

\*\*\*\*\* ANTI-BAKKE DECISION COALITION \*\*\*\*\*  
FOR A NATIONAL DAY OF SOLIDARITY

PRINCIPLES OF UNITY:

1. Rely on the masses of oppressed people to defeat the Bakke Decision.
2. Oppose both the U.S. Supreme Court and the UC Regents as equal targets.
3. Oppose the systematic oppression of Third World people.
4. Defend and expand all Third World programs, Affirmative Action programs and all special programs for women and working people.

SLOGANS

1. Unite all nationalities to defeat the Bakke Decision.
2. End national oppression-Full equality for oppressed nationalities.
3. End women's oppression-Full equality for women.

DEMANDS

1. Overturn the Bakke Decision.
2. Maintain and expand minority special admissions, Ethnic Studies and other related programs.
3. Grant tenure to progressive Third World faculty, and increase the hiring of Third World staff with student input on the campuses.
4. Increase financial aids and increase the enrollment of oppressed nationality students.
5. Maintain and expand programs and services for oppressed nationality communities.
6. Maintain and expand Affirmative Action programs, increase the hiring of oppressed nationality workers.
7. Stop cutbacks in Affirmative Action programs for women, increase the hiring of women workers, especially oppressed nationality women.
8. End all discrimination on the basis of language and immigration status-Equality of languages at all levels of education and on the job.

The Anti-Bakke Decision Coalition (ABDC) is a statewide body of over 100 campus, community and workers' organizations. For the last several months, the ABDC has been actively organizing on a local and statewide basis to overturn the Bakke Decision, in coordination with similar efforts nationwide.

Presently, the U.S. Supreme Court is reviewing the Bakke case, which, with the racist myth of "reverse discrimination" is threatening to eliminate Special Admissions, Affirmative Action and other related programs on the campuses, communities and workplaces across the country.

It is of great urgency and importance that we join together to actively oppose the Bakke Decision and the systematic oppression of Third World people.

Call the Los Angeles local committee for more information at 224-2595 (ask for Ron c/o EPIC Program during the day) or call Lola at 726-2793.

UNITED THE PEOPLE SHALL NEVER BE DEFEATED !!!

EL PUEBLO UNIDO JAMAS SERA VENCIDO !!!

OVERTURN THE BAKKE DECISION !!!

DERROTEMOS LA DECISION BAKKE !!!

ANTI-BAKKE DECISION COALITION  
FOR A NATIONAL DAY OF SOLIDARITY  
PARTICIPANTS AND ENDORSERS

(partial list)

Chicano Welfare Work Committee,  
Santa Clara County  
Union WAGE, San Jose  
United Auto Workers (UAW), Local 1364  
Resistance Caucus, UAW, Local 1364  
SEIU, Local 715  
UAW, Pico Ford Plant, Los Angeles  
Brotherhood Caucus, Pico Ford Plant,  
Los Angeles  
Resistance Caucus, UAW, Local 1134  
United Steelworkers & Allied Workers,  
Local 1981,-2018  
United Steelworkers, Bell Foundry  
Sacramento Cannery Workers Committee  
International Association of  
of Machinists, Local 284  
Brotherhood Caucus, UAW, Local 526  
UAW, Local 1614  
International Moulders Union, Local 164  
Bulk Mail Handlers Union, Local 302  
Union Organizing Committee of Infomag  
Workers  
International Hospital Workers Union,  
Local 250  
Oil, Chemical & Atomic Workers (OCAW),  
Local 1985  
United Steel Workers, Local 2029  
Asian Student Unions  
UC Berkeley  
Laney College  
San Francisco State  
East Los Angeles College  
Cal State Los Angeles  
Santa Barbara  
Sacramento State  
Asian American Student Alliance,  
Santa Cruz  
Asian American Student Association,  
Stanford  
Sacramento Asian Caucus  
Asian Caucus Welfare Department  
Racial Coalition/State Welfare Dept.  
Sacramento Law Collective  
Women's Center  
Getting Together, Sacramento  
Southside Peoples Program Committee  
Japanese Community Center  
Parkview Church  
Chinese American Citizens Alliance  
May Day People's Alliance  
Sacramento JACL

