

Planning and Research

San Francisco
We've been discussing the role of JACL and national advocacy recently. Effective, accurate advocacy must have the underpinnings and legitimacy of solid research and planning. Knowledge is power.

The more we know about ourselves the better we're going to be at advocacy and program development. JACL is an agent for change. In order to produce change we must not only be able to articulate the problems, but be able to document them.

To be more effective, JACL must increase its research and planning. JACL is in an ideal position to do this because we can draw in the viewpoints and consider the needs of members nationwide. The network for gathering information is already set up. In our membership we have tremendous expertise and talent to draw upon.

Problem Areas

A—When we make the case for senior citizen housing that has unique cultural and language features for elderly Japanese American Issei, we have to document that there are people with unique problems; we have to enumerate and know the extent of the problems; we have to know where the people live; we have to explain why present facilities aren't meeting their needs; then we can suggest an alternative and advocate for that alternative.

If we do not have the documentation and research behind us we cannot produce results. We would be throwing out empty rhetoric. Rhetoric and the ability to force change through sheer weight of numbers or power at the voting box is impossible for a relatively small minority such as Japanese Americans. We have to make a persuasive case in national advocacy backed by solid research.

B—Before we can be an effective advocate for multicultural curriculum we ought to know to what extent there is or is not material about Japanese Americans in the public school system. JACL has done some of that research and have come to the conclusion that there is very little if any.

Many of the inclusions about Japanese Americans have been inaccurate; they said that evacuation was motivated for the good of Japanese Americans and that there was sabotage against American installations by Japanese Americans which justified evacuation. Based on nonfictional accurate materials, JACL was able to document the need for accurate curriculum materials that resulted in the ethnic heritage project that is now being funded by the Federal government.

C—The Voting Rights Act Extension bill is now before Congress. The question has been raised whether or not Asian Americans have been discriminated against in voting due to the lack of bilingual, bicultural materials in registration and voting explanations or lack of people at the polling place who can explain procedures to citizens who do not read English.

We can postulate that this is a problem among Asian Americans. There has been no research or studies done so we are unable to document it. There has been no com-

pletion of incidents which could lead to the conclusion that these problems do exist. When we go to Congress, to the decision makers to ask for an amendment to guarantee these rights it is difficult because that research has not been done. This is one of the major duties of JACL.

D—The majority population may consider that because Japanese Americans earn middle-class salaries that there are no employment problems. Japanese Americans enter Federal employment two or three steps above the average citizen. But what we have found through further research is that while Japanese Americans enter at a fairly high level we plateau just below decision making positions. We have reached what appears to be an arbitrary limit that is much below our capabilities, experience and our seniority.

On the basis of that research we are advocating very strongly that not only entry level employment should be examined thoroughly and changes made but also the whole issue of employment promotions should be looked into.

E—There is some question as to whether philanthropic organizations support all minority's concerns.

Research has been done that indicates that very little if any money from public foundations has gone to Japanese American groups. The foundations say that Japanese Americans have been receiving funds but on further research we have found that the funds the foundations are including as going to our minority group are in fact going to projects dealing with Japan.

In most cases these are projects where Caucasian scholars are studying Japanese people in Japan.

Our educational role based on that type of research is much strengthened when we go to foundations and explain that we have Japanese American problems and programs of Japanese Americans and not of Japanese in Japan. Without that type of research it's difficult to make a positive case because the executives can say so many dollars went to Japanese Americans and we have no reply.

Type of Research

A distinction should be made between research for research's sake and research that can be used and developed to bring about changes for human beings.

We cannot afford to examine each molecule to see how it fits into the universe. The place for that type of research is in an academic setting. But we should be documenting areas of potential problems or suspected problems so that we can more effectively plan and advocate.

We must research the areas where Americans of Japanese ancestry can make more contributions to our nation, and plan ways that this can be accomplished. We may do a study with the idea in mind that we want to advocate for a certain change yet we may find from that study that something else is needed. We are better able to develop adequate and successful programs with accurate information.

There are many areas where research should be done.

F—Retirement as it relates to the Nisei generation should be looked into. Are there unique problems that are going to face Nisei as they retire that the general public is not aware of? This is the first generation of Japanese Americans born in this country to grow old.

Given their very goal oriented and hard working lives and dedication there may be special needs. Are there going to be adjustment problems when they retire? We must research and predict this. It is the obligation of an organization such as JACL to think ahead, research, plan programs, develop funding sources, develop programs to soften the difficulties as they come about.

We must look at the present to see what the future is going to be. That's what planning is all about.

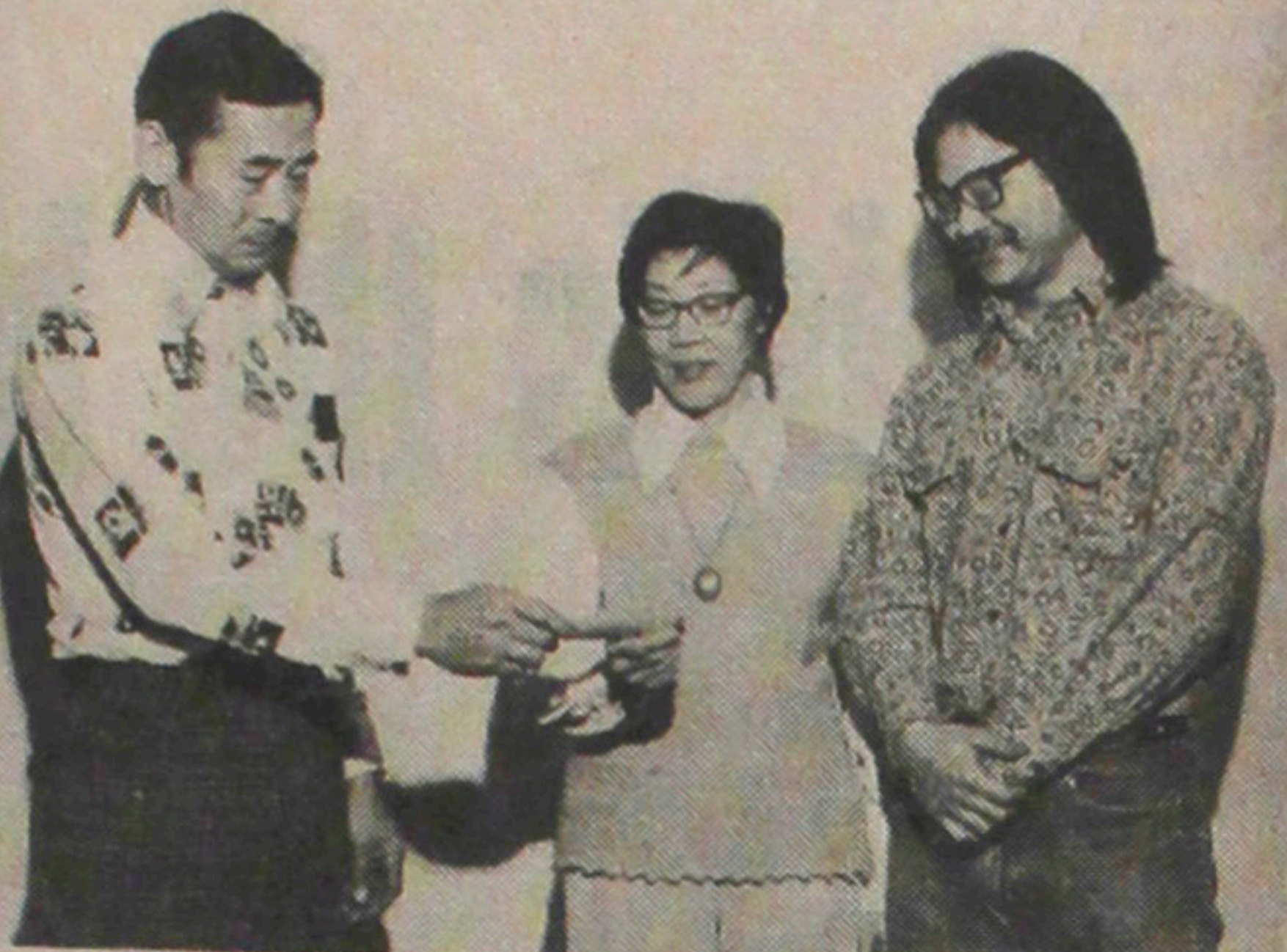
G—We may research the "ancestral" and discover that they desire to learn of their heritage. We could then establish programs to visit Japan such as the Cultural Heritage Fellowship Program, or the Sansei Study Tours, or Japanese language classes.

