

Work Regulations Listed by Project Director

The long awaited season when our big work program can be started seems to be here. We have an important job on our hands and one which is vital to the welfare of all our residents. It will be necessary to have the cooperation of all people working on this program to accomplish the job, and we will have to require that strict observance be given to WRA instructions governing working conditions. Work and services performed are for the comfort, convenience and welfare of the residents of the center and the greater degree of efficiency obtained, the greater will be the benefits enjoyed by the residents. We must not lose sight of this fact and the fact that all services performed are increasing the benefits enjoyed by the people.

The following rules and regulations must be observed by people drawing compensation from the War Relocation Authority:

1. Required regular working hours on the project are from 8:00 a.m. to 12:00 noon and from 1:00 p.m. to 5:00 p.m., on Saturdays from 8:00 a.m. to 12:00 noon--full eight hours for five days and four hours on Saturday, making a total of 44 hours per week. For some special crews, special work schedules are to be arranged and these details will be supplied by division heads employing people for such special jobs. All such special schedules, however, will have to total 44 hours per week. People reporting late and leaving early will be allowed credit for only the hours actually worked on the job. Timekeepers and supervisors are instructed to observe this regulation and to credit workers with only the hours of work actually performed. Workers cannot be paid for time off and it must be clearly understood that this applies to late arrival and early departure and leaving the job during work time. There will be no excused absence except for illness or compensatory time. These regulations are in effect now.

2. Workers in the offices and on all projects are required to be reasonably diligent in the performance of labors and duties assigned. Undue laxity, visiting, card playing on work time and other violations of this regulation will necessitate terminating workers who will not comply with the regulations.

3. Division heads, section heads, foremen and supervisors must all realize that the prime necessity of work efficiency depends to a great extent on accurate and definite planning followed up with intelligent supervision. People holding these responsibilities will, in a large measure, be responsible for the success of the entire operation of the project. Great emphasis should be laid upon this factor in our work. No pains should be spared to bring the planning of our work up to the highest possible efficiency.

In order to facilitate carrying out the above regulations, meal schedules on and after April 1st will be as follows:

Breakfast:	6:45 a.m. to 7:45 a.m.
Lunch:	12:15 p.m. to 1:00 p.m.
Dinner:	6:00 p.m. to 7:00 p.m.

The Sunday schedule remains unchanged. Other meal schedules will be arranged for workers on special or irregular assignments.

Guy Robertson  
Project Director

Form Property Owners' Association

The first meeting of the Heart Mountain Property Owners' Protective Association will be held 7 p.m. tomorrow at 22-26, it was announced by G. T. Ishikawa who is calling the meeting. All property owners and those holding leases on hotels and other property are asked to attend.

The association is being formed to protect the rights of property owners and to aid them in solving problems which they may be facing, Ishikawa said. Further information about the proposed body may be obtained from Ishikawa at 25-4-D.

Canal Workers, Tractor Drivers Wanted

Twenty laborers are needed for work on the canal within the project, according to W. B. Macfarlane of the employment division. Interested residents may contact Macfarlane at the employment office in the administration building.

Positions for approximately 60 tractor operators are now open, according to the agricultural department. Experienced, interested men are asked to report to the employment office.

Preparation of land will begin immediately and because of the limited season, two shifts are contemplated, according to Glenn Hartman, agriculture and industry head.

### List Additional Job Offers

Several additional offers of employment, including one from C. E. Rachford, former project director, have been received by the outside employment division. Persons interested in any of the following positions are urged to contact "Spud" Yamamoto at employment office 21-25:

Couple to wait on tables and for cleaning in C. E. Rachford's Green Gables Court apartments in Cody--wages \$100 month with room and board; two janitors--wages \$100 month with insurance compensation after one year with two weeks vacation; experienced machinists and welders over 38 years, married or single; research chemist in synthetic rubber, plastics and soy beans; three persons for photograph finishing establishment--wages minimum \$25 a week, 40 1/2 hour.