AIM, DQU  
Third World Forum, UC Davis  
Iranian Students Association, UC Davis  
Native American Student Union, UC Davis  
MEChA's  
Sacramento City  
Sacramento State  
Delta College  
Chico State  
Ethnic Minority Educators  
Committee United for Black African  
Liberation  
I-Hotel Support Committee  
St. Patrick's Day Care Center  
Booker T. Washington Community Center  
National Lawyers Guild, San Francisco  
Committee Against Nihonmachi Evictions  
People's Cultural Center  
Mission Childcare Consortium  
Page Laguna Neighborhood Association  
Precita Center  
Western Addition Project Area Council  
Japantown Art & Media Workshop  
Coordinating Committee of the Bayview  
Hunters Point  
Horizons Unlimited - staff  
People's Temple  
Centro de Cambio - staff  
SF Afro-American Historical Cultural  
Society  
Real Alternatives Program - staff  
Parents & Staff for Quality Childcare  
La Raza Women's Committee  
Coalition to Support Nihonmachi Tenants  
American Indian Center  
Adelanta  
Chinese Progressive Association  
Bayview Hunters Point Foundation for  
Community Improvement  
People Pledge Richmond  
Tenants Action Group  
Black Panther Party  
Japantown Art Movement  
Eight Ashbury Women's Group  
Haight Ashbury Childcare Center  
El Tecolote  
Getting Together, San Francisco  
I Wor Kuen  
Science for the People  
Rena Younger, S Park Community  
Development Organization

Kwame Matthews, National Director of  
Community Services for BALS  
SCIN, San Francisco State  
La Raza Teachers Association  
National Black American Law Students  
Association (BALS)  
Northern California La Raza Student  
Association  
Coalition Against Cutbacks, Laney  
College  
Black Student Union, Laney College  
Native American Student Union, Laney  
College  
Laney Raza Student Union  
Laney Students Against the Bakke Decision  
United Students Against the Bakke  
Decision  
USF La Raza Law Students Association  
Left Alliance, UC Berkeley  
Anti-Bakke Decision Coalition, Berkeley  
Chapter  
Campuses United Against Apartheid,  
UC Berkeley  
MECHA's  
UC Berkeley  
Chabot  
Mills  
Movimiento Estudiantil de la Raza,  
Cal State Hayward  
Movimiento Estudiantil Latino Americano,  
East Bay MECHA Central  
La Raza Nueva, Ohlone College  
La Raza, Los Medanos College  
Rodell Rodiz, Filipino American Studies  
Alfred Wong, Director of Upward Bound,  
San Francisco State  
Campus Coalition to Overturn the Bakke  
Decision, Cal State Hayward  
Women's Alliance  
Community Monitors  
Third World Publications  
Committee to Free Gary Tyler  
American GI Forum  
Community Services Organization  
CASA, RAZA, San Jose  
Project Intercept  
San Jose N.O.W.  
Chicano Employment Committee  
La Confederacion de la Raza Unida  
Committee to Defeat Bakke  
De Anza Multi-Cultural Center  
Third World Law Students Association,  
Santa Clara  
Chilean Refugee Committee

MECHA's  
South Bay Central  
San Jose City College  
San Jose State  
De Anza  
Foothill  
Stanford  
Evergreen  
West Valley  
University of Santa Clara  
UC Santa Cruz  
Federacion Rural de Clinicas de Salud  
-El Concilio de Fresno  
KLIT Radio Station  
Trabajadores de la Raza  
Sambrador Newspaper  
MECHA, Fresno City  
MECHA, Fresno State  
Bakersfield LUCHA  
Universidad de Campesinos Libres  
Iranian Student Association, Fresno  
Si Se Puede  
IMAGE Program, Ventura County  
La Raza Unida, Ventura  
El Concilio de la Raza, Santa Barbara  
APEX  
Black Student Union, Santa Barbara  
MECHA's  
Ventura  
Santa Barbara City College  
Moor Park  
Oxnard City College  
Little Tokyo Peoples Right Organization  
Carlos Montez Justice Committee  
Getting Together, Los Angeles  
David Dominguez Justice Committee  
Unidos Books  
August Twenty-ninth Movement  
Revolutionary Cause  
National Lawyers Guild, Los Angeles  
Teatro de Urbano  
Workers Congress, M-L  
Communist Youth Organization  
National Fight Back  
EPIC Pride, Cal State LA.  
MECHA's  
East Los Angeles College  
Cal State Northridge  
Cal State Los Angeles MER  
East LA College Pinto  
Campuses United Against Apartheid,  
UCLA  
MECHA  
San Diego Central

