

## L.S.R. CABINET MINUTES

DATE: Saturday, September 16, 1978

PLACE: Aldersgate Church, Palo Alto

ATTENDANCE: Grant Hagiya, Matt Aoyugi, Naomi Takagi, Ann Shimakawa, Marc Takahashi, Lance Matsune, Grant Nakajima, Leslie Shirakawa, Roger Morimoto, Mike Angevine, Robert Hanashiro, Gordon Honda, Eileen Yemoto, Karen Ota, Sono Takizawa, Brad Shirakawa, Wayne Yoshitomi, Marice Tatsuno, Scott Nakajima, Kyle Kashima, Arthur Kobayashi, Jeff Sasagawa, Ron Koshiyama, Laura Izumi, Nancy Ogami, Wendy Hanamura, Mike Okagaki, and myself.

Opening prayer was given by Ann at 10:46 a.m.

### TREASURER'S REPORT - \$1,741.00

(Wendy was not present, however this is the last report given.)

Eileen explained how the manager of the camp, Mr. Eberly, "helped" us out in defraying costs. The actual camp cost was \$7,390, but was considerably cut down to the paid amount of \$5,551.00. This was based on a rate of \$16.50 per day per person; plus we were allowed one counselor free for every 10 people in attendance.

There are still many outstanding bills, and it was mentioned some conferees have not yet paid. If you have any bills please get them into Margie as soon as possible so they can be paid off.

It was also brought up that the Domei donates \$500 to us and it is important for us to show interest in them by going to the meetings, so they will continue to show interest in us. Further discussion on this and whether or not to set up a committee to attend these meetings will wait till the next meeting. Wendy will also be contacted to see if she has written Domei.

### EVALUATIONS OF LSR 1978

**Speaker** - Grant Hagiya

It was agreed upon that Grant was an excellent speaker. It was well-liked that his talks were not like sermons; not straight from the Bible. He gave real-life situations; he was personable; brought Christ in, but not in such a way as to have a rebellious attitude towards Christ; Grant was easy to relate to, and he didn't speak over the conferee's head. People were very attentive during his talks. Grant also blended in well with the other campers. He became involved in many of the activities.

It was felt perhaps there was not enough Christianity stressed, and the theme was not talked about enough. This, it was brought up, was probably due to the lack of time available to work with the speaker. This also brought the question of whether there should even be a theme if the speaker is not going to talk about it.

A suggestion was made to ask Grant back, if not as a speaker as a conferee,

Theme - MASKS

Make a new start  
Accept yourself  
Say what you really feel  
Keep yourself open to others  
See yourself as a child of God

Grant suggested that we work with the speaker on choosing the camp's theme beforehand rather than giving theme to speaker and saying, "Hey, talk about this." In this way the speaker can be enthused about his talks.

It was brought up that the speaker makes a difference about the whole orientation of camp. Some conferees didn't even realize a theme existed. A question of the process of selecting the theme was raised. The speaker should be brought in earlier. Maybe use counselors or discussion groups in carrying out theme at camp. It was expressed that the theme was not developed enough for the communication leaders.

Points of Suggestion or Criticism:

Many speakers want theme prepared.

Theme was lost because the speaker didn't talk about it.

Communications - Kyle Kashima & Naomi Takagi

Both did a good job. Handbook was done really well, was very helpful. Suggestion was made that the discussion group leaders should get together and share more. Such as problems in communication with their group, or hints as to run them more smoothly, etc. Naomi expressed her thanks to the DGL's and commented that they had started too late on the book, met too late with Grant, and suggested that perhaps Worship and Communications work together to stay on same theme for the day. Kyle felt there was not enough communication with the DGL's.

Discussion Groups - Many felt the discussion groups did really well this year due to the openness in them.

Point - Not enough time to get "intimate" because groups are only with each other one hour a day.

Just because people are in the same age group doesn't mean good communication will come about. Each year seems different.