We may discover that very few Sansei are entering public service or certain occupational areas. We could then establish special scholarships to encourage our young people to enter communications, public administration, business administration, or law.

We could establish a JACL-PCYA program to give our youth a firsthand view of public service by living in Washington, D.C. and meeting key decision makers.

H—Another area that needs research is inter-racial marriage.

Continued on Next Page



EAST LOS ANGELES JACL contributes \$50 check to Manzanar Committee in support of pilgrimage April 19. In the photo are (from left) Mas Dobashi, East L.A. president; Sue K. Embrey, Manzanar Committee member; and PSW regional director Craig Shimabukuro. The Manzanar Committee also acknowledged a \$100 contribution from National JACL. Other chapters which have supported the Pilgrimage in the past include Downtown L.A., Bay Area, Hollywood, North San Diego, Orange County Riverside, and the Pacific Southwest District Council. Funds go toward chartering bus to transport Issei.—Toyo Miyatake Studio.

Utah Bicentennial Commission adds \$2,000 more for Topaz Camp markers

SALT LAKE CITY, Utah—Wording for the Topaz Camp historic landmark marker at the Delta city park has been approved by all concerned, including the Utah Historical Society. It was announced by Topaz Committee chairman Frank Yoshimura.

Written by Shigeki Ushio, the message on the plaque will read as follows:

TOPAZ 1942-46
Central Utah WRA Relocation Center
Fifteen miles west at Abraham is the location of the bleak desert site of a concentration camp, one of the ten in the Western America, in which 110,000 persons of Japanese ancestry were interned against their will during World War II. They were victims of wartime hysteria, racial animosity, and economic opportunism on the West Coast.

Confined behind barbed wire fences and guarded by armed sentries and held for no justifiable reasons, the internees, two-thirds of whom were American citizens, and the majority of whom were women and children, not only endured the bitter physical discomforts of the desert heat and cold, but sustained a shocking affront to their sense of justice and fair play and human dignity.

May this grim episode of basic American principles gone astray remind us to work for understanding and goodwill and justice in an enlightened America today.

It will bear the seal of the Utah Historical Society. Application has been submitted for National Historical Register. If approved, the marker will bear the National seal also.

The Utah Bicentennial Commission has also approved the construction of historical markers at the Topaz campsite and allocated \$2,000 more to the \$2,500 previously designated.

PSWDC exec meeting

LOS ANGELES — The Pacific Southwest District Council executive board meets on the third Wednesdays of the month at the So. Calif. JACL regional office. Executive director David Ushio was to attend the April 18 session.

2nd Tri-District JACL Conference set Sept. 12-14

ANAHEIM, Calif. — Date of the second biennial JACL Tri-District Conference being sponsored by the Pacific Southwest District Council has been set for second weekend in September (12-14) at the Grand Hotel.

Orange County JACL is in charge of arrangements with Mike Ishikawa, chapter president, and Henry Sakai, past chapter president, as TDC co-chairmen.

Program is being developed in cooperation with the two other California district councils.

The JAY youth chapters are also having a Tri-District Conference, which convenes annually in the summer. Fresno is hosting this year's Aug. 13-17.

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Wider ethnic tally likely in 1980, says census chief

LOS ANGELES — Looking ahead to 1980, U.S. Census Bureau director Vincent Barabba said here last week (April 10) one of the major problems the bureau is attempting to correct is the difficulty it had encountered accurately identifying people according to national origins.

This has been a recurring problem in the Pacific Southwest — and especially the Los Angeles area — with its heavy concentration of persons with Spanish surnames, Barabba said.

With proliferation of new national programs in which allocation of federal funds are based on census data for minority groups and population within specific geographic areas, Barabba said better identification methods and improved population-counting techniques are being devised.

(For the 1970 census, JACL preferred a racial breakdown of Japanese, Chinese, Korean and Filipino rather than the more general "Oriental" designation that had been proposed. JACL's basis was that each had distinct cultural considerations and problems.)

Envoy Hodgson meets with L.A. center heads

LOS ANGELES — U.S. Ambassador to Japan James Hodgson last week (April 3) lauded efforts to build a cultural community center in Little Tokyo.

Meeting with community leaders, officials at the Hilton Hotel, the ambassador pointed to the desirability for its establishment as a fitting commemoration of America's Bicentennial observance.

PC coverage, features weighed

By HARRY HONDA

In the first part of this story published last week (Apr. 11 PC), it was shown 254 responded out of 1,006 questionnaires sent, that close to half (45%) have been long-time subscribers (over 14 years) and over half (55%) normally read "all or most" of the paper.

Second part of the 1975 Pacific Citizen Readership Survey asked readers to indicate their degree of interest on types of coverage and PC features.

Listed were eight items on Types of Coverage and 17 on PC Features. Had all 254 checked each item, total number of response checks would be 6,350 (254 x 25). Actual accumulative response came to 5,866 (92%).

Type of Coverage

The result in percentages indicates PC coverage is "usually interested" 56.2%, "interested at times" 36.7% and "not interested" 7.1%.

It was evident respondents found "news of concern to Japanese Americans" the most popular subject matter, followed by "National JACL activities and programs". The number of checks for "usually interested" and "interested at times" were added, less

JOHN A. BURNS: 1909-1975

Mentor of Nikkei Politicos Dies

By ALLAN BEEKMAN

HONOLULU — Former Gov. John A. Burns, who teamed with Nikkei WW2 veterans to organize and vitalize the then feeble Democratic Party, died of cancer at his home in Kaneohe, Oahu, April 5.

Born to an Army sergeant at Ft. Assiniboine, Mont., March 30, 1909, Burns moved to Hawaii in 1913. In 1919, the father of the Burns family returned to the Mainland, leaving wife and four children behind; the family never heard from him thereafter. John A. Burns grew up in poverty in the Kalihi district of Honolulu.

He graduated from St. Louis High School and, for one semester, attended the Univ. of Hawaii. In 1934, he joined the Honolulu Police Department; he left, as a captain, in 1945.

Thereafter he devoted himself to building the Democratic Party. The Republicans had been in complete control of Hawaii since the turn of the century. Under the leadership of Burns, especially through his recruitment of Nikkei WW2 veterans, the feeble Democratic Party began to gain strength. In 1954, the Democrats gained majorities in both Houses of the Territorial legislature.

In 1962, having led the successful fight to gain statehood for Hawaii, Burns won the office of Governor. He served for three terms—12 years. When Burns became hospitalized in 1973, Lt. Gov. George R. Ariyoshi became Acting Governor.

The long administration of Burns was characterized by the economic growth of Hawaii and his appointment of many Nikkei to high office. After being hospitalized, he never regained his health, but the Burns' machine backed Ariyoshi in the governorship race last year.



John Burns

Assemblyman Mori introduces his first bill

SACRAMENTO, Calif. — Recently elected Nisei assemblyman S. Floyd Mori introduced his first legislation April 4, a consumer-protection measure that would "close one of the biggest loopholes available to crooked sales and business persons".

His bill would give consumers three years from the time a violation is discovered to file legal action. Current law begins the three-year period from the time the deception is committed.

The 55th Democrat in the 80-member Assembly fills the vacancy caused by the death of Carlos Bee, veteran legislator from Hayward. The 35-year-old Nisei was named to the Assembly labor relations committee and select committee on industrial safety.

U.S. EMOTIONS HIGH TO ASSIST V'NAM REFUGEES

Proposals Expediting Immigration of Kin and Orphans Offered

WASHINGTON — The United States should provide humanitarian assistance for refugees in Southeast Asia, Rep. Spark Matsunaga said this past week (April 5) on a local "Washington Speaks" radio program, but was strongly opposed to any further U.S. military intervention.

The Hawaii Democrat rejected the notion advanced by the Administration that Congress is to blame for the collapse of South Vietnam's military forces because of its failure to appropriate additional military aid.

"South Vietnam's greatest need in this latest crisis is not more arms and ammunition, but strong and effective leadership, both on the battlefield and in the government itself," Matsunaga said. "Negotiations to end the hostilities should be undertaken immediately."

