



Established 1929

Pacific Citizen

National Publication of the Japanese American Citizens League

Tale of spy intrigue/p.5

(75¢ Postpaid U.S.) Newsstand: 25¢

#2642/Vol 113, No. 16 ISSN: 0030-8579

701 East Third Street, Suite 201, Los Angeles, CA 90013 (213) 626-6936

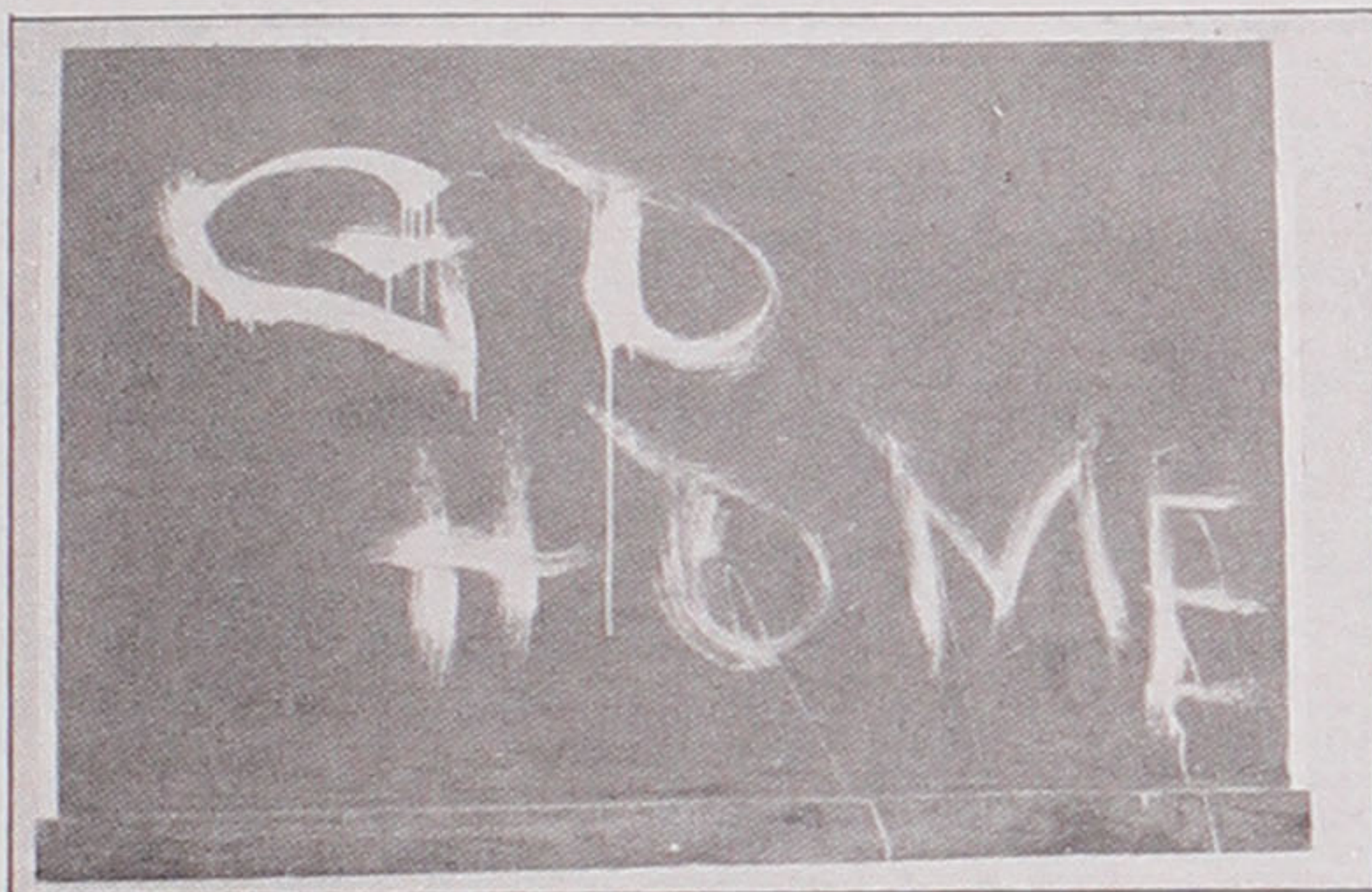
Friday, November 15, 1991



Above photo: Tom Masaki

DESTRUCTION—Above photo shows Southeast Japanese Community Center trashed; racial epithets were written on refrigerator below, blackboard.

