicken farm but if the charge of lack of cooperation is correct and right, of course, we would give the decision that Mr. Hoshizaki has no right

to claim that job in the chicken farm again. So that is what we are trying to do. In the last session it was in a very orderly way but today it is like a round table conference. Will you call the witnesses one by one because there are many here from the chicken farm and there is also Mr. Hartman.

G.D. He has the privilege of asking any question he so desires. Mr. Hartman, do you wish to ask questions?

Hart. No, I don't believe I have anything to ask now. I can't think of any.

Nagumo Here is a copy of letter you sent Mr. Hoshizaki on April 6. In the conclusion of your letter you state that this case is rather a case of two individuals whose nature appears not to be compatible or harmonious, such a situation may occur between two individuals without any reflection upon the character of either. From the contents of this letter you sent Mr. Hoshizaki, it leads me to believe that the reason for the termination of Mr. Hoshizaki is not due to lack of cooperation but it is due to the conflict between the two minds. Is that right? Is that clear in the difference of two words--lack of cooperation and incompatibility.

G.D. These two words are very close in meaning and it is hard to differentiate, the difference in opinion or incompatibility would naturally might result in lack of cooperation. However incompatibility could be interpreted non-cooperative.

Nagumo If you find that the charge of non-cooperation is groundless, who is to retract the termination. Who is responsible for that?

Hart If a decision is made I suppose it is up to us to investigate whatever procedure agreed upon. Is that right Mr. MacFarlane.

Naaf. I understand it starts first with the supervisor then finally it starts upon the project director if it is found incorrect and

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justice must be done to Mr. Fuchi, whatever steps that are necessary to have him reinstated.

Nagano The board will make whatever recommendation, I think, as the result of the hearing, but decision rests on Project Director.

Nagano If hearing is decided in Hoshizaki's favor.

Hart. It will depend upon Mr. Hoshizaki's decision.

G.U. Mr. Hartman, are you convinced in your own mind that Mr. Hoshizaki is non-cooperative? I understand that you heard Mr. Saijo's part and arrived at that decision but upon the evidence here, are you satisfied that the charge was correct?

Hart. I talked with Hoshizaki at the meeting, too.

Nagano By the way, did you delegate Mr. Saijo as foreman to terminate workers by his own judgment?

Hart. No, Mr. Saijo has not been, but he had the privilege to recommend termination. But termination must be signed by our office before it is effective. I think that authority is delegated to any foreman.

Katagi Do you always take that recommendation of the foreman?

Hart. There is but very few recommendations. These things are discussed with Mr. Saijo. All these things go from my desk to Mr. Ingraham and he handles them directly and they decide upon those things from our own conferences we have.

Katagi Whatever termination or reasons for termination, you are responsible for it too. You and Mr. Ingraham are both responsible for the termination?

Hart. At least it takes one of our signatures before it becomes effective. Is that right, Mr. MacFarlane?

MacF. Yes, that's right.

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Katagi In the hearing last week--according to the testimony we had

there there was misjudging of the reason of the termination. If so were you take this responsibility?

Hart I am not sure as to your question.

Kate I In the last hearing it was brought out reasons for the termination were not justifiable. I think it was kind of unfair.

O.U. What you want to say is that if the termination was unfair will you, Mr. Hartman, take the responsibility to adjust that.

Hart. It is under the sanction of the project director, Mr. Robertson. Any recommendation he makes.

O.U. All right, we will put Mr. Hartman on the witness stand now. Any Questions?

Hatch. Mr. Hartman, does Mrs. Sije have power to recommend the workers and boss workers?

Hart. If Mr. Sije should delegate that power to her. Yes. I have no objection as I have stated in the beginning and there is a limited number of foremen permitted on the chicken project. As far as I'm concerned the foreman provides for or may delegate power to "B" rating workers under him to do a certain particular work.

Hatch. Has Mrs. Sije the power to dismiss people from the chicken farm?

Hart. Only if she may recommend and be recommended to me.

Hatch. I see.

Now about these 3 other foremen besides Mr. Sije. Are they receiving "B" rating? Three foremen altogether.

Hart. One of these foremen are slaughter house foreman.--Temporary.

Hatch. Looks like you have three foremen down at the chicken farm. Three foremen set down under the WPA regulation?

Hart. I believe they do from the proper classification. Some foremen have to be at the head of that group. They are on equal salary

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but still all authority is delegated to Mr. Saijo by me at the Poultry Project.

Hatch. When Mr. Saijo has power to command the other two foremen?

Hart. Yes, Sir.

Hatch. Mrs. Saijo has power also--power over those 2 other foremen?

Hart. I can't understand that question.

Hatch. I don't like to seem too personal, but Mrs. Saijo seems to tell those other foremen to do this and that. That's why I am asking that.

C.U. It true that Mr. Saijo may delegated that authority to Mrs. Saijo as supervisor of that project. The only way to ascertain that would be to ask Mr. Saijo if he did delegated that power to Mrs. Saijo.

C.U. Any more questions?

Ed. no.

Mr. Saichi Seo 20-31-A

C.U. Do you work down in the chicken farm?

Seo. Yes.

C.U. How long have you been working down there?

Seo Since January.

C.U. Still working down there?

Seo Yes.

C.U. To your knowledge can you recall any incident of lack of cooperation on the part of Mr. Hoshizaki?

Seo I have opposite opinion. I have rather an opposite idea because among those working there, Mr. Hoshizaki is number 1 man as to his personality. He puts forth his best effort to promote cooperation not-lack of cooperation but instead promote the idea of cooperation among the workers; whereas, Mr. Saijo is rather a Hitler type contrary to a democratic type in the United States. I find

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that he has been trying to do as Hitler, therefore, among us co-workers we find him unfit as foreman of the poultry farm and so we brought this case before the council for the body to take adequate measures to improve the situation down there.

G.U. Then, as far as your opinion is concerned, Mr. Gaijo is uncooperative toward his fellow workers and Mr. Hoshizaki is very cooperative.

Nagumo You insisted that Mr. Hoshizaki is very cooperative, do you have any example to cite as any proof.

See Well, I haven't any particular point to prove his cooperative spirit. I gather opinions of the co-workers, I think his action and words have proven already his cooperative attitude.

Nagumo Has there been any rumor or suggestion to make Mr. Hoshizaki foreman.

See No.

G.U. Thank you.