He added that he would recommend funds to provide food, medical supplies and housing for refugees in Indochina and special regulations to permit immediate admission of Southeast Asian orphans, especially those of American parentage, into the U.S.

(In the previous Congress, Rep. Patsy Mink and 51 cosponsors introduced bills to facilitate adoption of war orphans of Vietnamese-American parentage by permitting them to enter the U.S. while awaiting adoption. See Sept. 14, 1973, PC.)

Refugee Relief

Sen. Hiram L. Fong the same week appealed to top Ford administration officials for "immediate consideration" of steps to allow quick entry into America from Vietnam of persons with family members already living in the United States.

During the 1956 Hungarian riots, the U.S. admitted refugees from that East European country who were granted temporary asylum into America under section 1182 of Title 8, U.S.C.A.

Sen. Fong's request followed after receiving a letter from J.M. Rolls of Honolulu, whose wife is from Vietnam. Rolls sought help to have the relatives of the Vietnamese wives in the U.S.

Section 1182 (d) (5). If determined to apply by the Attorney General, would grant temporary parole into the U.S. of Vietnamese resident mothers, fathers, sisters and brothers, of U.S. permanent residents and citizens of the U.S., Rolls explained.

Adoption

A UPI photo from Seattle April 7 showed Mr. and Mrs. Shun Tamura holding their newly adopted baby from Vietnam. The youngster arrived with 400 others April 6 by chartered jetliner, sponsored by the H.O.I. Adoption Program, P.O. Box 2420, Eugene, Ore., 97402.

One State Dept. official who adopted a Vietnamese child about a year ago said the vast majority of these considered "orphans" live with the families or relatives or with another family in the village. He estimated about one-fourth of 80,000 children without parents in Vietnam live in institutions and of these, about one tenth are legally free for adoption — very close to the number of 1,500 or 2,000 which the Agency for International Development has already airlifted.

However, as North Vietnamese and Viet Cong forces approached Saigon the first week of April, mothers flocked to adoption agencies signing waivers to give up their American-fathered children in hopes they will be taken to the U.S. for adoption and safety.

In San Francisco, former Vietnam vice premier Nguyen Ton Hoan said more mercy flights would be needed to save homeless children. He estimated there were 200,000 children in Saigon orphanages before the latest Communist push. "Now, there are two or three times more there," he said.

Executive director

NEW YORK — Mrs. Ruby Y. Schaer was named executive director of the New York JACL by the chapter board. As corresponding secretary, she related it was a handicap when talking and corresponding with key executive of large concerns.

Cherry Blossom festival slated

SAN FRANCISCO — The eighth annual Cherry Blossom Festival, attracting thousands from throughout Northern California, begins its seven-day, double-weekend celebration April 18 and ends with a grand parade from City Hall to Japan Center April 27.

Special attraction will be the Kyogen program April 25 at the Kabuki Theater, featuring artists from Japan's comic theater, the Nomura Kyogen Co., of Tokyo and Shigeyama Kyogen Co., of Kyoto. Other artists from Japan include five kotoists and minyo folk dancers in a program on April 26 at the Kabuki Theater.

Twenty-two screens from the Avery Brundage Collection, some never exhibited before in San Francisco, will be on display at the Asian Art Museum in Golden Gate Park in cooperation with the festival and at its extension at Japan Center.

the checks under "not interested" to produce the following net check score.

Rank	Net Score
1—News of concern to Japanese Americans	237
2—National JACL activities and programs	228
3—Local JACL chapters	217
4—Human interest, personal profiles	212
5—Japan news of interest	203
6—General news about Japanese Americans	202
7—Japan art-culture	192
8—Jr. JACL, JAY, youth activities	159

PC Features

Number of checks with percentages for the 17 PC features show 1,139 (28.9%) to be "very interesting", 1,682 (42.7%), "fairly interesting", 3,116 (8%) "not interesting" and 804 (20.4%) having "no opinion". Total number of checkmarks (3,941) is 91.3% of the possible 4,318 (254 x 17).

Bill Hosokawa's column, a weekly feature for over 30 years now, drew the most favorable response, followed by "Japan Today" and Edison Uno's column — two features which are of the most recent vintage.

Number of checks for "very interesting" and "fairly interesting" were totaled to indicate the following order. The rank number at the right is based on the least number of checks made under "not interesting" and "no opinion". Some of the features, it should be recalled, appear only occasionally.

Most	Least
1—Frying Pan, Hosokawa	1
2—"Japan Today"	2
3—Minority: Edison Uno	3
4—PC Letterbox	4
5—Wash'n Nwaiki, Masaoka	4
6—News Capsules	5
7—As It Was: Satow	7
8—East Wind: Marutani	7
9—Book Review: Beekman	9
10—Aloha: Gima	10
11—Margin: Kunitzsu	10
12—Sally: Henry	13
13—Ringside: Yoshinaga	13
14—Spartan Beat: Manbo	18

One interesting find was the high regard for Mike Masaoka's "Washington Newsletter", even though his column ceased being a weekly feature from the summer of 1972 when he terminated as the Washington JACL representative. He has submitted about a dozen since.

The book reviews by Allan Beekman and Richard Gima's "Aloha", which have been weekly features for about five years, was topped by Mas Satow's "As It Was", a regular column that was to delve into JACL history as the past national director remembered it but never quite launched as there have been less than a half dozen in print.

Previous Surveys

Records show that in the last PC readership survey of 1964 Hosokawa's column scored No. 1 with 58.6% of the 225 responses (15.5% of

REP. NORMAN MINETA LAUDED BY VETERAN DEMOS FOR LEADERSHIP

SAN JOSE, Calif. — Norman Y. Mineta (D-Calif.) was lauded at a testimonial dinner April 6 for "playing a leadership role in the entering class of 92 new representatives."

"They are the finest group of new Congressmen in the history of the institution," guest speaker Henry S. Reuss (D-Wis.) said of the former San Jose mayor and his fellow freshmen representatives. "They are interested in making our institutions work, not tearing down the temple," he said.

Reuss, chairman of the House Banking, Currency, and Housing Committee, particularly praised Mineta at the dinner and a press conference earlier in the day for his work in getting impounded transportation funds freed.

"Rep. Mineta is helping to replace San Jose's 'Blood Alley' and helping a sick national transport system to recover."

Mineta is on the Public Works and Transportation Committee in the House of Representatives.

Sharing the dais with Mineta and Reuss at the din-

ner at the Hyatt House were Sen. John Tunney (D-Calif.), Rep. Don Edwards D- (San Jose) and San Jose Mayor Janet Gray Hayes. The dinner was to raise funds for Mineta's newsletter fund, used by the local Congressman to communicate with his constituents.

Rep. Mineta addressed the Retired Senior Volunteer Program during the Easter break here, proposing Congress establish a permanent national policy to meet the increasing financial problems facing the nation's elderly.

More than short-term, stop-gap measures are needed now for millions of Americans. Out of 21-million over age 65, Mineta said 16% are living below the poverty level.

He is also co-sponsor of a resolution opposing President Ford's proposal to place a 5% ceiling on social security cost-of-living benefits, supports elimination of the inequities in the Supplemental Security Income program, and other amendments to the Older Americans Act of 1965, such as additional funding for services to the aged.



Caught in a Cross-Current



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2- Friday, April 18, 1975

• Harry K. Honda

Ye Editor's Desk

JOHN ANTHONY BURNS: 1909-1975

Hawaii is currently observing a 30-day mourning period for its late ex-governor John A. Burns, who passed away April 5. After reading the stories and full-page editorial in tribute in the following day's Sunday Star-Bulletin & Advertiser (these Honolulu dailies combine their Sunday papers), we concluded that in the eyes of Japanese Americans he should rank a cut above the late Earl Warren.

To quote from the editorial: "When World War II came to Hawaii, he had already won the abiding trust and confidence of the Japanese community whose loyalty he had unwavering confidence—unlike many other Caucasians. Officially, he belonged to an intelligence contact group operating among the Japanese. More accurately, he spoke as an advocate of their devotion to America, regardless of the war raging with their former homeland. The men and women of Japanese ancestry in his generation, and many younger, have never forgotten his support: his wartime work among them in time became the base of his political power.

"After the war, in which so many Hawaii Japanese served with special distinction in the 442nd Central Postal Directory and the 100th Battalion, Burns urged them to take advantage of the GI Bill of Rights to win professional education and to set their sights on political careers."