Photos: Gwen Muranaka



Racist vandalism strikes JA center

By GWEN MURANAKA
PC assistant editor

NORWALK, Calif.—In the judo training room for kids and in the small classroom of a local community center, an ugly lesson is being taught—the lesson of racially motivated vandalism directed towards Japanese Americans.

At the Southeast Japanese Community Center sometime on Nov.

7, vandals broke in and trashed the dojo and adjoining classroom. The news is not that it happened—because it's happened before here—but that community center members are concerned about the slowness of police response, given the extent of damage and the racial epithets.

White paint, bought by the center to repaint the building, was used to write the term "Nips" on the refrigerator and over four large windows. The vandals also wrote "go back to Asia" on a table and "go home" on the large blackboard facing the training mat. Strewn on the mat were bookkeeping materials, paper cups, broken glass, and programs from the Norwalk 25th annual judo tournament. In the classroom, the letters "vk" were scrawled cryptically on the blackboard and desks. Lightly on the blackboard, the vandals wrote "sorry we trashed the place" and dated it 11/7/91.

The vandalism is the third incident in three weeks. On Oct.

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Mineta call: Civil Rights bill needs correction

WASHINGTON, D.C.—While voting on Nov. 7 to approve the Civil Rights Act of 1991, Rep. Norman Y. Mineta (D-Calif.) announced Nov. 12 that he and other congressmen would oppose the Senate provision that grants an exemption to a fish packing company accused of discriminating

against Asian Pacific Americans and Native Alaskans.

With passage by both the House and the Senate, the bill now goes on to President



MINETA

Bush for his signature.

Mineta joined Rep. Jim McDermott (D-Wash.) and 26 other representatives to introduce the Justice for Wards Cove Workers Act, HR 3748 to strike the exemption of the Wards Cove Packing Company of Seattle, Wash., from the bill.

The Civil Rights Act of 1991 overturned five key Supreme Court decisions that dramatically curtailed the ability of workers to challenge discriminatory employment practices.

One of those cases was Wards Cove Packing Company v. Antonio.

During negotiations between the Senate and the White House on the Civil Rights Act, an exemption for Wards Cove Packing Company was added at the request of Sen. Ted Stevens (R-Ark.) and Sen. Frank Murkowski (R-Ark.), according to Mineta.

"This exemption means that every discrimination suit in the

See BILL/page 5

JACL regional office offers reward

NORWALK—The JACL PSWD, in support of the Southeast Community Center, will be offering an unspecified reward for information leading to the arrest and conviction of the vandals who trashed the Southeast Japanese Community Center, according to Jimmy Tokeshi, PSW regional director.

At the Nov. 8 community meeting here, Tokeshi alerted other leaders in the Asian American community of the incident in Norwalk. Present at the meeting were, Dennis Hayashi, national director of the JACL; Ron Wakabayashi, executive director of the L.A. City Human Rela-

tions Commission; Paul Takayama from State Senator Cecil Green's office; Kenneth Inouye, president of the Selanoco chapter of the JACL; and Jill Medina, education coordinator, language rights project, Asian Pacific American Legal Center.

Tokeshi said, "I assure you that the Japanese American community as a whole is very concerned about these incidents. When things like that happen to one part of the community, it happens to all of us. I'm very happy to be here to support this community center."

JACL youth meet to discuss issues, leadership roles

LOS ANGELES—Finding and encouraging young leaders was the focus of the JACL National Youth Conference held Nov. 8-10 at the Torrance Marriott Hotel.

The three-day conference was sponsored by the JACL national organization and coordinated by national headquarters and the National Youth Council.



HOKOYAMA

JACL chapters supported the event by sponsoring student representatives to attend. Seabrook, New Jersey, West Valley, San Francisco, Sacramento, Sonoma County, Marina, East L.A., Selanoco, Asian Pacific American Network, L.A. Singles, San Diego and Berkeley chapters contributed money to subsidize students at the conference. NCWNP and

See YOUTH/page 6

More than 90 representatives of the JACL, various Asian student organizations and young professionals attended the conference including the eight members of the JACL National Youth Council; Cressey Nakagawa, JACL national president; and Dennis Hayashi, JACL national director.

L.A. to promote more minority police

LOS ANGELES—After a long struggle—and to avoid public haranguing—the Los Angeles City Council promised that the city's police department will promote more Latino, African American, and Asian American officers to the higher ranks of service.