Maturity level makes a difference also. Just because conferees are the same age doesn't mean same level of maturity. Intimidation is also felt by the "younger" ones from "older" ones in groups. Theme maybe a factor in dividing up discussion groups. This year people in same age are could easily relate to topic spoken on, through personal experiences. The success or failure depends on the leader and/or group. i.e., if good leader, will be good group, and if good group with bad leader, will be good group. Suggestion was made that leaders should go through some sort of "training" course. It was also suggested that a spot be put on the registration forms if it was preferred to be put in same age group or mixed for discussion groups. It is also possible to put two or three young ones with the older ages. Or break up into lower & upper high school ages. Work on topics more related to age group. Possibly leave open the option for someone possibly stifled to move into new group.

Point - If put same ages together, they may tend to stay in their "cliques" of age. However, reverse is true also; if put young and old together, young may feel so alienated that they are pushed in age cliques.

If DGL's knew age of group, perhaps they could prepare discussion towards that age.

Discussion groups are important because this is where point of camp comes through.

Psychodrama - Dating Game & Fight

Both went well and stimulated quite a bit of discussion. Questioning of why just the cabinet was in it. Suggestion of getting other conferees involved was made. Psychodrama also shouldn't be left hanging till we are up at camp, trying to figure out what to do. Suggestion was made on having groups (discussion, work, etc.) perform psychodrama. Creativity in small groups have been shown before.

Evaluation Forms - There was some confusion on the differences between the evaluation forms and the feedback forms. Also on who was to take care of them such as collecting them and tallying the results. If you do have any evaluation forms, give them to Leslie before the next meeting.

WORSHIP - Ann Shimakawa

Ann felt good about the whole thing. Felt things went well, had cooperative readers, but perhaps introduced too many new songs. To have more involvement of the conferees it was suggested that participants make up or choose their own readings, rather than just being given something to read. In this way the camper will feel more ownership in readings. There was a suggestion to have someone with more spiritual experience help prepare readings. In pas, work groups made up their own worship under the guidance of a minister. In this way there would be more spiritual input, whereas there seems to be an emptiness of God felt when most read short readings. There also seems to be feelings of pulling away from original goals of worship within the last few years. Worship should work with the goals of camp. Pick sub-theme for the day and have related readings and songs.

INTEREST GROUPS - Wayne Yoshitomi & Jim Endo

No real interest was shown in the groups this year. Campers just kind of wandered from group to group. There was also disorganization within many of the groups. It was suggested that the interest groups be more oriented toward the goals of the camp, rather than just fun stuff or a time filler. Possibly have mini-seminars on Asian identity for example, or Bible study. This year's time scheduling was poor also because it was so irregular. It fluctuated from day to day.

Point - Interest groups are a chance to meet people through because of the easier, more informal atmosphere.

The interest groups themselves are not taken too seriously.

A suggestion was made to have the various groups work for a goal.

Example: Folksingers develop some type of singing program to present to the camp at the end of the week.

ORGANIZED RECREATION - Calvin Iyoya & Tom Nakazawa

There was positive feedback in this area of camp. There seem to be much participation. The small number of conferees may perhaps have been a factor. Dance - There was a comment on the clothes being too dressy; and perhaps this intimidates some. But it was brought out that this was not important.

Point - This should not be forgotten because if someone feels alienated we should try to do something in making him feel involved.

Age at the dance and having a good time may be related.

Cabinet should set example by asking anyone to dance rather than staying within clique.

COUNSELORS - There is a problem in not putting enough emphasis on the counselors. Such as giving them more responsibility to take some of the pressure off the chairperson. There was a suggestion that the counselors not double up on duties. Example: One person serving as both counselor and discussion group leader. Perhaps the counselor should work with more activities within the cabins, such as devotions in the evenings. It was brought up how counselors at the Asian Camp are like a model role. A "shepherd for your flock" kind of role. Counselors actually guide and counsel the conferees. Hopefully to develop them into leaders. Counselors are also put through a "training process" at the Asian Camp. But they are put through a screening process because of the need for those who want to be committed. Grant offered his help in our counselor training. Gary Oba was also suggested for contact since he will be in charge of next year's Asian Camp training sessions.

Point - Counselors did not meet at all during week of camp. Perhaps in the future they should to be used as feedback from their cabins,

SONGBOOK - There was a desire to have songs taught by Ann in the book. Perhaps new songs to be introduced can be run off and handed out if they do not make it into the songbook.

The suggestion of discontinuing the Communications Resource book was also made at this time due to the lack of actual reading of the material by the camper.