Warren and Burns were both in law enforcement in 1942. Warren was then state attorney general and instrumental in the Evacuation of Japanese Americans.

Burns, on the other hand, insisted on the loyalty of the Japanese in Hawaii. While he was in charge of rounding up suspected subversives for shipment to Mainland concentration camps, he was reluctant to do so and worked behind the scenes to keep Japanese Americans in Hawaii.

Bond of Loyalty

His stand against Japanese internment in 1942 earned a long-standing gratitude which, in the words of Big Island labor and Democratic Party organizer Yasuki Arakaki, could be characterized as "on"—the Bushido concept of loyalty and trust because of the feeling of obligation for services rendered. The relationship went beyond ordinary political loyalty.

"He was one damn haole who stood behind us when we were in trouble. That skinny haole with no more smile was the only friend we had," Arakaki said.

Consider this demographic factor, too. There were 158,000 Japanese in Hawaii in 1940 as compared with 127,000 on the Mainland and 94,000 in California.

Bishop Estate trustee and another longtime friend Matsuo Takabuki recalled that Burns' position in the intelligence group during the war also cast him in the eyes of some people "as a dog, a traitor" and that it came up during all of his campaigns in the early days after the war when he ran for territorial delegate to the U.S. Congress. "But after the war, as many of us (war veterans) got into leadership positions, we were able to dissipate a lot of this feeling about Jack," the former city councilman said. "Jack was the focal point for all of us."

25 Years Ago

There is an ulterior motive in reexamining the style of PC's "25 Years Ago" as we intend to clip them out and add them to our Chronology file. When the first PC Chronology appeared in the 1969 Holiday Issue—it was sketchy since it listed historic events between the 15th Century and 1960 that comprise the heritage of the Japanese in America.

—Editor

Apr. 24—"Dual citizenship" bars Nisei dentist (Jerry Aikawa) to work as dentist of Nuclear Studies consultant at Oak Ridge, Tenn.

Apr. 8—First Nisei (Mun Ichi) files for political office in Oregon history. He is county clerk in Astoria.

Apr. 19—Hawaii Un-American Activities Committee (HUAC) investigates a list of Communists in Honolulu: first witness (Suz. Richard Kageyama) admits past Communist Party membership.

Apr. 12—Roger Baldwin in conference with JACL expresses concern for 10,000 Nisei stranded in Japan, denied right to return to U.S.

Apr. 11—Tokyo Gov. Yoru hosts garden party for ex-442nd GIs now stationed in Japan.

Apr. 15—Elmer Smith brings weekly PC feature, "Do You Know?" a history of JACL.

—April 15, 1950

• Connie Sakai, JAYs Cor. Sec.

Conning Tower

JACL INTERN PROGRAM—FORGOTTEN?

San Francisco What has happened to the Student Internship Program? In light of the recent uproar over policy and procedure this question has persistently plagued my mind.

As a JAYs member, I am deeply concerned with the youth program of JACL. As a former staff member I truly understand the time and amount of energy that is given to the programs and projects. As a national officer of the JAYs organization I see the failings of responsibilities yet can understand the frustration involved with dividing your personal time between JACL activities and other things.

Yet the breakdown in the implementation of this program is very disheartening. National Youth Director Gail Nishicka set down the ground work for this program. All that remains was funding and its implementation. Those responsible for implementation and funding failed somewhere, somehow. I am sure that many people are wondering what happened to this program and why there hasn't been any regard to the mandates of the National Council, who specifically made the Student Internship Program one of the highest priorities in programming.

We do not intend to place a blame on any one person or group nor intend to say that there is a blame to be placed at all. This is only a means to find an answer to: "What has happened to the Student Internship Program?" At a time when priorities and procedures are being questioned, it seems imperative that individuals responsible for carrying out the mandates of the National Council do so.

It would be highly unfortunate if this program was shelved again and again. This action would be costly to JACL. Confidence in these individuals responsible for implementation will fade. The potential of youth which the program was to have developed will be left untapped. The decisions of the National Council will be viewed as petty and trivial. Why should the National Council set priorities, if these priorities will never be followed?

It is hoped that some action occurs so that JACL does not wait until the next biennium to have programs it had outlined for this current biennium. Hopefully, we may see the Student Internship Program initiated by next year.

Personal Thanks—It seems appropriate at this time to thank Gail Nishicka for all of the time and effort that she has put into the youth program. The youths have presented her with many hair-

tugging and down home cussing problems. Although it sometimes appears as if her work is all in vain, the youth would like her to know that we greatly appreciate all that she has done for us during the past year—pulling us up out of the holes, making the hurt go away, and pushing us off again for another try. Thank you again.

Deep awareness of 'Kansha' stirs at Easteride

By EDISON UNO

Sacramento Over the Easter weekend, I had the privilege and honor to be keynote speaker at the 23rd annual Western Young Buddhist League Conference in Sacramento, Calif. Hosted by the No. Calif. Young Buddhist League at the Sacramento Inn, it attracted unexpected numbers of delegates from all over the country. I was told that the conference planning committee expected approximately 600 delegates, but to their surprise, that actual attendance exceeded 800 young adults, a tremendous testimony to the leadership and impact of the Young Buddhist League.

The conference theme was "Kansha"—a concept which is very difficult to translate into English. However, as I understand it, it is the feeling of gratitude or appreciation for the blessings of the past. In the words of Bishop Kenryo Tsuji, "Gratitude in Shin Buddhism is one's total awareness of his existence in the time and space continuum. Vertically it is one's realization of his relationship to the Infinite Compassion of Amida Buddha and horizontally, his relationship to the whole universe."

If participation, attendance, and interest are criteria for a successful conference, there is no doubt in my mind that it was a super successful one. I was surprised and greatly impressed with the huge audience that filled to capacity the large conference dining facility to participate in the opening ceremony. A simple, but solemn opening service was conducted by Rev. Shoko Masunaga, Rev. Haruo Ya. As a non-Buddhist, I was immediately emotionally involved in the theme of the conference as the audience participated in the sutra chanting. The receptiveness of the audience, made the delivery of my prepared text an enjoyable task.

The weather in Sacramento was beautiful and warm enough to enjoy the informal gathering of small groups sunning and eating the tasty Japanese box lunch on the lawns and patios of the Sacramento Inn. After lunch, the delegates attended workshops designed to introducing young Nisei to some aspects of their Japanese culture. Some of the workshops were entitled, Sand Painting, Martial Arts, Buddhism and Zen, Paper Doll Making, Sumi-E, Cooking, Identity, Buddha and Christ, and other cultural activities or demonstrations.

Future in good hands

During the lunch break, I met and talked with many young Buddhist Nisei, adult advisors, and ministers. For some unexplained reason, I was under the impression that as Japanese Americans become more assimilated or acculturated, that there would be a declining interest in the Buddhist religion.

I must confess my ignorance.