The Nov. 5 announcement may be viewed as a landmark employment settlement case for minorities in the troubled L.A. police department.

For years, dating back at least to 1984, officers have charged the department with systematic discrimination against minority officers seeking promotions and pay grade advancements, according to the many interested parties—which included the NAACP Legal Defense and Educational Fund and the Asian Pacific American Legal Center.

The real heat began in 1989 when



Photo: Gwen Muranaka

SPEAKING OUT—At the announcement to promote more minority L.A. police officers were, from left, Lt. Paul Kim, Kathryn Imahara, and Det. George Min.

private attorneys filed discrimination complaints against the city and police department to the California Department of Fair Employment and Hous-

ing. To avoid the ensuing court battle, the city council agreed to do something

See PROMOTION/page 5

Filipino nurse wins limited victory in English-only case

LOS ANGELES—A Filipino nurse did not win a complete victory in her English-only case against Pomona Valley Hospital Medical Center, but gained major concessions in a court decision announced Oct. 23.

Aida Dimaranan, a 14-year employee of the hospital, claimed in her suit that she had been demoted and transferred because of her challenge to what she believed to be an English-only policy.

While the court did not acknowledge that the hospital had instituted an English-only rule as argued by attorneys Kathryn Imahara of the Asian Pacific American Legal Center, Robin Toma of the American Civil Liberties Union of Southern California, and Dolores Leal of the Equal Employment Opportunity Commission, it did say that the hospital had indeed begun a no-Tagalog (the primary language of the Philippines)

rule. According to Dimaranan, the hospital management staff had announced a no-Tagalog for the evening shift on the mother-baby unit of the hospital in mid-1988. Her attorneys argued that that move in effect amounted to an English-only policy. After filing a charge of discrimination with the California Department of Fair Housing and Employment and

See COURT CASE/page 5

Commission urges better U.S.-Japan framework to solve global problems

WASHINGTON, D.C.—The U.S.-Japan alliance must now address growing global concerns as well as provide a better framework for confronting trade and other bilateral problems, according to the final report of the Commission on U.S.-Japan Relations for the Twenty First Century.

The commission, made up of prominent Americans, calls for a new kind of alliance that would involve a more equitable sharing of global and regional responsibilities.

The commission urges both countries to draw up a "Pacific Charter" to protect its economic and political interests in that region. The charter would include nations of the region, set basic principles for a new relationship between the United States, Japan, and other Pacific countries, and include an eventual Pacific free trade agreement.

The report also suggests that the U.S.-Japan alliance could be an engine for global progress, pro-

moting scientific and technological exchange; resolving common environmental and energy problems; supporting economic and political development in the Third World and Eastern Europe; and becoming a catalyst for improving United Nations peacekeeping and curbing the world's armaments.

The commission urges Japan to:

- Assume a greater role in world affairs commensurate with its economic power.
- Devote more of its GNP to international affairs as the U.S. reduces its share to deal with domestic problems.
- Devote at least two percent of its GNP to international responsibilities with a long range goal of three percent, with increases devoted to non-self defense matters, such as U.N. peacekeeping, refugee support, economic assistance, and Third World debt relief.
- Eliminate anti-competitive practices and buy more foreign goods, not just from the U.S. but

from all its trading partners, to bring its trade surplus under control.

The report recommends that the U.S.:

- Confront its economic problems head-on by introducing a "competitive policy" to include incentives for savings and capital formation research in key technologies
- Conduct an all-out effort to improve the American educational system.
- Reduce the federal budget deficit.

The commission, chaired by Edson W. Spencer, former chief executive officer of Honeywell and chairman of the Ford Foundation, has to date published 12 papers focusing on key aspects of the bilateral relationship.

Copies of the final report can be obtained from the U.S.-Japan Commission, 1020 19th St., N.W., #130, Washington, D.C., 20036; 202/775-1697.



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Firms support Illinois panel to improve government

SPRINGFIELD, Ill.—Mitsubishi Motors Corp and Diamond-Star Motors Corp. has donated \$50,000 to support the formation and operation of a blue-ribbon panel appointed by Illinois Gov. Jim Edgar to improve the management of state government and the quality of its work force.

The panel was created Sept. 25 to recommend reforms in the state's personnel system and provide more efficient and effective state services.

Heading the governor's Human Resources Advisory Council is John Thompson, vice president and general manager of IBM Midwestern Area, IBM U.S.