## Effects of the Bakke Decision--

### WORKPLACES

Most clearly, the Bakke Decision is attacking existing Affirmative Action programs, while blocking much-needed new ones from being established. The argument of "reverse discrimination" can affect the hiring, promotion, transfer, pay increases of oppressed nationalities and women on the job, as well as limit opportunities for oppressed nationalities and women to get in to certain industries, skilled jobs and unions.

\*In 1974, when the Civil Rights Act was signed, oppressed nationalities held only 10.7% of skilled jobs in the U.S. As of 1975, this figure remained the same.

\*In places like Atlanta, Georgia, where a big part of the population is Black, only 1 out of 5 workers at the General Motors and Ford plants are Black.

\*COORS: while over 120,000 Chicanos live in the Denver, Colorado area, Coors Beer employs only 74 Chicano workers from that city.  
BOYCOTT COORS!!!

\*In the last 10 years, the percentage of women in skilled jobs rose from 3% to only 5% -- a ridiculously low figure considering that 40% of the workforce is women.

\*Unemployment for Black youth soars between 30%-40%. Unemployment rates for Black people overall is at least twice that of whites.

\*In California alone, at least seven lawsuits have been filed by companies trying to eliminate their Affirmative Action programs, on a similar basis as the Bakke Decision. This includes the Post Office, which began to hire more minorities and women only recently. In L.A., a recent court ruling overturned a 10% quota requirement for minority participation in Public Works construction projects. The construction industry has historically discriminated a lot against minorities and women; this case is being seen as a signal for a lot more similar actions in other industries, both public and private.

\*Not only the companies and the UC Regents, but also the union bureaucrats are attacking Affirmative Action. Since they reap tremendous superprofits from the labor of the oppressed nationalities and women, these bureaucrats are working together with the courts to perpetuate national oppression and women's oppression in the workplace.

\*In Louisiana, the courts ruled as illegal a United Steelworkers contract that included an Affirmative Action plan. They used the Bakke Decision rationale as the base for their case.

\*The U.S. Supreme Court recently sanctioned the Teamster's obviously discriminatory system that perpetuates the "last hired, first fired" status of oppressed nationality and women workers.

\*Arnold Miller of the United Mine Workers, just as he has sold out workers of all nationalities in various strike negotiations, has reinstated a "qualification system" by which Navajos, Latinos, and Blacks are restricted to the most hazardous and low-paying jobs in the mining industry.

Many minorities and women have been excluded historically and today from unions and forced to work in sweatshops in the ghettos and barrios. For example, in Boston's Chinatown, there are 700 restaurants which employ mostly Chinese workers. They make only \$1.00 per hour, work 60-70 hours per week with no regular breaks, sick leave, etc. Not one of these restaurants has been unionized, largely because the union bureaucrats have systematically excluded these workers from joining a union. By knocking down programs to offer better job opportunities to these oppressed workers, the Bakke Decision will perpetuate the system of isolation and super-exploitation of oppressed nationality and women workers.

In general, union contracts are not translated into languages other than English, even in locals where the work-force is mostly is mostly non-English speaking. The Bakke Decision promotes the mentality that translations and equality of languages is preferential treatment for the oppressed nationalities.

Training programs such as CETA (Comprehensive Employment Training Act) which provide special training for more skilled jobs in industries such as steel, are threatened by the Bakke Decision. Apprenticeships have been closed to most Third World people.