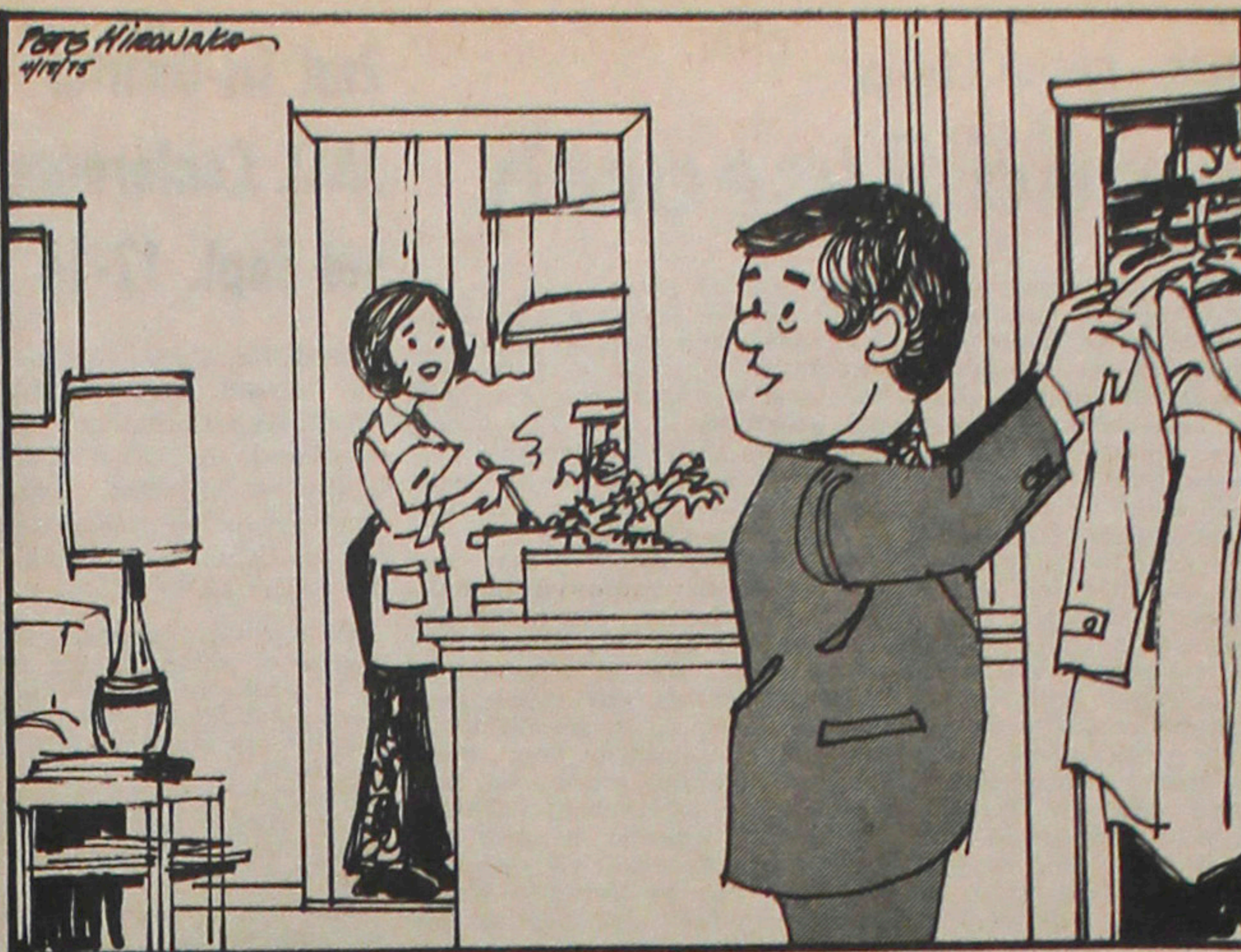
If the experience in Sacramento is any indication of the interest, belief, faith, energy, vigor and leadership of young adults in our communities, I believe the Buddhist Church's well and alive and its future is in good hands. In fact, I can't help but compare the Western Young Buddhist League conference with a JACL-sponsored Japanese American Youth conference I attended last year at Hayward State University. I hope the JAYs can learn something from the WYBL.

As a JACLer, I think we often think of ourselves as the largest and sometimes the "only" national organization representing the interests of persons of Japanese ancestry. I seriously question that position, in light of the fact that the Buddhist Church is national in membership and it appears that they are more effective and successful in the development of their leadership, especially with the Nisei.

My thanks to the co-chairpersons Keiko Jean Kashiwada, Stephen Kashiwada, and Shigeru Fujitani. Actor George Takei of Los Angeles flew up to be the guest speaker on Sunday; we had an interesting exchange. I am very grateful to the WYBL for making my Easter weekend a memorable one.

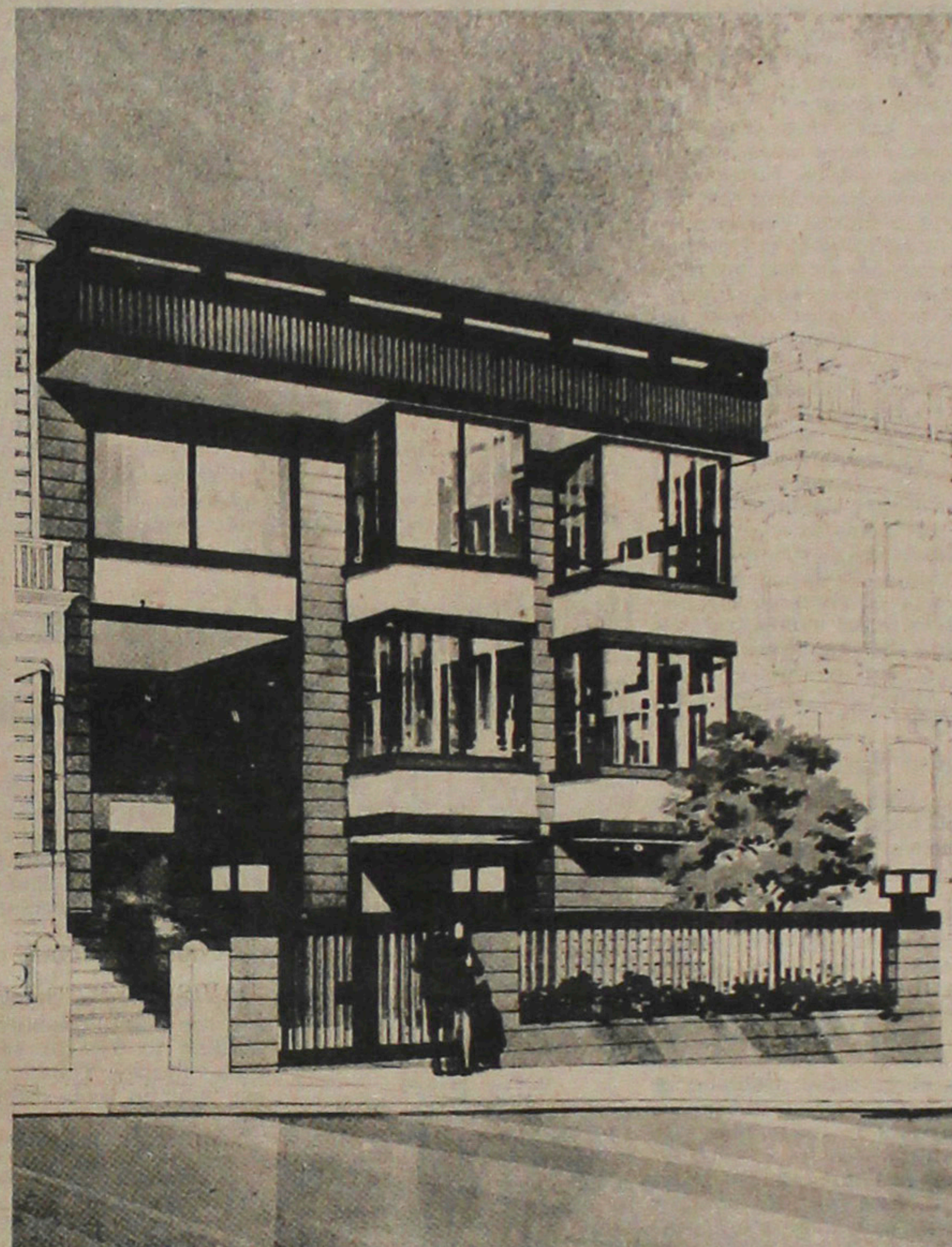
WILLIAM I. FUKUBA
San Jose, Calif.

Successful in national advocacy and we are limited to dealing with problems as they arise without having planned for them and developed programs to meet them.



The boss wants me to take a No-Frills flight next time so be prepared to make a musubi bento.

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It is our Japanese American heritage. It is a heritage in which we not only take unreserved pride but also one in which we are humbled by the profound experience of our tradition. We cannot buy such a heritage, for no price can be set on the sacrifice which created it. But we can preserve it and in so doing establish an enduring memorial to our sacrifice.

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If you have not yet made your gift to the Building Fund, it is almost too late. But not quite. The campaign has been extended for a few more weeks. So don't keep putting off what you have been intending to do all along. Send your gift now. Use the form sent to you in the mail. Or simply mail your check to JACL BUILDING FUND, 22 PEACE PLAZA, SUITE 203, S. F. 94115. How much? \$25, 100 or \$1,000. Any amount is not too small if it is a sacrifice for you. Let your heritage be your guide.