Mr. Iriye 1-31-D

C.U. Mr. Iriye, to your knowledge, has there been any occurrence down there to justify the charge of non-cooperation on the part of Mr. Hoshizaki?

Iriye No, sir.

C.U. None whatsoever. Then, you are of the same opinion as Mr. See.

Iriye Yes.

C.U. Any question?

Hanf. Well, choppy, how closely are they related down there? Do they work in the same house or how?

Yots. We got together once or twice a day, headquarters in the egg cleaning room. We gather there and talk a little while even though we are not working in the same house. In that way we understand each other, naturally.

Hanf. I was questioning whether you understood one another, whether each fellow was familiar with the others. That's the part I wanted to know.

C.U. Since we heard Mr. Yotsukura on the last testimony, I don't think it is necessary to have him on again.

Mr. Hiroshi Hayakawa 13-3-E

C.U. Do you work in the chicken farm?

Hayaka. Yes.

C.U. How long have you been working there?

Hayaka. Since middle of September.

C.U. To your knowledge have you witnessed any acts of non-cooperation on the part of Mr. Hoshizaki?

Haya. Absolutely none.

G.U. Then, as far as your knowledge, you believe that Mr. Hoshizaki has cooperated with Mr. Saijo to the best of his ability?

Haya. Yes, Sir.

G.U. Any questions?

Haguno After Mr. Hoshizaki left, has there been the good and orderly atmosphere in the chicken farm?

Haya. No.

Haguno Is there any proof to your statement, examples or actual facts or incidents?

Haya. The workers tell us they are doing their best however, individually they seem to lack harmony.

Haguno Are you cooperating with Mr. Saijo or among workmen?

Haya. So far as work is concerned the co-workers are working in harmony doing their best but when it comes to personal feeling toward Mr. Saijo, unpleasant feeling still exist toward Mr. Saijo and not toward the work.

Haguno This morning I heard from Mr. Fujii that they still have complaints against Mr. Saijo so they are collecting signatures on a letter to send Mr. Hartman. Is that true or not?

Haya. Yes, it is true.

Haguno About how many have signed the letter by this morning?

Haya. 43 have signed.

Haguno About how many are there employed in the poultry farm besides Mr. and Mrs. Saijo?

Yots. At the time we took signatures there were 43, believe, including the Saijos and last bunch came in. (4) About 70% signed the paper.

Haguno What kind of a letter have you prepared?

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Hart. As far as I am concerned, the investigation is in the hands of the Council.

Saito You witnesses this afternoon have said that Mr. Saijo is not a good man as foreman, is that based upon your personal feeling, your relationship as individuals between him. Is there any other reasons.

Haya. His action has been rather barbaric such as taking automobile without the consent of the one in custody of the machine or subordinate to him, and his actions has been principally dictatorial, so that kind of man cannot be a superior or a headman.

Saito Then, after all, it is unreasonable or unfair to have such a man as headman from the stand point of workers and also from standpoint of orderly peaceful community here. It is advisable not to have such a man as head in that department.

Haya. That's right.

Hoguro He said about machine robbery, what does that mean, will you explain to us?

Haya. On April 8 when I was ordered as the night watchman I stayed there from the afternoon continuously. I couldn't get home so I told Mr. Okazaki to please convey this message to my wife so he left the car in the vacant place. Somebody took that machine and so Mr. Okazaki thought it might be down at Block 17 but it wasn't there. However, hours later the policeman came down to the chicken farm and said that Car 325 was down at Block 8 and we found out later that Mr. and Mrs. Saijo took it without Mr. Okazaki's permission.

Hatch. Mr. Hayakawa, is Mr. Hoshizaki very efficient and pleasant man to work with?

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Haya. Yes, he is. He is so eager to study about poultry and is very pleasant to work with.

Hatch. You haven't see Mr. Hoshizaki quarrelling or arguing with Mr. and Mrs. Saijo?

Hoya. No, I haven't.

Hatch. That's all.

C.U. Any questions anyone? No. (Bl.)

Thank you, Mr. Hayakawa.

Mrs. Hidaka 1-20-E

C.U. Are you working at the chicken farm now?

Hida. Yes.

C.U. Have you ever witnessed any non-cooperative acts on the part of Mr. Hoshizaki?

Hida. No, sir.

C.U. Then, as far as you are concerned, Mr. Hoshizaki was a good man. He was very conscientious and he did his utmost to promote the success of the chicken farm?

Hida. Yes, he did.

Haguro. According to the statement made by Mrs. Okazaki that Mr. Saijo has been using abusive words and so forth, even to the ladies. Have you ever heard such abusive language used.

Hida. Yes, I have.

Haguro. For example what?

Hida. Once, in a while, I had such occasion. One time while we were bringing eggs in the bucket, about 4 tubs, we two were putting them down and Mr. Saijo was in a rather unpleasant mood.

Haguno Please make that in Japanese, if possible?

Hida. God damn son-of-bitch.

Ura, Maki Tokeshi 7-17-3

C.U. Do you work down at the chicken farm?

Tok. Yes.

C.U. How long have you been working there?

Tok. Since August 13 last year.

C.U. Have you ever witnessed any acts of non-cooperation on the part of Mr. Hoshizaki's while working there?

Tok. On the contrary. I have quite many proofs that he has been cooperative.

C.U. Will you state one incident?

Tok. Mr. Hoshizaki and myself have been working there very closely together. As in egg production. When one group was increasing more rapidly than the other group, Mr. Hoshizaki would investigate and find out why. If he found out that the feed fed was different he would do likewise and try to increase production. He tried to increase even his own production, this indicated his eagerness to cooperate and his spirit to improve and to produce good results. This shows his attitude and cooperative spirit for that project.

Haguno Previously, when I was about to ask Mr. Seo to state some data which Mr. Hoshizaki manifested which showed his cooperative spirit but he was stopped and at that time you were just about to say you knew something. Do you mind telling of them now?

Tok. Yes, there were a number of things I wanted to tell if you will permit me.

C.U. Go ahead.

Tok. One afternoon I saw that Mr. Kachisaki was transferred to the baby chicks division, the time was approaching for the new arrival of chicks and Mrs. Saijo was not working in the afternoon. She left too much work for one man to do in one afternoon. Mr. Kachisaki came in and he said, "What am I expected to do?" There were too many things to be done but still he didn't complain or offer any criticism. He went ahead and he put forth extraordinary effort by putting his whole mind and heart into performing his duties that afternoon. In that way, a man like him--how can you say that he is working only for 13 dollars. A man like him doing all he could, this proves his faithfulness and cooperative spirit towards the success of the project.

