

Attended: Messrs. Robertson, Todd, Erdman. Messrs. Goto, Nishiura, Itaya from the Carpenters' Club, Messrs. Hosaka, Janitors' supervisor; Mr. S. Sakaguchi, Executive Secretary of Manpower Commission.

Absentees: Messrs. Ritchie and Sashihara.

Tardy: Messrs. Yokoi, Okazaki, and Nakaki.

Following Communications were reviewed:

- a. Teletype message by Director D. S. Myer to chairmen of Community Councils relative to conference on relocation problems. Discussion on it will be taken up later.
- b. A letter of endorsement to calling a conference by WRA on relocation problems by the Jerome Relocation Planning Commission.
- c. Copy of report on inspection of center by G. Brown, Safety Officer of Internal Security, dated December 21, 1943.

Mr. Min Yonemura in behalf of the terminated carpenter crew explained the situation involved in leading to the termination of employment of 29 carpenters by Mr. Erdman, Senior Engineer. After due deliberation Mr. Matsushige moved that the Manpower Commission take action as to settling the matter of said termination as well as manpower reduction which has been carried on without consultation with said Commission. Mr. Sakaguchi, Executive Secretary to the Manpower Commission, collaborated Mr. Matsushige's allegation in the latter part of his motion. Mr. Motoyoshi moved that Messrs. Robertson, Erdman, and LaViolette be called in to discuss the matter with the Council. Motion passed. Mr. Kumai moved to choose spokesmen for the Council for discussion with the Administrative Staff. Motion passed. Messrs. Yonemura, Nakaki, and Nakashima were chosen.

Mr. Robertson, Mr. Todd, and Mr. Erdman were called in to the Council meeting. Mr. Robertson contended on lack of work efficiency. He informed that employment by the end of this quarter will be reduced to a round figure of 2900. Inefficient labor will be the first to be cut down. Relocation is voluntary but there's a danger of pressure in relocation. Mr. Robertson concurred with the Council in the necessity of providing an efficient fair labor committee to function and suggested that Mr. Macfarlane be interviewed.

Mr. Todd revealed the past work efficiency had been such that the appraisal of a project cost is sometimes 2 or 3 times as much as can be contracted for. He imposed his opinion upon the Council that we have got to improve our work efficiency. Problem is how to establish basis of work habit for evacuees for resettlement as it has demoralized a great deal. Mr. Yonemura explained the situation involved in the termination of a carpenter crew yesterday and charged that it was unreasonable to retroact the date of termination effective December 31. Mr. Erdman related that the terminated crew had had a fair warning before the termination was effected and that when offered a chance to continue work, said crew refused to work by failing to signify to continue work by not stepping aside as ordered. However, the Council spokesmen made a complaint in terminating a whole crew regardless of some of the crew's fine achievement in the past.

Mr. Yonemura expressed dissatisfaction in the fact that residents in time of emergency volunteered and did some splendid work of cooperation with the Administration but when reduction should be made, they were cut off without any finesse or previous notice to prepare them for a sudden change to come. Mr. Robertson stated that what actually is shown on the books does not justify the volunteer labor, however, added Mr. Todd, the full credit will be given regardless of their skill should the evacuees try to perform their duties.

Mr. Yonemura declared that all phases of employment reduction and discharge should be notified beforehand to the Council so as to prepare the body for an answer regarding the matter, to which Mr. Robertson agreed to submit a statement of evacuee employment allotments for 3rd quarter of 1944 Fiscal Year to Council.

In conclusion, Mr. Robertson expressed desire of cooperation in such a way as to render maximum work efficiency. He stated: If we cannot get the thing going, the service shall be curtailed on the project.

Meeting was adjourned at 12:05 P.M.

A special meeting was scheduled this afternoon at 1:30 P.M. with the presence of Messrs. Robertson, Todd, and Erdman requested.

SPECIAL SESSION

2:00 P.M.--4:10 P.M.

Attended: Messrs. R.T. Erdman, S. Sakaguchi, LaViolette.

Absentee: Mr. T. Sashihara.

Tardy: Messrs. Matsushige, Yokoi, Kimoto, Motoyoshi, Oka, and Ritchie.

Mr. Matsushige reported on the management of the Social Welfare as will be applied to the unemployed.

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Maintenance of the Manpower Commission was asked by Mr. Nakashima to which Mr. Robertson concurred. It seems there was a slight misunderstanding on the part of Mr. Robertson who seemed to have been thinking of a fair labor committee instead of the Manpower Commission.

Mr. Ritchie suggested that a break-down figure be given us as to departmental budget for evacuee employment.

Mr. Nagumo's request for suspension of termination of the affected carpenter crew for a week or ten days was refused by Mr. Erdman. (P)

Mr. LaViolette, Design Engineer, was also called in to discuss over a janitorial reduction problem. A schedule chart for janitors and janitresses, and outline of duties (split work hours) were submitted to the Council for reference. Also copies of job order #'s 2-F, 2, 16, 22 were submitted. Since it is the Washington instruction to reduce employment, nothing can be done to solve the matter except by applying split hour shift, asserted Mr. LaViolette. It was informed that the janitors will hold a meeting tomorrow at 9-26 at 1:30 P.M.

Meeting was adjourned at 4:10 P.M.

Respectfully submitted,

Shyogo Iwamoto
Shyogo Iwamoto, Secretary
Heart Mountain Community Council