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Bill Hsokawa
Frying Pan

HOW TO LOSE FRIENDS AND ALIENATE PEOPLE

Denver, Colo. — International diplomacy is not an exact science, but the way we bungle along it is something of a wonder that we Americans don't get into more trouble than we do. Take, for example, a couple of incidents reported by Arthur H. Meyer, a career diplomat who was the United States ambassador to Iran when he was told in 1969 that his next assignment would be Tokyo. His chief qualification for filling what Secretary of State William Rogers described as one of the two most important posts in the U.S. dip-

lomatic service, aside from long experience, was the fact that he had never served in Japan before.

Meyer tells of his three-year Japanese experience in a book, "Assignment: Tokyo," published a few months ago by Bobbs-Merrill. The book is dedicated to Kiichi Aichi "who believed in 'mutual trust.'" Since Aichi was Japan's foreign minister, it would seem Meyer's mission was successful. Yet it was during his tenure that Japan experienced the two Nixon shocks which, according to Meyer's account, were as much a shock to him as they were to the Japanese. It is a tribute to Meyer's abilities, and the trust the Japanese reposed in him, that U.S.-Japan relations didn't grow worse than they did.

The first Nixon shock was experienced in July of 1971. Meyer writes that he heard news bulletins saying President Nixon was making a major foreign policy announcement. Meyer had no idea what it would be. Because he was busy, he arranged to see a barber during the time Nixon's address would be broadcast over the U.S. military's Far East Network. Intending to listen while getting his hair trimmed. When Nixon said he had sent Kissinger to Peking, Meyer thought it was a slip of the tongue. That the President had intended to say Vietnam. Then Meyer realized Nixon was disclosing his acceptance of an invitation to visit Red China. This was a decision of paramount importance to Japan, yet our ambassador had been given no prior knowledge. Meyer quickly dismissed the barber and got on the phone to Washington. When he finally got through to people in authority, he learned that Secretary Rogers had notified Japanese Ambassador Nobuhiko Ushiba by telephone a short time before Nixon went on the air, and the information reached Prime Minister Sato a few minutes before the presidential announcement. But our ambassador had been kept in the dark.

A month later Meyer learned, again through the news media, that Nixon was to make an important economic statement. This time Meyer telephoned Washington without delay. The top man in the State Department's economic bureau was in Europe and his deputy likewise couldn't be reached. Other State Department officials didn't know what Nixon was going to say. Twenty-five minutes before Nixon was to speak, Washington called to instruct Meyer to ask Sato to telephone Secretary Rogers. Since Sato's English was inadequate, an official interpreter had to be located. Rogers' conversation with Sato had barely begun when Nixon began to speak about drastic changes in the American economic policy, including a surcharge on all imports which would cost Japan \$30 million each month.

These two stories are more than amusing little anecdotes. They reveal how astonishingly slipshod our conduct of foreign affairs has been. If other nations were treated in the same thoughtless, callous manner during this period, it is surprising that we have any friends left at all. If it was only Japan among the major powers that was given such cavalier treatment, then there is cause to ask why.

Secretary Rogers had good reason to describe Tokyo as one of the two most important posts in the U.S. diplomatic service. From the viewpoint of Japanese Americans, it may be the most important. And we as Americans with a very substantial interest in the Pacific area have a right to urge our government to mind its manners and pay more attention to maintaining good relations with Japan.

—Renew Your JACL Membership Today—

**Japan remembers
Chiang Kai-shek's
generous action**

TOKYO — Former prime minister Eisaku Sato, commenting on the death of Nationalist Chinese President Chiang Kai-shek on April 5, said:

"We Japanese will never forget his generous action to all Japanese in mainland China at the end of World War II when he allowed them to return home safely."

After a bitter eight-year war against invading Japanese troops which killed an estimated 60-million Chinese, Chiang published a message at the end of the war stating all Japanese, including soldiers, could return safely to their country.

Since Japan broke off all government-level ties with the Nationalist Chinese government on Taiwan in September, 1972, when it opened diplomatic relations with Peking, Prime Minister Takeo Miki declined official comment but said he would send a telegram of condolence as head of Japan's Liberal Democratic Party.

East Los Angeles JACL revealed its second annual scholarship benefit dance held Mar. 22 at Mayflower Ballroom in Inglewood enhanced the chapter scholarship fund by some \$900 as close to 375 people danced to the music of Victor Zolo's orchestra. On the dance committee were: Junko Tanikawa, chmn; Mattie Furuta, tickets; Sam Furuta, music; George Yamate, door prizes; Sue Sakamoto, docr; Dr. Robert Ohi, fin; and Mable Yoshizaki, pub.

Take home proceeds of \$1,689.87 was reported by the New York JACL for its scholarship fund from the fund fair-dinner held Dec. 14, according to Ruby Schaar, chairman. Bulk came from the white elephant sale and dinner.

Chapter also acknowledged several donations to the fund, including \$1,000 from the Lucille Nakamura family.

Contra Costa JACL netted \$92 for its scholarship fund when 39 members and friends enjoyed a Fun Trip to Reno in February. Each lined up at the \$1 machine hoping to hit the \$10,000 jackpot but

Chapter Pulse

Scholarship

only one cherry (good for \$15) showed, which was donated to the fund.

April Events

The 26th annual community picnic sponsored by the French Camp JACL will again be held at Mieke Grove on Sunday, April 20, 10 a.m., with Tak Hamamoto and Tom Natsuhara as chairmen. Beer and soda will be provided by the chapter with games for all ages.

Over 100 senior citizens have been invited to the annual Contra Costa JACL Issei appreciation night program April 20 at Kennedy High School cafeteria in Richmond.

Potluck dinner begins at 5 p.m., followed by entertainment of Japanese and Hawaiian songs sung by Teddy Tanaka and Nanci Bond. Jack Imada is evening emcee.

Two film, "Wataridori: Birds of Passage" and "Fence at Minidoka", were shown at the East Los Angeles JACL community meeting April 15 at Montebello YMCA. It was announced by Mas Dobashi, chapter president.

"Wataridori", a film recently produced by Visual Communications, is a story of three Issei. "Fence at Minidoka" was written and produced by then KOMO-TV (Seattle) news staff member Barbara Tanabe in 1971.

New York JACL will elect its 1975 chapter officers April 19 at the Japanese American United Church, 255 7th Ave. A potluck dinner from 6:30 p.m. will precede the business meeting. Graham Tanaka is chairing the potluck dinner.

The chapter also scheduled May 31 as the date for its inaugural dinner.

A committee has been organized to follow developments in the charges brought by the Pacific Southwest District Council against president Shig Sugiyama and executive director Dave Ushio.

Issei will be honored and new members welcomed at the annual Sacramento JACL family potluck dinner April 26, 5:30 p.m., at the Sacramento Japanese United Methodist Church, 6929 Franklin Blvd. Special invitation has been issued to Assemblymen Bannai and Mori and to state Dept. directors Jerry Enomoto and Tak Taki. Issei who need a ride can call Tom Fujimoto (428-7877).

Participating ladies can call Sue Okube, Betty Suzuki, Amie Fujimoto or Meg Goi, dinner menu coordinators. Men are reminded to bring gifts suitable for door prizes.

Gardena Valley JACL introduces eight candidates vying to represent the chapter in the 1975 Nisei Week queen contest at an informal evening tea Wednesday, April 23, at Imperial Carson Mobil Estates, 21111 Dolores St. (Call 830-2664 for directions.)

George 'Callahan' Inagaki

Thousander

SAN JOSE ISSEI LEADER

Los Angeles — Several weeks ago, I attended a testimonial dinner held in honor of I.K. Ishimatsu of San Jose. The event was co-sponsored by that city's Buddhist Church and the JACL Chapter to celebrate the conferring of a medal on Mr. Ishimatsu by the Japanese government. Fred Wada and I attended to pay respect to a fellow-director of the Bank of Tokyo of California.

As I watched the huge ballroom of the Hyatt House fill up, I was amazed not only to learn that some 500 people had come to honor this revered 72 years "young" gentleman but also to note that the composition of the gathering included Issei, Nisei, Sansei, and Caucasians in almost equal number. Never have I seen an occasion of this nature held for an Issei bring out the younger Japanese Americans in such force. It made me realize that here is an Issei who must have reached the Nikkei community at all its age levels; here is a man loved and respected by the old, the middle-aged, and the young.