Hatch. Mrs. Tcheshi, has Mr. Saijo talked to you in an insulting way as he had to Mrs. Tichko?

Tok. I heard such a things he had been saying to other people but not directly to me. I heard many times.

Hatch. What do you think is the reason why Mr. Saijo discharged Mr. Kachisaki?

Tok. I don't know.

Hatch. You can't guess what could be the reason?

Tok. As far as I know I think there was one thing, I think Mr. Saijo didn't like Mr. Kachisaki and especially since Mr. Chure's case.

Hatch. Is that because Mr. Kachisaki sympathized with Mr. Chure and tried to help Mr. Chure to get a job in the chicken farm?

Tok. Looks like that way.

Hatch. Somebody said Mrs. Saijo stated that they do not want anybody over 25 years old. Is that true? Did you hear that from Mrs. Saijo?

Tok. 58 Yes, I heard, too.

Haack. The Poultry farm will go begging for workers if they employed people only under 25 years old.

Mr. Masao Yamamoto 28-12-8

Q.U. Are you working at the chicken farm?

Yam. Yes, since September last year.

Q.U. Have you witnessed any acts of non-cooperation on the part of Mr. Hoshizaki?

Yam. No, I haven't.

Negama Have you been treated unjustly or unfairly by Mr. Caijo?

Yam. No, I haven't because I have been trying to do my best and tried not to give him any reason to be treated like that. Lately, however, since he must have learned that we are not on his side and did not sympathize with him, his attitude has been rather unfriendly towards us.

Negama Is that only just your thinking or actually so?

Yam. I have several actual facts?

Q.U. Just state one.

Yam. Well, this is just one example. Cracked eggs have been divided among the workers in rotation before we get on the truck to come home. The cracked eggs were put in a bag and they were evenly divided and anyone could pick any one bag up. Lately, however, he has been making clear cut distribution saying this belongs to this person and this one belongs to that person, so it seems that there is some discrimination in that. To make this statement is not very pleasant but his attitude has been changing greatly and that's fact. Well, we are working as groups or partners and sometimes one of the group rests and at such time it is quite hard to do the work. In such a case we ask him to

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send someone to fill the vacant position, but he has been unwilling

help to the group he likes and doesn't send help to the group he thinks are not sympathetic to his cause. He has been showing favoritism and discrimination and that shows his change of attitude to those opposing him.

Hatch. Has Mr. Saijo ever talked to you in an insulting way or used abusive language?

Yes. He hasn't to me directly but he says things about persons when they are not present. I don't like to hear those things.

Hatch. Mr. Hartson, did you tell Mr. or Mrs. Saijo that the policy of the chicken farm would be to hire men 35 years or younger?

Yes, I haven't. I cannot recall.

Woolf. It seems to me they want people over 35. So many times they found that kids could not be depended on.

See. Lately, we have had a couple of young men under 18 and several over 20. Mr. Saijo made such statement not to hire any above 35. I don't think there was any reason for that.

Saito. I want to know when there was that radical reduction on the poultry farm?

Woolf. In December there was a reduction; it was project wide.

Saito. You know in Mr. Saijo's family, 3 are working out of C and there was another family with one working out of 7 or B. That very family with one working out of B was dismissed. Do you think this is just and fair?

Woolf. No, I don't think so. It is very unfair.

Saito. In case of termination do you do that without any further investigation of the family concerned?

Woolf. At that time of the termination, I asked some of them, and recommended in the case of Mr. Saijo to take part of his family off



and they took the boy off. However, at that time they considered Mr. and Mrs. Saijo Bay people and Mr. Saijo was foreman. And another reason they were doing a good job down there. However, one of them were laid off.

Saito It is my wish that hereafter in the future if there is going to be such reduction, will you please pay special attention and investigate carefully before making such wholesale termination? Will you please investigate more fully in the future?

Unof. Yes, we will.

Mrs. Raku Sagara 21-22-B

C.U. Are you working down at the chicken farm?

Sagara yes.

C.U. Have you witnessed any lack of cooperation on the part of Mr. Hoshizaki?

Sag. No, sir.

Nagumo How long have you been working there?

Sag. I think it was around January 12, since that time.

Nagumo How is the atmosphere there now?

Sag. It is unpleasant, therefore, I don't want to work there there is such bad feeling so I am going to look for a job on the farm (Agriculture)

Nagumo What do you mean by bad feeling?

Sag. Among the workers, there is not a friendly attitude. That's what I mean. I don't like to work in such a places. It's the attitude of Mr. Saijo toward his co-workers here.

Nagumo Have you ever had abusive language used.

Sag. Not directly to me but I heard him using abusive words on the people.

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Hatch. Mrs. Sogara, when this Mr. Okura was not accepted, did Mr. and Mrs. Saijo give a reason why they did not accept him?

Sag. Yes, I heard. One thing I heard that Mr. Hoshizaki did help him to bring him back again; however, Mr. Saijo said that he doesn't like to bring anybody back that he terminated before. That's why he didn't like Mr. Hoshizaki, I think.

Hatch. Did Mr. and Mrs. Saijo boast that he has the backing of the administration so no one can make them quit the jobs?

Sag. Yes, he has shown that attitude.

Hatch. Has he spoken that or did he show that in his attitude?

Sag. His action, not his word.

G.U. That's all. Mr. Yotsukura, may I ask you one question? You are a foreman down there? Do you know if there are any workers down there who would testify in behalf of Mr. Saijo?

Yots. I think so, but a very few.

Hidaka Last Tuesday. Last week we were asked to get together and Mr. Saijo said, "Mr. Hoshizaki has money so he may spend couple or 3 dollars in this case, but we can't so we have left the matter in hands of the administration. We didn't try to present any witnesses."

G.U. Up to now all witnesses have been on the part of Mr. Hoshizaki. If this were a law procedure and there weren't any witnesses on the part of Mr. Saijo, the case might be dismissed as lack of evidence. However, this being a hearing I think we should at least make an attempt to get some witnesses on the part of Mr. Saijo. This board is responsible to that extent. Even the Mr. Saijo doesn't present any witnesses to testify in his behalf the Board should make some attempt to get workers here to present the other side of the picture. We will not

close the case until we do hear both sides. I do not think the controversy is so one sided that there can't be two sides to it.