JEFF & JERI'S WEDDING - Leslie had brought a clipping of a front-page photograph and article that was placed in the Fresno Guide by Robert Hanashiro.

Meeting recessed at 1:15 p.m. Resumed at 1:30 p.m.

SUGGESTIONS BY GRANT:

Plan our next camp so it doesn't conflict with the Asian Camp date - August 19-25, which will be set in Denver, Colorado. This way we will hopefully pull some of the Asian Camp conferees our way.

Cost of LSR is too high. Only \$60 for 6 days at Asian Camp.

Examine speaker issue! Focus more on discussion group leaders,

Sell camp to ministers. (To make them keep literature rather than throwing them in garbage can.

Involve young seminarians.

Traditions are inhibiting change of LSR. Don't be afraid to change. Be more flexible, spontaneous.

More commitment from cabinet members. More model roles of enthusiasm for campers.

Have cabinet stick to administrative duties and perhaps pull from other resources to work with program.

Regenerate excitement. Work with ministers and youth workers on LSR to generate excitement on local level

Grant also offered his help in organizing new structure for LSR. He also offered his help with the training programs.

Any possibility of presenting something to PAAM? (An Asian Caucus for United Church of Christ) There will be national meetings in October and February. Arthur Kobayashi will be attending the October meeting and will report to us hopefully by the next LSR meeting. Maybe we can work up some kind of presentation such as a slideshow for the February meeting.

Examine the structure of the Cabinet. Obtain unification in some areas.

FAGGOT - CANDLELIGHT SERVICE - COMMUNION - WEDDING --- Lack of emotional involvement felt by some. Otherwise, positive feedback.

Co-CHAIRPERSONS EVALUATION - Leslie Shirakawa & Roger Morimoto

Leslie expressed feelings of anxiety, awkwardness when directing authority towards someone older than them. It was expressed by Kyle that perhaps the Co-Chairpersons tried to take on too much/many duties whereas they could have been distributed among everyone. Suggestion - Get someone specifically for security to take some of the pressure off the chairperson. Don't take on last minute responsibilities.

TREASURER'S REPORT (Wendy arrived after meeting was under way.)

BALANCE at end of LSR 1977

November 14, 1977

\$ 1,950.73

EXPENSES:

Lake Sequoia Conference of YMCA's - deposit.....	\$ 720.00
Lake Sequoia Conference of YMCA's - Camp rental.....	5,517.00
Minutes and Reminders Mailing Cost.....	110.00
Registration Forms.....	70.01
Phone Bills.....	36.85
Poster (Printing).....	5.00

Registration Materials and Schedule Book Cover.....\$ 16.18  
 Movics - Hardware Wars, Paddington, Kite..... 26.75

TOTAL: \$6,501.77

INCOME:

Registration fees - LSR '78.....\$ 5,172.50 \*  
 Photo Income..... 122.00  
 Communion Offering..... 259.82  
 Donation - Jeri and Jeff..... 100.00  
 Flower Sale Profit..... 110.00  
 Movie Month Profit..... 133.25  
 Walk-a-thon Profit..... 381.08  
 Interest from Savings Account..... 15.00

TOTAL: \$ 6,293.65

BALANCE (11/14/77)	\$ 1,950.73
INCOME 1977-78	+ 6,293.65
	<u>\$ 8,244.38</u>
EXPENSES 1977-78	- 6,501.77
	<u>\$ 1,742.61 - CURRENT BALANCE</u>

Wendy reports we are doing financially well.  
 Margie will contact Rev. Ozaki about any expenses pertaining basketweaving.

LUNCH BREAK at 2:35 p.m. Meeting resumed at 3:20 p.m.

NEW BUSINESS

NEW CABINET - There was a misunderstanding concerning Gordon Honda's position as advisor. He expressed a desire to work on Worship. Wendy expressed her desire to work with someone older and with more religious experience than her in Communications. Gordon said he would be willing to help Wendy in an unofficial capacity. Marice and Naomi agreed that adding Gordon to Worship would be a good idea. Gordon was unanimously voted into this position by the Old Cabinet.

Interest Groups - Emi Takizawa was unanimously voted into this position.