In listening to the tributes paid by representatives of the many organizations to which Mr. Ishimatsu had contributed time and effort, I began to understand the reasons for this huge turn-out of a cross-section of the J-A community and the many Caucasians. This gentleman had unstintingly given of himself to all worthy causes in the San Jose area throughout his entire life. He had given leadership, guidance, and financial aid wherever and whenever needed to promote the welfare of his fellow-Japanese Americans, young and old.

I learned also that here is an Issei who had played a major role in developing the political consciousness of the Japanese American community which in time bore fruit in the emergence of Norman

Mineta as the first Nisei Mayor of a major city, and who subsequently became the first Nisei Congressman from mainland USA. His effort also accounts greatly for Judge Wayne Kanemoto being on the bench.

Nikkei communities blessed with the likes of Mr. Ishimatsu are most fortunate, and they are few in number. I recall to mind Yaemon Minami of Santa Maria-Guadalupe, Keisaburo Koda of South DCS Palms, and Shesuke Nitta of Orange County; all now deceased. In Los Angeles, still very active in community affairs is Mr. Katsuma Mukae. These are Issei whose unselfish devotion to the welfare of their fellowmen have had a telling effect upon the lives of all Japanese Americans.

There is no doubt in my mind that I.K. Ishimatsu belongs in this esteemed group of Issei, and that in the annals of Japanese Americans his name will be one of the most brilliant of the Issei all-time greats.

Immigration conference

DAVIS, Calif.—The UC Davis Law Student Assn., will hold a conference on immigration and alienage May 3 at King Hall. Robin Glenn and Irene Ogi, student coordinators, said among the speakers will be attorney Mas Yonemura of Oakland.

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In Canada

(From the New Canadian)

The Public Archives of Canada in Ottawa, almost devoid of nongovernmental material on Japanese Canadians, is encouraging production of more studies to reflect all aspects of their experience, according to Bill Yeo, national ethnic archives official. Material can either be loaned or donated.

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Reparation topic of San Fernando chapter forum

PACIFICA, Calif. — Is it time for Japanese Americans to be compensated for the terrible injustice of the 1942 Evacuation? What right does the Japanese American have to ask for reparations? Why revive bitter memories which are better forgotten?

Regardless of one's attitude on these questions, the San Fernando Valley JACL in conjunction with the Pacific Southwest District Council convenes a public forum to address these questions on Saturday, April 26, 8 p.m., at the San Fernando Valley community center, 12953 Branford (north of the Golden State Fwy, I-5, at the Branford off-ramp).

Panelists named to discuss with Paul Tsunetsuki, moderator, various aspects of what appears to be the final remedial legislation being proposed for evacuees include:

Edwin Hiroto, Cityview Hospital administrator; Masamune Kojima, PSWDC governor; Gail Ni-chioka, Nat'l JACL staff; Edison Uno, Asian Studies lecturer, San Francisco State; representatives from the ACLU and local Congressional District office.

The same subject will be discussed by the newly formed National JACL political education committee in San Francisco this weekend.

Chapter president Phil Shigekuni explained that those coming via the San Diego Fwy should get off at Nordhoff, go east 2 1/2 miles till it ends, continue northeasterly on Osborne, right at Laurel Canyon Blvd., right at Branford to the community center.

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SPORTS SCENE

Ed Watanabe, 37, has been relieved as athletic director of McKinley High School by principal Y.Y. Ko. Ko, who was principal of the school for 10 years, enjoyed a 20-9 record. For the first time this year, the Rainbows have an all-collegiate schedule.

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• Kats Kunitzugu

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THERE'S LIFE IN THE OLE GRAY MARE YET

Los Angeles I have been a spectating member of the JACL for more than a decade now, having decided about 1960 or thereabouts that while I saw the necessity of an organization like the JACL "just in case," I didn't think it was going to fall on its face if I just paid my dues, attended a few obligatory installation dinners and aimed the main thrust of my time and energy in other directions where I could find more of a sense of accomplishment.

With a few exceptions, there was, it seemed to me, little being done, either nationally or locally, by the good, gray organization except holding ever more elaborate installation dinners and national conventions where delegates in their antics were beginning to resemble members of our one-time arch-antagonist organization, the American Legion.

Leadership, locally, was a game of musical chairs among old and familiar faces; nationally, it was turning into a kind of retirement testimonial for long and faithful JACL service. If you just stood around and breathed, you got the sterling silver pin. If you moved and talked, you got the sapphire pin. If you moved and talked better than anybody else, you got the diamond pin.

The few bright exceptions turned out to be young lawyers flexing their oratorical and political maneuvering muscles or young insurance men cultivating contacts.

However, it looks as though it's a little too premature to compose an epitaph for the JACL. The activist late 1960s have apparently given the organization a shot in the arm with an infusion of new blood, which seems to be giving it a few new twitches that are horrifying our more sedate members who would rather keep on patting one another on the back and passing out pins.

In recent weeks

And as an interesting corollary, I haven't read the Pacific Citizen as avidly as I have during the past few weeks.

I was therefore a bit surprised to find Bill Hosokawa objecting to the Pacific Citizen coverage of the recent Bruhaha regarding President Shig Sugiyama and National Director David Ushio and criticism of their performance by the

Pacific Southwest District Council of JACL chapters.

First he says there was not enough coverage, and then he turns around and says there was too much, apparently too much of the "wrong" kind of coverage from his point of view.

What Hosokawa seems to be saying is that in reporting internal organizational matters, the PC should have managed to make sure that the JACL image does not suffer. To me, that seems more wrong than publishing "the news, all the news, and let the chips fall where they may."

A breach of promise suit against the national director is not exactly good public relations, but when the case comes to court, I'm sure Harry Honda will give full coverage to David Ushio's side of the story.

Accusations that the national president has made errors in judgment, did not follow prescribed procedures, postponed important decisions and otherwise did not perform up to snuff for the position to which he was elected can and ought to be answered in full view of the membership in the pages of the PC.

The only problem with Honda is that he does not have the staff and space to fully cover the issue. With what he has, he is doing admirably.

As for decisions on what goes into or stays out of the PC, I hope the PC board continues to back Honda in his attempt to publish the news, all the news, and let the chips fall where they may. It's the best indication that there's life in the old gray mare yet.

SERIES OPENS ON

MINNESOTA NIKKEI

MINNEAPOLIS — Minnihon Arts Center, 924 Second Ave South, began a six-week program to relate the "Saga of the Japanese American in Minnesota" April 2.

The Wednesday night series, open to the public free of charge, was made possible by a grant from the Minnesota Humanities Commission in cooperation with the National Endowment for the Humanities.

Lectures, films and panel discussions with local area Nikkei and educators participating.

Pause for a Chuckle

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Local Scene

Los Angeles

Former Communist leader Michael Lasky and his Space Advertising Agency, Inc., have been enjoined from billing individuals and small businesses for placement of unauthorized advertisements. Superior Judge Harry L. Hupp granted the preliminary injunction April 4 at the request of Dept. Dist. Atty. Judith Gelfand. Over 500 complaints were received by the Post Office since it began its investigation in 1971. Some of them emanated from the Pacific Citizen.

Two Dodge minibuses recently purchased by the Centenary United Methodist Church from proceeds of their past three carnivals are being used to transport elderly Issei members from their home to the church in southwest L.A. Volunteer drivers are Gary Oba, 23, who makes the rounds on the eastside and Brian Kurushima, 22, who covers the westside. Each passenger pays 50 cents round trip.

The Cal State Long Beach campus marked Asian American Week April 7-12 with a number of special events on campus. Finale April 12 is Peoples Day with a potluck luncheon and entertainment. Number of Asian students on campus is 1,917 (6.1 pct. of total student population).

Asian American Tutorial Projects from USC, UCLA and Cal State-L.A., gathered 225 of their students for a full day of Busch Gardens in San Fernando Valley giving them a chance to get acquainted with the sights and people in and around Los Angeles.

The Asian Rehabilitation Services, 1921 E. 7th St., Los Angeles 90021 continues its fund-raising efforts to raise \$37,000 by June 15 to qualify for an estimated \$185,000 grant from the State Dept. of Rehabilitation, according to Herman Ishino, co-chairman. ARS provides vital services to the Asian handicapped through work experience, extended employment, counseling and social services.