Hatch. But, Mr. Chairman, somebody said that Mr. Hartman at the chicken farm project today and talked to the workers and Mr. Saijo and announced that anybody who wished to appear as witnesses for either side be excused from work. Mr. Hartman advised the workers to appear, and the fact that nobody appeared as witness for Mr. Saijo shows that maybe, as Mr. Sidaka said, Mr. Saijo has no witnesses or anyone who is willing to come as witnesses.

O.U. Mr. Nagano, I wish you would make some attempt to present witnesses to bring out the other side.

Nagano I will.

O.U. Mr. Sakaguchi, do you know of anyone you could present Mr. Saijo's side?

Saku. No.

O.U. Then this case will be continued until further notice.

Meeting adjourned at 5:05 P.M.

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#4  
May 6, 1944 Saturday 1:40 P.M.

K. Hatchimonji, Acting Chairman

Hatchimonji: Ladies and Gentlemen, the hearing we are going to have now is the continuation of the one we had on last Tuesday, May 2nd. Our last Chairman Mr. Umemoto could not be present today in this hearing. The Agriculture Committee and the Labor Committee have recommended me to take the Chair and continue this hearing. The case is Mr. Saijo or rather Mr. Hoshisaki versus Mr. Saijo. The charge is "lack of cooperation", we are here today as before to determine whether the charge of lack of cooperation on the chicken farm was proper or not. Whether his dismissal on that charge was proper and fair or not. Mrs. Saijo, do you want to present your witnesses now?

Alden S. Ingraham, Supervisor of Agriculture: Mr. Chairman, this hearing, as I understand it, is for the purpose of determining, as you stated, if Mr. Hoshisaki was properly terminated for just reason from the employment at the poultry farm. In giving your case a title it has been stated that it is Mr. Hoshisaki versus Mr. Saijo. For the purpose of the record, I would like to suggest a correction. I believe the case should be entitled Mr. Hoshisaki versus the Agriculture section or if you wish to make it specific, myself. My purpose in saying this is that Mr. Saijo never even requested Mr. Hoshisaki's termination, he merely presented to us some facts, which he felt were reaction to the detriment for the operation at the poultry project. In conversing with Mr. Todd, Mr. Hartman, and myself, I suggested that in view of the information presented to us that Mr. Hoshisaki be terminated and that the reason for the termination be lack of cooperation. We, therefore, take full responsibility together with the council of Mr. Hartman and Mr. Todd for this termination. I signed the termination. In view of these facts, I wish to suggest that Mr. Saijo either as an individual or as

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foreman of the poultry project is not on trial at this hearing. To further my understanding, that the scope of this hearing is limited to the facts as to whether or not Mr. Hoshizaki was properly terminated. We have come prepared to present facts as for our reason of the termination. We are not prepared, and my witness have been so instructed that they will not be required to answer questions pertaining to other matters. I would like to point out that the witnesses whom we have asked to come here today are very reluctant to testify. Their reluctance, I believe is the result of their desire not to become involved in any disputes and also as a result of the certain intimidation which have taken place since Mr. Hoshizaki's termination. Because of the reluctance on the part of my witnesses, I feel that if this committee wishes to give a fair and unbiased and complete picture of the reason for this termination, that they will have greater success if my witnesses are not required to testify in the presence of those who are protesting termination. I realize that as a general rule, that a hearing of this type be public. I further realize that when this hearing was first called last week, witnesses were given an opportunity to appear to support the termination, but inasmuch as the termination was no action of any of these individual concerned and inasmuch as the grudge of the hearing, as I understood it, was not an investigation of Mr. Saijo but partly of the terms, no attempt was made at that time to have witnesses, perspective witnesses were aware of the hearing, who could have attended, if they seem fit. Inasmuch as the hearing last week was continued in the absence of any of the other individuals from the poultry project who might have opposed the termination, I would like to suggest, as a fair procedure the other side be permitted to testify without being involved with the protesting group. I feel sure that if the committee wants to get to the bottom of it, they will talk more freely and get more result. Mr. Chairman, so I would like to get a procedure on that hearing.

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Hatchimongi: Mr. Ingraham you have waited a long time to put that legal monkey wrench in this hearing. It has been in session for some time, of course not every day about 2 or 3 weeks before, we took this matter first with you and Mr. Hartman. We took this matter to Mr. Anderson, and Mr. Anderson, in turn had taken this matter up with the Agriculture Department and with Mr. Todd, then again we took this matter to Mr. Robertson and we have really spent a considerable time on this case. In addition this matter was brought up in the Community Council conference about 2 or 3 times, and there it was discussed whether we take it up for hearing. Mr. Saijo was present there and Mr. Saijo was one of the Community Council members to okay our committees to take up the matter for this hearing. Your legal contention may be right, but since this is not a court of law, I think we should proceed. Besides we are delegated special power to conduct this hearing by Mr. Robertson, our Project Director, and the name of the case under which the hearing was permitted was Mr. Hoshizaki against Mr. Saijo, charge is lack of cooperation.

Ingraham: It is not my desire to instruct you, I was merely suggesting that if you want to get down to the bottom of this and get a good picture of it, I wished to get more witnesses. I am not desiring to put any objections. I merely wanted to see if I can't get to the bottom of this hearing and that was the best of my suggestion I just thought that as a point of issue. If you really want people to talk freely, I believe you get that better by excluding Mr. Hoshizaki's witnesses excluded from this place.

Hatchimongi: After so many men spending so many hours in the case, it is the opinion of the Community Council members that we proceed with the case as it is, that is Mr. Hoshizaki versus Mr. Saijo.

Ingraham: Thank you Mr. Chairman.

Hatchimonji: Then I notice Mr. Ingraham's request to have witnesses for Mr. Saijo or for Mr. Ingraham or for the Agriculture Department be made to testify behind closed door. But the Committee is of the opinion that since this is an open hearing, Mr. Ingraham's motion be denied.

Ingraham: Mr. Chairman, I would like to have your permission to call these witnesses and to ask them questions, and to continue my request. I would like the interpreter to interpret the Japanese questions into English. Is there any objection to that procedure.

Hatchimonji: This is the United States and the language we employ is the English language. That's the case in the criminal court, too. Mr. Ingraham do you want your audience and witnesses to know what you said?

Ingraham: Yes, I would like them to know.