The panel is dealing with a variety of issues, including:

- How to make use of new man-

agement technologies.

- How to recruit highly qualified individuals into government.
- How to draw more minority workers into government, particularly at middle and upper management levels.
- How to train, motivate, and retain talented and effective government employees
- How to improve the image of government service.

Currently, the governor has asked the council to review the state's outdated

personnel code, saying that it has tended "to discourage the best of our employees and shield the worst."

Commenting on the donation, Edgar said, "This is an outstanding example of corporate citizenship at its best. Through the involvement of the private sector, we will be able to improve state services for all citizens."

The formation of the council was recommended by the Illinois Commission on the Future of Public Service, an initiative of the Government Assistant Project at the Chicago Community Trust. The trust, a 76-year-old community foundation, awarded a \$100,000 matching grant to support the formation and operation of the council.



EDGAR

RACISM

(Continued from page 1)

30, vandals came in and, using the two fire extinguishers in the building, proceeded to spray the premises with foam. The following evening, on Halloween night while center members practiced ballroom dancing, approximately 30 tires were slashed. The vandals presumably entered by breaking a window.

Speaking to Lt. Ron Wagner of the Norwalk Sheriff's Department at an emergency meeting called Nov. 8, George Kato, community center member, said, "Not that we want to accuse the Sheriff's Department, but what we saw was a rather superficial reporting of the incident." According to Kato and other members, the initial reporting of the incident was handled at 8 p.m., Nov. 7, by an "intern trainee" sheriff's officer who didn't bring a camera or a forensics kit. The officer returned later but brought a camera that was broken. After returning to the Norwalk station for a second time to get a working camera, the officer took photos and was given a video of the damage taken by judo club treasurer Tom Masaki. A supervisor sergeant came out afterwards, but according to center members, only looked around, gave out his business card, and left.

The department then assigned Detective Jerry Kuramoto to the case, but he would not be able to begin investigating until the following Tuesday, five days after the incident occurred. Kato expressed the community frustration with the delay in the investigation. "Not knowing the system and procedures being utilized in the Sheriff's Department, we thought they would begin an immediate investigation of those suspects that perhaps might have committed the crime. But it doesn't appear that the officers who came out really took serious action in collecting evidence and that is our

immediate reaction," said Kato.

In an initial meeting Nov. 8 with Kenneth Inouye of the Selanoco Chapter, JAACL, Lt. Wagner said, "What we see is this and I understand your concern. This vandalism that was done here really isn't what I would consider yet a serious racial epithet. Okay, it's serious and I understand your concern, but the little bit of damage that was done there compared to some I've seen in the past, is quite a difference. That's why I think it's someone in the neighborhood." Responding to

"This is unbelievable. I thought this kind of terrorist activities were in the past. I didn't realize that people still had the capabilities to (create) such messes. They should channel their effort into doing judo, instead of channeling it into this kind of mess and destruction."

—Rod Chapman

Inouye's concern's about the delay of the investigation, Wagner said, "The officers went out there, they wrote a report. The CSO (community service officer) wrote a report, and did the investigation, put it all down on paper. Now the investigators assign this case, along with 30 others today, ... he's going to have to prioritize. If it were necessary, we'd have had somebody out there first thing this morning."

That evening Lt. Wagner, detectives Randy Hedges and Bob Skudlarsky came out to search for fingerprints and to address community concerns at an impromptu meeting called by community center board members.

Lt. Wagner said that the Sheriff's Department was looking into possible gang involvement and would have plainclothes offic-

ers and squad cars patrolling the center throughout the weekend. In addition, the FBI Division of Hate Crimes has been called in to investigate the damage.

For parents and children who were supposed to have judo practice on Friday night, there was confusion. Many kids were dropped off by parents and with their training room damaged, wandered around looking at the damage and trying to attract the attention of the various camera crews from the local television stations. Danny Shih, 13, an eighth grader who practices judo said, "I think the people who did this are crazy. We didn't do anything to them."

Rod Chapman, the president of the parents judo association, said, "This is unbelievable. I thought this kind of terrorist activities were in the past. I didn't realize that people still had the capabilities to (create) such messes. They should channel their effort into doing judo, instead of channeling it into this kind of mess and destruction."

In expressing his feeling about the whole situation, Kato said, "We tried to be good neighbors to other people, we never refused anyone from coming to enjoy the use of the facility and all the good things that we had provided here. However, it's almost our end of patience here."