Orange County

ESL classes for Asian American, sponsored by the Garden Grove School District, Council for Orange County Asian Americans (COCAA) and West Community Center are being held at West Community Center, 4408 W. 5th St., Santa Ana (531-8800 or 694-4455), weekdays between 1 and 4 p.m. Estrella Baguio is instructor. COCAA, a job recruitment and referral center, is located at 15172 West State Ave., Westminster (839-

6030 or 894-4455), and funded by the Orange County Community Development Council, a Manpower program. Mrs. Dorothy Gee, 34, was appointed coordinator for COCAA.

Fresno

Fowler High School graduating class of 1940 will have a 35th anniversary reunion at Palm Lakes Restaurant, Fresno on Saturday, May 31, 7 p.m. Alumni who have moved since the 1970 reunion should call Mrs. Dorothy Hirose or Tom Toyama (127 N. 9th St., Fowler 93625), two Nisei serving on the committee.

San Jose

The fourth annual San Jose YJA invitational basketball tournament champions were San Jose Zebras (C) and Sacramento Buddhists (D). Each class had eight with youth between 9 and 11 in D and between 12 and 14 in C. Hiro Kurotori was tourney chairman.

San Francisco

Nisei Voters League will honor Jerry Enomoto, director of the State Dept. of Corrections, at its annual Asian American dinner May 17. The place will be announced. NVL president Shoji Horikoshi said.

Denver

Community groups welcomed and honored Japanese Consul General Hidenori Sugoe from San Francisco and honorary consul Bill Hosokawa Mar. 31 at Kyoto restaurant.

James Kanemoto heads a local group, including many well-known in the Nikkei community, organizing a state bank in Sakura Square. Sixty-thousand shares are being offered to raise \$180,000. Associated in the effort are the Bank of Tokyo, San Francisco, and the First National Bank of Denver.

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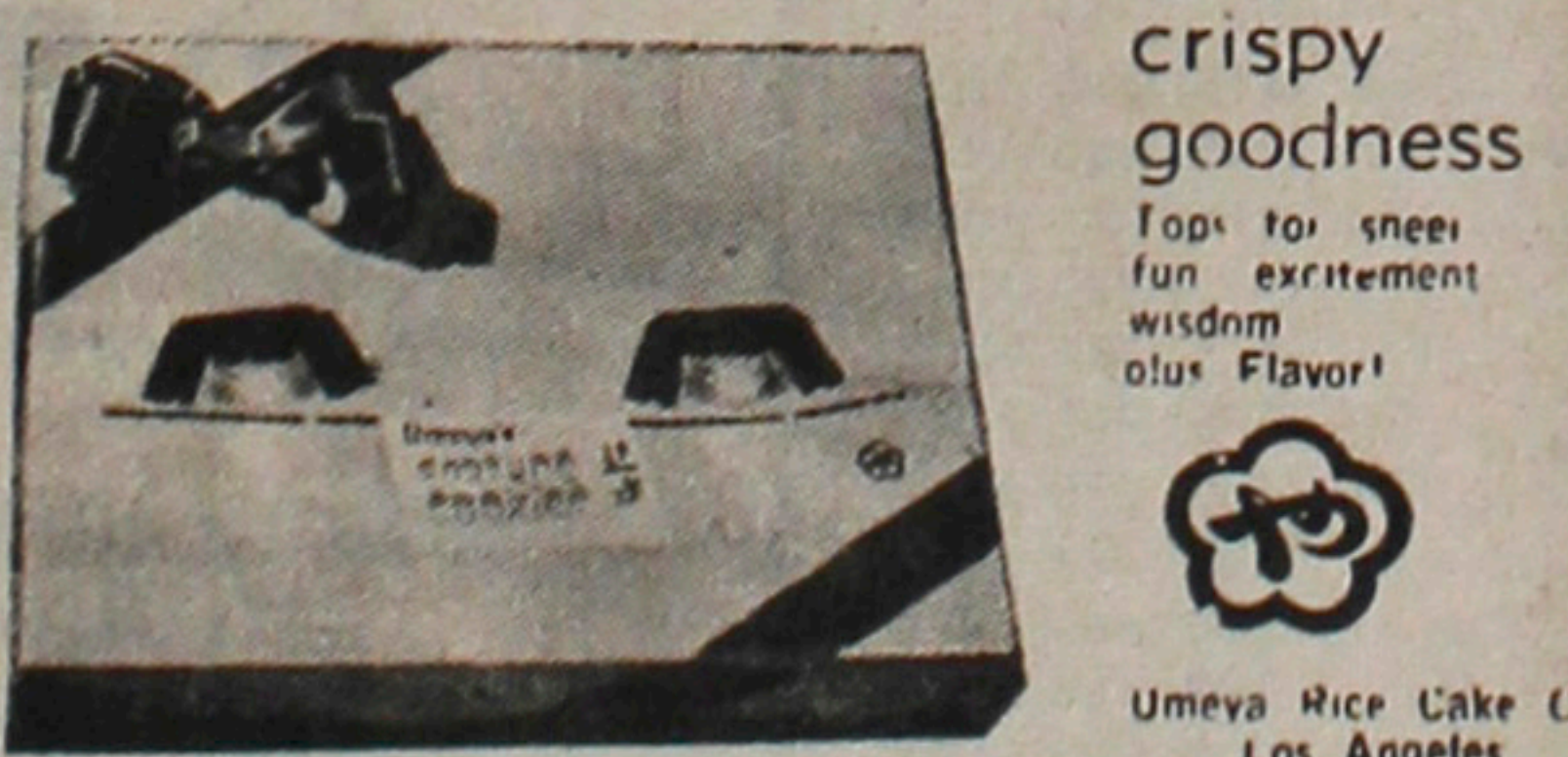
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was burglarized, causing the weekly publication to miss its Mar. 19 issue.

Washington, D.C.

Keiko Yasukawa, daughter of the Japanese ambassador, lit the incense ceremonial Japanese stone lantern near the Tidal Basin, April 1 to officially open the 1975 National Cherry Blossom Festival. She was joined by Roseann Tully, last year's festival queen. Festivities ended April 5 with a parade down Constitution Ave.

Shiseido launched a national art scholarship program in March in awarding a \$1,500 check to a Corcoran School of Art co-ed. Washington was selected as a kickoff spot because Woodward & Lothrop was the first major store in 1971 to promote the Japanese cosmetics.

PC's People

Milestones

Kosaku Kishiyama, 72, of Santa Maria died April 5. His wife Ellen is currently Santa Maria Valley JACL president.

Harry S. Nako, 86, of Los Angeles died April 3. A naturalized Issei who was in the Little Tokyo and later in Cleveland, he organized the famed Troop 379 drum and bugle corps in the 1930s, a Silver Beaver awardee and

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George Sakashita, 54, of Salt Lake City died April 2 of massive cerebral hemorrhage. He was Salt Lake JACL president in 1949.

Hikotaro Yamada, 92, of San Diego who served with U.S. Navy died April 5. A native of Sapporo, he signed on as a steward during the Spanish American War. (His picture appears on p. 327 in Hosokawa's "Nisei: the Quiet American".)

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Work Performed: Plans, implements, and coordinates the administrative responsibilities of the JACL regional office. Visits chapters and districts regularly to consult and assist the chapter and district leadership. Provides communication linkages and administrative assistance to the district and chapters beyond the regional office. Represents the JACL for both chapter, district, and national programs. Transmits information between the regional and national organization to enhance cooperation and mutual attainment of purposes and programs. Transmits regular status reports to National covering regional, district, and chapter situations. Reaches out into the Japanese American community to research, plan, and implement viable programs for the betterment of the Japanese American and Asian American community.

Devotes some time on the development and implementation of programs having scope beyond the regional depending on the person's particular skills. Maintains high level liaison with regional, governmental, academic, business, Asian American, and civil rights groups for JACL.

Qualifications: Ability to develop relevant programs for the chapters and district as set by the regions, i.e., district council(s). College graduate, preferably with substantial course work in social sciences, planning, human resources, i.e., district council(s). public administration, or communications.

Ability to manage the required administrative duties such as the supervision and direction of other staff, budget preparation, maintenance of other financial accounts, etc. Ability to communicate and work effectively with JACL members and the various publics with which the individual will be dealing. Ability to express oneself clearly and effectively orally and in writing. Previous administrative staff experience in volunteer, nonprofit, or business organizations. Knowledge of the organization as well as diverse interests, needs, views, and concerns of Japanese Americans.

Salary Range: \$9,000-12,000 depending on experience.

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