Saijo: I would like to get to the bottom of the thing. It may take years, I don't care. The point is to get to the bottom of the thing. It may take a long time, it may take a few days, I don't care. Since you are Chairman of this investigating committee, but your attitude seems to be dictatorial, you should be more considerate because this is a legal court. I think you should be ethical. You should take more considerate attitude since this is merely a matter of private investigation. It is a private hearing, so you take your coat off and be more friendly, more considerate, more private and sympathetic toward both sides.

Hatchimonji: Thank you Mr. Saijo, but since this is a hearing I had better follow a proper procedure to facilitate the hearing. If everybody talks at one time, of course it might take many days.

Nagumo: Before you proceed, I should like to ask the audience, about how many of them came this afternoon to witness for Mr. Saijo and Mr. Hoshizaki. I like to know how many of those who are here now came here in order to be the witnesses being requested by Mr. Ingraham and also I like to know how many of those expected to be witnesses for Mr. and Mrs. Saijo, and still further, I like to know how many of you came as

witnesses for Mr. Hoshizaki, and just how many came here to be just voluntary witnesses.

I like to know, first, those who came here as a witnesses for Mr. Ingraham.

How man? 6

Are there any here who came here to be witness for Mr. and Mrs. Saijo, voluntarily?

Ingraham: All came voluntarily.

Nagumo: Second question is, how many of you came at the request of Mr. and Mrs. Saijo?

Ingraham: Nobody were being asked to come here. They came here and they were willing.

Nagumo: Anybody here came asked by Mr. Hoshizaki?

None.

Anybody came here voluntarily to be witnesses for Mr. Hoshizaki?

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That's all.

Hatchimonji: Mr. Ingraham, about that point, you know, do you mean to ask questions of your witnesses.

Ingraham: Well I don't really have any questions, but I have certain items of information which I want to get out of those witnesses here.

Hatchimonji: Your request okayed. Get the witnesses now.

Ingraham: I would like to have Mr. Sugimura come up first. (Mr. Rinjiro Sugimura 27-14-C) Mr. Sugimura, how long have you been employed on the poultry farm?

Sugimura: From April 3, 1943 to August 30, I had worked there. And I became foreman by the vote of the people there in general. Then I had quit at the end of August. From September 1st, for 2 months, I worked on the railroad. And then in November I returned and resumed the work,



. this time not as a foremen. And since that time I have been working continuously, not as a foreman.

Ingraham: Mr. Sugimura, you were working around the brooder at the time Mr. Hoshizaki was assigned to work under Mrs. Uriu?

Sugimura: Yes

Ingraham: What do you know of Mr. Hoshizaki's attitude when working with Mrs. Uriu?

Sugimura: You mean how did they work out together? So far as I know, I think they were together according to the order and suggestion of Mr. Saijo, but I never stayed there long, so I don't know.

Ingraham: I would like to ask Mr. Sugimura if he noticed or felt whether Mr. Hoshizaki was taking the proper attitude in doing his share of the work and working under Mrs. Uriu.

Sugimura: So far as I know, Mr. Hoshizaki came there sometime in March or so, or whenever the chicks came in there, and I have been taking care of chicks myself from February 26 or so.

Ingraham: Mr. Sugimura, did Mr. Hoshizaki ever, in your opinion, take authority in the chicken farm over Mrs. Uriu that wasn't properly given to him?

Sugimura: I wasn't there, so I don't know.

Ingraham: Did Mr. Hoshizaki boss Mrs. Uriu?

Sugimura: I cannot witness because I didn't hear directly myself but I heard that Mr. Hoshizaki has been rather bossy to the extent, "You, Mrs. Uriu, you should be more strong and stand firmly for your position." however, I didn't hear this personally, so I cannot take that position as witness.

Ingraham: Did Mr. Hoshizaki ever sit down and not work and make Mrs. Uriu do more than her share of the work?

Hatchimonji: Mr. Sugimura has been saying that he went there just once or twice a day giving the impression that he didn't go there quite often, so how could he say about that?

Ingraham: Mr. Sugimura was in and out of that house quite frequently and he had a chance to observe.

Sugimura: When I saw him, he was sitting there but he was taking a rest that time.

Ingraham: Mr. Sugimura, in your opinion, did Mr. Hoshizaki do his share of the work from what you observed?

Sugimura: Although 8 days or so, still actually there wasn't three days or more that I mingled with them. Some times at night I didn't go to watch so I could not say so and I couldn't make witness but, however, I heard such and such a thing happen.

Ingraham: Mr. Sugimura, was your job to clean and adjust the brooder stoves, was it not?

Sugimura: I did my part and did everything I was asked to do. Besides whenever there were some absentees or ladies didn't do their work I helped all I could besides my assigned job.

Ingraham: Did you go to brooder house Number 4, where Mr. Hoshizaki was working and to clean and adjust stoves while Mr. Hoshizaki was there?

Sugimura: Yes, according to the order by Mr. Saijo, I have been doing that everyday.

Ingraham: Mr. Sugimura, did Mr. Hoshizaki tell you not to adjust his stove?

Sugimura: Yes, he said.

Ingraham: It was your regular job to adjust those stoves?

Sugimura: Yes, it was my duty.

Ingraham: Did you feel that Mr. Hoshizaki has had enough experience to adjust those stoves?

Sugimura: No, I didn't think so.

Ingraham: But he told you to leave them alone when it was your job to adjust them?

Sugimura: Yes, it was my job. "Hereafter you need not come and do that."

That's what he said.

Ingraham: Mr. Sugimura, did Mr. Hoshizaki frequently tell the other workers to take it easy because they were getting only 16 dollars a month?

Sugimura: I didn't hear that directly myself so I cannot witness that.

Ingraham: Was it the general knowledge at the Poultry Project that he was encouraging workers not to work hard but to take it easy?

Sugimura: Yes, I heard that he said that kind of conversation was spoken among the people. I cannot point out one by one.

Ingraham: But it was general knowledge among the workers that he did that sort of thing?

Sugimura: Yes, I think so. I like to add, after Mr. Okura's case the atmosphere has been unpleasant all the time. That's still existing.

Ingraham: Mr. Sugimura, do you know of any worker at the Poultry Project that have been told that they might lose their job if they sign a petition in favor of Mr. Saijo?

Sugimura: Some says so.

Ingraham: Do you know of any workers who were told that if they did not sign in be half of Mr. Hoshizaki, they might lose their jobs or they might not be able to have a job in the event that a new foreman was put on the project?

Sugimura: I don't know about the matter but I heard that when the signing was asked, it was rather in a threatening and intimidating way in securing the signatures. I don't know definitely what was the contents of the words that time but I heard there was threatening mood when the petition was asked to be signed.