Communications - Suggestion to approach Arthur Kobayashi to aid Wendy in this position. Mike Angevine was also suggested, along with Ron Koshiyama, Mike Okagaki and Ted Hasogawa. Ron said he was willing to help, but does have committment to Asian Camp. Mike O. agreed on the position; Old Cabinet unanimously voted him into position on Communications

Promotions & P.R. - Roger read role and definition of PR from Constitution. Duties will be kept as P.R. Among themselves they will split up the duties - poster, public relations with youth groups, etc. A suggestion of amending the Constitution to giving the responsibility of taking care of the mailing list to Registrars rather than the P.R. person was given. Ad Hoc committee to write up such an amendment will consist of Kyle Kashim, Ann Shimakawa, and Eileen Yemoto. They will also introduce any amendments they think might be added.

Co-Chairperson - Leslie expressed feeling of not wanting to chair by herself. She suggested Ann and Jeff Sasagawa as manager/trainee for co-chairperson. Camp manager would be the voice of camp, taking some of the pressures off of the chairperson. Manager would not have to attend all the meetings. Vote on whether to have manager separate from co-chairperson on cabinet - all agreed. Sam Ad Hoc committee will provide amendment for positions and duties of camp manager. Ann Shimakawa was unanimously voted into position of co-chairperson after position of camp manager was included on Cabinet.

Note for P.R. - Robert Hanashiro said he will be willing to help with the media end of the P.R.. This would be very helpful because of his background in the newspaper media.

Registrar - Cindy Okano was discussed as a possible addition to Kyle and Jeff due to the travel distance involved for Jeff while he is at school in Santa Barbara. She has already been approached by them and seemed enthused. The Cabinet voted on whether or not to officially ask her, all agreed. Ann will contact Cindy.

REUNION - Mike Okagaki said Grant said his church, Berkeley Methodist would be willing to provide the facilities for the reunion. It was pointed out that the enthusiasm for a reunion was present. Cabinet voted to schedule a reunion. An Ad Hoc Committee of Brad, Mike, and Wendy, and possibly others not on the Cabinet, will work on a tentative agenda for the reunion by the next meeting. If it is decided to have the reunion soon, the Executive Committee - Co-Chairpersons, Secretary, and Advisors - must be contacted.

NEW LOCATION OF CAMP - An Ad Hoc committee of Gordon, Matt, and Eileen will check on other possibilities. Other camps on the Lake, joining the "Y", Zephyr Cove of Lake Tahoe, and Silver Lake were some of the suggestions.

Wendy had drawn up a questionnaire to send to the churches to determine the involvement and involvement interest with LSR. Hopefully this will in time get one P.R. involved with each church. Rev. Iyoya will provide Wendy with a list of persons to write to. Wendy will write it up, signing her name on it, and Kyle will handle the business end of it.

HONORARIUM TO GRANT - It was suggested that we attend a Sunday service of Grant's to express thanks and show our appreciation because of his declination of our usual monetary gift. It was voted to send Grant the honorarium anyway; he may decline it if he wishes. \$150 was agreed on. Margie will send out.

AGENDA - NEXT MEETING - Any items you wish to see on the next meeting's agenda please contact Leslie at least one week ahead of time. Margie will send out reminders at least one week ahead of time. Please contact her in some way if you are not planning to attend.

TENTATIVE AGENDA FOR NEXT MEETING - PLEASE THINK ABOUT

Parliamentary Procedures - Use of Robert's Rules, modified version, or same procedure as always. Amend in Constitution.

Speaker vs. various guest speakers vs. work shops

Possible day activities that can be eliminated?

Alternatives and replacements.

Possible night activities that can be eliminated.

Alternatives and replacements.

\*\*\*\*Goal and Objectives of LSR\*\*\*\* REALLY IMPORTANT!!!

Immediate and long-range.

Suggestions for fund-raisers.

NEWSLETTER - This will be handled by the P.R. persons.

Next meeting is tentatively scheduled for October 14, 1978 at San Mateo Sturge. 10:00 a.m. Marice will confirm.

Closing prayer given by Brad at 5:17 p.m. (whew!) Please excuse errors.

NOTE - Because of the bulk of these minutes and possible Cabinet additions, the Cabinet Directory will be sent out at a later date.

Respectfully submitted,

*Margie*

Margie Nemoto  
Secretary-Treasurer

Thank you to Emi for jointly taking minutes with me during the long meeting.