### Campuses

Most well-known is that the Bakke Decision would wipe out Special Admissions programs, which have allowed for more minorities to enroll in colleges and universities. This affects not only the University of California system, but applies to state, city and community colleges as well. The Bakke decision also affects financial aid programs, Ethnic Studies, Women's Studies, and any campus programs that can be interpreted as special to minorities and women.

At UC Davis, where Allan Bakke filed his suit, only 1 Black and 2 Chicanos were admitted between 1967-1969 before Special Admissions was established. (And yet the UC Regents claim that they have no past history of discrimination!!!)

In Atlanta, Georgia State University has a student population of only 15% Blacks, while a big majority of Atlanta's population overall is Black.

Without special financial aid programs, many Third World students could not afford to attend college. Yet EOP and other financial aid programs are coming under attack. California State Universities voluntarily ended their participation in a private Engineering Scholarship program for minorities. Long Beach State EOP students struggled against cuts in financial aid in Spring 1977.

Special recruitment programs that go out to the high schools and communities to recruit minority students will be affected by the Bakke Decision.

The Bakke Decision will reinforce the "tracking system" by which Third World children from kindergarten up are put in inferior

schools and are excluded from college on the basis of charginistic SAT and other tests. The UC system has just decided to rely even more heavily on these tests and GPA in determining who can be admitted to college. This effectively closes the doors of the universities to minorities.

Ethnic Studies programs never existed until the last 5-10 years-- where the true histories of Black, Latino, Asian and Native American people are taught. These programs are significant in challenging the perspective that traditional history, sociology, anthropology, psychology, etc., departments have taught about Third World people.

College and University administrations generally fought hard against the demands for these programs from the very beginning - using the National Guard, police, etc. From the day when these programs were won, the administrations have tried to sabotage them by cutting financial support, controlling staff and faculty hiring, etc.

Many campuses are fighting against the firing of progressive faculty. At Laney College in Oakland, a Native American Studies instructor was fired and the course now taught by an Anthropology professor. At UC Davis, the administration tried to deny tenure to a progressive Asian Studies teacher, but was forced to back down in the face of mass student support.

UC Santa Barbara, the administration has tried to shove Ethnic Studies under Sociology, in opposition to student demands for a separate department.

At Cal. State L.A. and E.L.A. College, students are still fighting to get Ethnic Studies programs.

Affirmative Action in the hiring of campus staff is directly affected by the Bakke Decision.

Child care programs serving women students are being cut back; this will make it impossible for some women to go to school.

Special language programs and bilingually taught courses are under attack. At UC Davis, they tried to eliminate the Cantonese course (dialect of Chinese spoken in most Chinatown communities). In Newark, at Essex County College, they tried to eliminate bilingual classes for the Spanish speaking Puerto Rican students.

Counseling, tutoring and supportive services for minority and women students are also threatened by the Bakke Decision.

#### COMMUNITIES

Using the Bakke arguments, any program that is "special" or designed to meet specific needs of minority groups or women can be attacked. Many important community services and programs could potentially face difficulties in funding, operation, etc. if the Bakke Decision is upheld.

It may seem far-fetched...But one ELA bank has already been cited for having "too many" Chicano workers and not enough whites. They were told to hire more white workers (even tho' ELA is at least 90% Chicano.)

Child-care centers, bilingual training programs, ESL classes, etc. all aimed at addressing special needs can be threatened.

HISTORICAL FACTS ON BAKKE.....

1. Bakke was 34 years old when he applied to UC Davis Medical School and had already had an established career as an aerospace engineer.
2. One California court determined that Bakke was not entitled to an order for admission to the University because he would not have been selected even if there had been no special programs for minorities.
3. There were 36 white students that were admitted through regular admissions over the 2 year period in which Bakke applied that had lower test scores than Bakke.
4. Bakke was discriminated because of his age.....NOT because of special admissions program.

THE PEOPLE UNITED WILL NEVER BE DEFEATED!!!!

ABDC LA LOCAL