Ingraham: Mr. Sugimura, do you know of any other evidence of non-cooperation on the part of Mr. Hoshizaki?

Sugimura: Before the young chicks came, he was attending to the eggs, so far as I can say, he didn't cooperate fully well with the project in his work. It seems to me that way.

Ingraham: That's all I have to ask him.

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Saito: You said you weren't very intimately associated with Mr. Hoshizaki.

How how could you say he lacked in cooperation? How do you know he didn't cooperate?

Sugimura: I have been going around, I looked around chicken farm. That's why I made such statement.

Saito: You said, "I heard of many people," now can you name the persons, t then point out who said so and so?

Sugimura: That's too long, so I couldn't say this man said so and so.

Hatchimonji: Any questions Mr. Nagumo, Kimoto, Saito, and Oka?

Board: No

Hatchimonji: Mr. Sugimura, please take the stand. Mr. Hoshizaki wants to ask you a few questions and Mr. Hoshizaki, not too long.

Hoshizaki: How many times did we face each other after I have been taking care of the baby chicks?

Sugimura: Twice or 3 times.

Hoshizaki: You said something about relationship with Mrs. Uriu and that the atmosphere had been very unpleasant, but you and I met only twice or 3 times, then how can you make such a statement?

Sugimura: It wasn't exactly not good between you two but I heard that you stated that, "You must be firm and stand firm in your position." That's what I heard and so I stated.

Hoshizaki: Is that wrong to say to Mrs. Uriu, "We should do our best together," is that wrong?

Sugimura: No, not that. Mrs. Uriu was the one responsible ther; therefore, to one who is superior saying that isn't proper.

Hoshizaki: Then when I met you once, I asked, "don't touch the brooder" did I not say so?

Sugimura: Yes.

72 Hoshizaki: I didn't know exactly your position and what kind of job you

you were doing there at that time. That very morning owing to the careless watch of the men who watched the previous night, things weren't properly taken care of; consequently, Mr. Yotsukura, Mrs Iriye, and myself, did our job and it wasn't before 9-30 when it was taken care of properly.

Hatchimonji: Mr. Hoshizaki, you are testifying and not questioning. Just do questioning.

Hoshizaki: That cold morning when I was taking care of ther, I told you hereafter it will not be necessary to come over here to take care of the things there? Do you remember that?

Sugimura: Yes, that cold morning the temperature was low and I went there around every two hours to watch.

Yotsukura allowed to question Sugimura:--

Yotsukura: When the case started, you said you would be absolutely neutral, Now you take that stand. Is that right?

Sugimura: Whenever there comes 5 or 6 with threatening attitude I said that I would be absolutely neutral, that was what I said at that time.

Yotsukura: Lately, I heard that you have been working very industrially and I heard it was due to the promotion to the "C" class, is that right?

Sugimura: It is my job to faithfully do my duty and work diligently as ordered b the boss and it is true from May ~~1st~~ I have been advanced to high~~er~~ class of salary. It is the recommendation from my foreman, one who is above me, so it is up to him. Boss did it, I didn't ask, it was recommendation of my boss.

Hatchimonji: Mr. Ingraham, the members of the Labor Committee and Agriculture Committee says to make the questioning as short as possible and as few questions as possible. Just for questioning Mr. Sugimura it took two hours.

MRS. SAKAYE YONEHARA 20-16-D

Ingraham: Mrs. Yonehara, you attended the meeting held by Mr. Sakaguchi of the Employment Office?

Yonehara: Yes, I went there.

Ingraham: Did you hear Mr. Hoshizaki say something to the effect that the workers were working not under Mr. Saijo as foreman but working for WRA.

Yonehara: Yes, he said so.

Ingraham: Did Mr. Hoshizaki at that meeting say that the Saijo family acted as dictators?

Yonehara: Yes, in this way we are doing just like Saijo family's affair.

Ingraham: Do you know if Mr. Hoshizaki ever said something to the effect that if the workers did all stick together, they could force the rehiring of Mr. Okura, they could obtain two full days off each week?

Yonehara: In the machine, I think I heard that one.

Ingraham: Have you any knowledge of whether Mr. Hoshizaki ever suggested to the workers that if they wanted to take the chickens home he would be glad to dress it for them?

Yonehara: I just heard that from Mrs. Saijo.

Ingraham: Do you know if Mr. Hoshizaki made a practice of advising the workers to take it easy because they were only getting 16 dollars a month?

Yonehara: I don't know if he said that but that was said by practically every body.

Ingraham: Do you know if Mr. Hoshizaki ever stated that he could not take as much responsibility as you do because he could not stand the work all day because the work was dirty?

Yonehara: I heard that he couldn't work as I do with that much responsibility. He told that to the people.

74 Hatchimonji: Who told you about Mr. Hoshizaki--couldn't do dirty work and taking responsibility so hard?

Yonehara: Mrs. Saijo.

Ingraham: Is it common knowledge among the Poultry workers that Mr. Hoshizaki was more active than most workers in discouraging to work hard because they were getting only 16 dollars?

Yonehara: No, I don't know.

Ingraham: Do you feel that Mr. Hoshizaki was active in advising workers to take it easy?

Yonehara: Since I have no---Mr. Hoshizaki is working with the baby chicks, there is no connection, no close relationship, so I don't know.

Saito: You being here on the witness stand I would like to know if there were any threatening, or which you interpret as such in your knowledge?

Yonehara: No, I don't know.

Saito: In the previous statements made there was sort of threatening attitude to those who have taken stand today. Have you ever experienced such attitude. Do you have such feeling now?

Yonehara: No, I have no such feeling.

Saito: Mrs. Yonehara, that you heard such and such a thing from Mrs. Saijo, I would like to know whether--did she tell you so or did she tell you to say so?

Yonehara: I heard, she didn't tell me to say so.

MRS. HARUKO SUZUKI 8-18-C

Ingraham: Mrs. Suzuki, in the meeting of Mr. Sakaguchi held at the Poultry Farm, did Mr. Hoshizaki say that the workers were not working under Mr. ~~Saijo~~ Saijo as foreman but working under WRA?