### Hana-Matsuri Set for April 8

Wesak day or Hana-Matsuri celebration is being held by the Heart Mountain Buddhist church on April 8.

Entertainment programs as well as lectures and services are being planned. A hana-matsuri dance will be held on the evening of April 7.

### Co-op Election Cancelled

Block Co-op delegates at their meeting Wednesday decided to cancel indefinitely the proposed Co-op election which has been scheduled for each block tonight, it was announced by Minejiro Hayashida, chairman.

### Announce Rural Defense Training Program

A rural defense training program designed to prepare nisei for diversified farm jobs will be started here Monday, March 29, it was announced by Harold R. Bottrell, adult education director. A meeting of prospective students will be held 7 p.m. Monday, March 29 at 7-19. Nisei 17 years of age and older are eligible to enroll. Further details will be published in this week's Sentinel.

### Hold Registration for Advanced Sewing Class

Registration for a new class in advanced sewing will be held on Monday, Wednesday, Friday and Saturday morning at 17-26, according to Mrs. Koyoshi Shitamoto, instructor.

Classes are held every Monday, Wednesday and Saturday morning and all day Friday at 17-26.

### USO to Hold Open House for Mothers of Servicemen

Mothers who have sons in the service and mothers whose sons volunteered for the nisei combat unit recently are urged to attend the open house which the local USO service unit is holding at their newly-furnished lounge, 23-25-S from 2-5 p.m. Sunday, March 28.

Special music for the afternoon will be provided by Alfred Tanaka and his Surf-riders. Refreshments and other arrangements are being arranged by Kiyo Sato, USO coordinator, Mrs. M. M. Tamura and Mrs. T. Nagata of the USO Mothers' club.

### Urge Residents to Turn in Receipts

To share in the first distribution of cash receipts refund payments, residents are urged by Scott Taggart, community enterprise director, to turn in the receipts by the end of March. Persons failing to turn in their cash receipts will not share in the refund which will be some time after the first of the month. Various receiving stations for the receipts will be open until the last day of March except those at the community stores which will be closed on March 31.

### To Distribute Pamphlets on Farm Conditions in Montana Area

A limited number of pamphlets describing living and farming conditions in the Miles City, Mont., area will be distributed to interested residents on Monday at employment office 21-25, Tosh Matsunaga of the Holly Sugar Corp., said.

### Supply of Repatriation Forms Exhausted

Those who have requested that Forms R-100 "Individual Request for Repatriation" be typed for their signatures must wait until these forms are available. These persons will be notified when forms are ready for signatures.

## ◎二世の農業特別講座開始

二世の農業界進出に準備のため成人教育では農事に關するクラスを來週より開始する筈であるが、十七才以上の二世で入學を希望する者は廿九日（月）午後七時七區十九に於ける會合に出席されたいと。

◎共同組合研究委員會では去る水曜會合討議の結果、今廿六日（金）夜各區の臨時集會で組合組織に對する贊否を採決することを無期延期することに一決した。

◎釋尊降誕慶祝花祭り ハート山佛敎團では來る四月八日の釋尊降誕日を大々的に慶祝する事になり、七日の「佛青ナイト」を初め、八日は日校生の花祭り、慶讃法要、記念講演祝賀演藝會を開催する計畫で目下準備に忙殺されてゐる。

◎當センターのU.S.O支部は今向全米本部より正式に承認されたが、明日曜午後、新裝の接待室（廿三—廿五）にてオープン。ハウスを催す故一般居住者特に二世兵士、戦闘部隊志願者の母の來場を歓迎すると。  
◎ハイキング希望者で日曜日出發の者は、毎週水曜日午前中迄に許可出