Sakaguchi: I didn't hold that meeting. (Sakaguchi is the Labor Relation Man)

Suzuki: As Mrs. Yonehara testified, it was same. Since it happened about two months ago it is not clear what Mr. Hoshizaki said in that meeting. Before the hearing began in relative to Mr. Hoshizaki's case I like to say before hand that I am--I don't know about this case because where

I was working and where he was working is far away, and we met maybe twice a week or so on our way back on the truck, so really I am not related closely and don't understand about this case.

Ingraham: I would like to ask Mrs. Suzuki if she can't recall whether Mr. Hoshizaki did say something to the effect that the workers were not under the direction of Mr. Saijo or merely working for WRA?

Suzuki: Still, I cannot make definite answer to that. This I know that he was at the meeting and Mr. Sakaguchi and Mr. Hoshizaki were leaders in that meeting talking the most in the meeting there but I left there in the course of the meeting before the meeting was over, then I came back, of course, but still I am not quite sure of the things that went on there at that time.

Ingraham: That's all.

Saito: I like to know any of those who are on Mr. Hoshizaki's side made any threat to you.

Suzuki: No.

Saito: At the beginning Mr. Ingraham said if witnesses for Mr. Hoshizaki's side ~~were~~ being present, it would bring pressure or rather threatening feeling or so. It has been suggested not to have the hearing like this; however, the meeting is going on like this. Do you feel still that there is a threatening atmosphere?

Ingraham: I would like to have an interpretation of the statement Mrs. Suzuki made. (interpretation off the record)

MR. SENTARO GINODA 8-15-C

Hatchimonji: Before you proceed, Mr. Ingraham, I don't want to have testimony like--"I heard somebody say this or that." I wish witnesses to say who told so and so more definitely.

Ingraham: My difficulty is I don't know what these people know about these things. Sometimes I think they have testimony--first hand testimony.



Hatchimonji: If possible, try to make each one responsible for his statement as I have heard so many go and so. That is not quite right because witness should be made responsible for what he says. So I wish when you ask question, to ask who told him this or that. Okay, Mr. Ingraham, go head.

Ingraham: Have you ever heard Mr. Hoshizaki say that workers are only getting 16 dollars a month so they should take it easy?

Ginoda: I haven't myself. Not only Mr. Hoshizaki but everyone is saying that over there.

Ingraham: Mr. Ginoda, were you asked to sign petition in which Mr. Hoshizaki's termination was protested?

Ginoda: No, he didn't bring it to me.

Ingraham: Did you have a discussion with Mr. Terui about that petition when you were on a night watch with him?

Ginoda: No, we didn't talk about that.

Ingraham: Did Mr. Terui say something to you like, "for those large families like you it would be too bad if you lose your jobs."?

Ginoda: When Mrs. Saijo brought the paper to be signed, I signed. I told that to Mr. Terui. He said since you have big family, if you lose the job that would be just too bad.

Hatchimonji: Mr. Ginoda, did Mr. Terui say that in the sense that if you don't sign that paper maybe Mr. Saijo would dismiss you or in the sense when you sign that paper Mr. Hoshizaki will try to take some steps so that you would be dismissed? In which way did he say it?

Ginoda: In case I signed with Mr. Saijo's side and Mr. Saijo was made to resign, then I would resign with him and so that's natural I will resign with him. So I took Mr. Terui said it in rather a sympathetic attitude. That's the way I took his word at that time. Mr. Terui told me in a sympathetic mood.

Ingraham: Did Mr. Terui mean that when you signed with Mr. Saijo, if Mr. Saijo lost this case, you would lose your job?

Ginoda: Maybe he did but maybe otherwise.

Nagumo: Your coming here and standing on the witness stand, have you ever felt from Mr. Hoshizaki's side any threatening or oppressive feeling or attitude? Do you feel that way now?

Ginoda: No

Nagumo: Your presence here this afternoon, is that due to Mr. and Mrs. Saijo's asking?

Ginoda: Mrs. Saijo said to come, so I came.

Nagumo: Do you think Mr. Hoshizaki has been acting to disturb among his workers?

Ginoda: About that I don't know because we only meet on the way coming and going back so I don't know about that.

MRS. HASE KISHIMOTO 12-15-B

Ingraham: Mrs. Kishimoto, did you hear Mr. Hoshizaki say in the meeting that was held at the chicken house that, "You are not working under Mr. Saijo but under WRA?"

Kishimoto: Yes, I heard.

Ingraham: That's all I have.

Hatchimonji: Mr. Ingraham, you have used that phrase that Mr. Hoshizaki said, "We are not working under Mr. Saijo but we are working for WRA." Is that first "under", is it used right?-- working under Mr. Saijo?

Ingraham: I think that now the implication is that he said that Mr. Saijo wasn't the boss of the Poultry Project but they were working for the WRA for 16 dollars a month.

Hatchimonji: You don't understand Japanese. I mean under the boss. That is the point.

78 Ingraham: He is the foreman and he is the boss.

Hatchimonji: Mr. Hoshizaki was working under Mr. Saijo. The question is whether Mr. Hoshizaki said that we were not working for Mr. Saijo. He was working under Mr. Saijo anyway?

Ingraham: I wanted to know if he recognized that he is working under Mr. Saijo. Whether the implication is true or not, whether he was disowning Mr. Saijo as a subordinator. I tried to put statement as it is, whether they heard that statement.

MacFarlane: I don't know whether Mr. Sakaguchi has chosen sides or who he is against but as a Labor Relations Man he is not supposed to represent either side. He should hear both sides and present to the committee or Project Director or myself. May be you would like to hear from him? As to what he says for the Employment Office, he is not supposed to say by taking sides with either of them. It is to be unbiased with the understanding for either sides.

Hatchimonji: About his taking sides--subsequent to that meeting it cannot be helped. When he went to that meeting he should have been neutral, but after what had happened at the meeting may be he has sided with Mr. Hoshizaki. We can ask him what he has seen and heard at that meeting and his opinion based on the facts summed up since then.

Hagumo: I wasn't asking for opinion, I was asking for statement made at the meeting.

Hatchimonji: Mr. Sakaguchi, will you please take the witness stand?

SAKAGUCHI LABOR RELATION MAN

Sakaguchi: In the meeting I heard Mr. Hoshizaki say we are not working for ~~the~~ Mr. Saijo, but we are for the interest of the center residents of the project.

Hatchimonji: You said Mrs. Saijo made a long speech. What was the essence of what Mrs. Saijo said?

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Sakaguchi: She said about condition on the Poultry Farm and in the past

it has been cared for especially in relative to personnel and so forth.  
She explained about that.

Hatchimonji: What was the reason for that meeting?

Sakaguchi: About the meeting I understand that it was taken as if I held that meeting, as if I sponsored all that meeting. Actually, I was asked to be there. I wasn't responsible for that meeting.

Hatchimonji: You haven't answered my question. What was the purpose that meeting was called for?

Sakaguchi: That was my day off, it was Sunday and somebody came and told me that the co-workers employed at the Poultry Project were going to have a meeting on that very project from 2:00 P.M.; consequently, I went.

Hatchimonji: What was it for?

Sakaguchi: It was told from Agriculture Section, by Mr. Iriye, I was told to come from the employment division.

Hatchimonji: You haven't told us.

Sakaguchi: I understood the meeting was called for to discuss because so far unpleasant feeling had been existing there and we wanted this time to clear this out and make it a bright spot to work. The workers got together, consequently it was held.

Hatchimonji: Dark feeling and unfairness existed?

Ingraham: Who called that meeting?

Sakaguchi: I understand Mr. Saijo and the workers there.

Hatchimonji: What was the essence of Mrs. Saijo's talk there?

Sakaguchi: She talked about selection of employees and termination of some the employees, that was the essence.

Nagumo: I should like to ask to you if there was someone at that meeting who promoted or sponsored it?

Hoshizaki: I am not very clear but I think it was this way. Mr. Okura was terminated and then again he came up to Poultry Farm to work with the

work order. That time Mr. Okura met Mr. Saijo. Then Mr. Okura came to the place where we were working and I asked him where he is going to work? He said Mr. Saijo refused to employ him. Then I asked him, "Why?" he said he didn't know what the reason was. I didn't see how that can be. So I said, "Then better to go back to the Employment Division and talk to them." Then later both Mr. Okura and Mr. Sakaguchi, who is present, came. Then it seems that both Mr. Sakaguchi and Mr. Saijo talked over together to get Mr. Okura back. Both of them didn't come to an agreement that afternoon. I heard from both Mr. Saijo and Mr. Sakaguchi. Then I told Mr. Saijo this - "Why don't you take Mr. Okura back?" There was no definite answer to that. Then I told Mr. Saijo that we have quite many women employed here. Even if they have dissatisfaction and unpleasant things, still they didn't speak out, so it was suggested to clear out those unpleasant things once and forever. That's what I told Mr. Saijo. There were about 4 or 5 present, Mr. Fujii, Mr. Hayakawa, Mr. Seo, Mrs. Tokeshi and Mrs. Nagagawa. Mr. Saijo agreed to that and said it was good, so to go ahead. That meeting was okayed to that respect, these 5 who were there can testify. And the purpose of the meeting was to get together and work pleasantly and willingly and as friendly as possible on this spot. That was the purpose of the meeting. There was no chairman. There was no such officer. There was no hard feeling in other meeting with Mr. Saijo and friendly altogether. I don't think Mrs. Saijo knew that everything was leading to that point. Since Mr. Sakaguchi knows about Mr. Okura, I proposed that he attend the meeting to Mr. Fujii and Mr. Yotsukura.

Saito: Mr. Ingraham, we opened this hearing with Mr. Robertson's okay.

Ingraham: I wasn't questioning your authority. In respect to the termination of Mr. Hoshizaki, Mr. Robertson has advised me you have authority to hold this hearing.

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Saito: Ever since the opening of this hearing, we found that Mr. Saijo doesn't show cooperation. So far his attitude has been rather insulting. Have you found this?

Ingraham: He has the feeling that he is being personally attacked on a situation that has been the job as we told him to do it.

Hatchimonji: Do you recognize that Mr. Saijo was insulting this body?

Ingraham: I think Mr. Saijo has a very intense feeling on this whole subject, I think he has been all wrought up in this subject. I do feel that this thing has progressed to the point that it has been focused on him, consequently, a lot of pressure was brought on him.

Hatchimonji: Do you mean to say that Mr. Saijo had thought it was an insult?

Saito: His attitude here has been like that you witnessed this afternoon, lack of cooperation, lack of consideration. How can he truly manage 40-50 workers under him and supervise with that attitude. Do you think he has ability and he is adequate to be foreman over those people? We, the committee, wonder how such a man can be supervisor or foreman?

Ingraham: As to the attitude, Mr. Saijo's attitude is this, in respect to this. It is not the type of hearing he thought it was going to be, much more informal feeling free so we can discuss about with our coats off. I think probably Mr. Saijo thought it was merely a friendly investigation. As to how can he supervise 40-50 workers with this type of attitude he has displayed, I can only say this--that any man, I don't care what man that man may be, can be driven to length where he feels in his own defense that he has to make some rather desperate assertion if he reaches the point. Perhaps he isn't as level headed as he might have been under a cooler situation. I believe Mr. Saijo feels with justice that he has been crowded in a pretty tight corner. However, it is my interpretation that this hearing was on the case of Mr. Hoshizaki's termination. We have been clear off the subject for the last half-hour. I would like to call at least one more witness today.

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Hatchimonji: You are not here to act as a prosecuting attorney.

Ingraham: I am not here today neitherte nor to prosecute Mr. Saijo or Mr. Hoshizaki. My purpose here is to try to place the reason why Mr. Hoshizaki was terminated.

Saito: When you had terminated some of the workers last November, about 10 or so, at that time Mr. Saijo's family, 3 out of 4 were working, whereas, a number of families with one working out of 8 or 9 in the family, they were terminated. Now, I understand it is the policy of the WRA to equalize employment here. You should know that policy too. How could you do that--keep members where three out of four of the family were working out of 8 or 9 were terminated?

Ingraham: That is probably immaterial.

Hatchimonji: We will continue the case to some other day. As soon as we decide on this we will take two ways to notify about the next hearing. One way, we will post notice somewhere in the chicken project and the other way written notices to others.

Ingraham: I object to that. I feel that this is a private affair between the committee and Mr. Hoshizaki and with some interested parties involved. Now, why can't we have this as a private hearing? Question of two individuals rather personal in nature. Why tack notices of the dispute all over the place and invite the world as if a big fight were going on. I suggest that we ask if they would like to come or not in a voluntary nature.

Hatchimonji: But you see we want to conduct this hearing in accordance with the City Charter. Whenever question arises in connection with the welfare of the center residents, the Community Council is supposed to take hands in it.

Ingraham: It doesn't say that it has to be a public hearing?

Hatchimonji: Hearing adjourned at 5:00P.M.