願をすること。普通日出發希望者は出發三日前に届出られ度しと。但し普通日は平日だけである。

## ◎センター全従業員に告ぐ

我々の大企畫に着手する季節が到來したものの、如くであるが、居住者全体の安寧の爲、我々は重要な職務に携はつてゐるのであるから従業員は任務遂行によく協力して従業員とするW.R.A指令に忠實に準據すべきである。センター居住者の安樂安寧の爲、我々が働くのであつて、我々がより一層住事に能率をあげれば、より一層居住者が福利を受けるといふ點を我々は念頭より離してはならない。次の規定はW.R.Aより給料を受けてゐる者がよく守るべきことである。

一標準就業時間は週日午前八時から正午までと午後一時から五時まで（但し土曜は午前八時から正午までのみ）即ち五日は一日八時間、土曜は四時間、合計一週四十四時間である。特殊の従業員は特別時間割に従ひ、これは係りの部長に依つて決定せられるが、此の場合も一週四十四時間でなければなら

ない。遅刻及び早退きに對しては正味の實際就業時間のみを認められ、タイムキーパー及び監督人もこの方針に依つて時間を記録する様命ぜられてゐる。各従業員は無断に休んだ時間及び遅刻、早退き、就業時間中の一時外出等によつて實際に働かなかつた時間に對しては給料は拂はれないことをよく了解されたい。病氣又は賠償時間（コンペンサトリー・タイム）による以外には仕事を休むことは認められず、此の規定は現在既に實施されてゐる。

二従業員は任務の遂行上適當に勤勉たるべく、極端なる怠慢、就業時間中の外出、カード遊び、その他本規定違反行為に對しては休職を余儀なく命ずることがあるであらう。

三各部長、課長、主任及び監督者は、仕事の能率をあげる爲には先づ正確に具體的計畫をたて、合理的にこれが監督に當ると言ふことを自覺すべきである。轉住所經營の成果はかゝる重要な地位に在る者の責任にかゝつてゐること大なるものがある。此の點に充分留意して我々の計畫に對する能率増進に全力を注がれたい。

（以下裏面）

(一面から繰く)

右規定實施に便する爲四月一日より週日の食卓時間は次の如く改定されるであらう。

朝食 午前六時四十五分より七時四十五分

夕食 午後十二時十五分より一時

夕食 午後六時より七時

日曜の食卓時間は従前通りである。特殊及び不規則時間の従業員に對しては別に食卓時間が設けられるであらう。

所長 ガイ・ロバートソン

(署名)

◎ハート山賦産所有者保護協會が生れることになつた。西部沿岸各州に不動産又はホテル其の他のリースを持つ人などの爲に相互の便宜を圖り且つ之を保護するのが目的で、其の發會式を廿七日(土)午後七時から廿三區廿六で舉行する筈で、賦産所有者の參會を希望すると。(尙質疑のある方は廿五區四D石川氏まで照會されたし。

◎幼児の件二つ 男子預け度し、二才になる男の子を連れてゐる父親が外部農園に出働の爲適當な家庭があれば相當の謝禮をして預けたい。社

會部 ベイン・女史へ面談されたい。

◎嬰兒 やりたし 去る二月に生れたばかりの女兒をやりたいと言ふ人がある。貰ひ受け希望者は社會部の

ベイン女史迄至急申込まれたしと。

○歸園申請書式R-1-0 〇〇號は盡きた故、又、着次第關係者に報知する

と。

◎賣店拂戻請求期 賣店購賣券に對する第一回拂ひ戻しは近く行はれる

激定であるが、購買に對する領收券

を所有する人は三月末日迄に各賣店

内領收券受附所へ提出しなければ、

今回の拂戻しは受けられないと。

◎日系市民にして立ち退き前レデオ

寫眞機等を警察の保管に委ねたもの

は、適當な方法に依り之を取り寄せ

ることが出来る旨、法務部長ハウゼ

ル氏から發表があつた。但し市民で

ないものは之等を取り寄せること

は出来ない。

◎米國友愛協會では當センター内で

最近生れたベビーに産衣一揃ひを贈

る事になり、お母さんの名を社會部

で調査中であるが、更に近く母とな

る人達の名簿も作製して同協會へ送

附する由。