Nob Iwami, community board president, expressed the feelings brought to surface by the racial vandalism. "We were all in camp. I was in camp, of course I was just a little fella when I was in camp. But the racial slur that I see on the wall is the kind that I confronted when I was a young kid and brings back these bad memories." Recalling the bombing of Pearl Harbor and the internment, Iwami said, "A thousand guys against me, all of a sudden we were blamed all together and all of a sudden I was the bad guy. That reminds me of that and it hurts me and hurts all of us guys working here for so many years."

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Opinions



From the frying pan

BILL HOSOKAWA

Common MIS bond of pride is felt

Over the years this column has become heavy with recollections, reminiscences, stories of the old days. These are symptoms of an aging conductor and an aging constituency, and there's not much that can be done about that. Be that it may, bear with me one additional week as I bring you recent impressions of events related to the long ago.

Earlier this month hundreds of Nisei veterans of the Military Intelligence Service (MIS) gathered in San Francisco and Monterey to celebrate a 50th anniversary reunion. The 50 years reach back to the start of a Japanese language school at the Presidio in San Francisco, with a budget of \$2,000, just weeks before the outbreak of war in 1941.

Sixty students were in the first class. Despite rigid qualification standards, 15 flunked out. That's how tough it was. In all, some 6,000 Japanese Americans were graduated from the school. The reunion brought out that while many served and died in combat, the greater number had

critical but unsung roles in the Occupation of Japan.

While considerable has been written about the enormously valuable part these Nisei played in saving lives and shortening the war, not much had been said about their frustrations. Some of that came out in the reunion. For example, students had been told they would receive commissions as officers after graduation. None did.

(After the war, in an effort to keep the Nisei in service, the Army began to hand out commissions. Some decided to make the Army a career. Barry Saiki, who retired as a colonel, estimates 100 Nisei in intelligence work achieved lieutenant colonel or full colonel rank, and about half of them were at the reunion.)

Even more frustrating was the discovery, after reaching combat areas, that commanding officers had no idea how the Nisei intelligence specialists should be used. Some Nisei found themselves shunted off into menial assignments until someone in authority showed enough sense to employ

them in the work for which they had been trained.

A few Nisei who had proven themselves in combat were loaned to the Navy and learned they were not permitted to enter the Pearl Harbor compound without an armed escort. Ordinary seamen, if they were white, were quickly passed through the gates. The safety of the U.S. fleet depended on the information deciphered by Nisei enlisted men, but they were forced to do their work in buildings off the base.

These stories were told as matters of fact at the reunion. If there was any bitterness at such discrimination, it had been erased by the years and the warmth of the camaraderie of being together again.

Those of us who did not share the war experience with the MIS vets could not enter into their innermost thoughts. But it was evident that a common bond of pride in difficult and courageous service to their nation time welded them together. They had come from various parts of that nation, and even from Japan, to renew those bonds of loyalty to each other and their country, and it was a pleasure to be with them. ☐



East Wind

BILL MARUTANI

'North Sea Road'

THAT'S THE LITERAL translation for Hokkaido, the most northern of Japan's four major islands, the others being Honshu, Kyushu, and Shikoku. Upon landing in Sapporo for his first visit to this island, one of the members of the American tour group observed: "But for the signs in Japanese this could be any western city in the U.S. or anyplace in Canada." Settled and developed comparatively recently, starting a scant hundred-plus years ago, Japan turned to American farm know-how for Hokkaido's agriculture development, and it shows in many of the barns and silo structures. Give or take a few weeks either way and at either end, winter and its bitter cold sweeps in November and retains its numbing cold at least through March.

But it is the Ainu people and their culture that provide the distinct flavor that is Hokkaido. I'd often been puzzled by the origin of these people and the short visit to their ancestral land only served to deepen the mystery.

DEPENDING ON WHOSE count one relies, the Ainu people populated Hokkaido 800 years to several thousand

years ago. Then came the Yamato folks, the original Japanese who inexorably grew and advanced, pushing the denizen Ainu out and away of their path. Indeed, the Yamato central government organized and sent an expeditionary armed force to snuff out the Ainu who were decimated by slaughter. We in the United States have our own similar sorry sagas of how we pressed forward on the western frontier, of times entering into treaties (which we then often broke), or engaging in pogroms of wiping out whole villages of men, women, aged, and children (Wounded Knee) and sending other punishing expeditions, at least one of which was a monumental disaster (Custer at the battle of Little Big Horn). Of the estimated some 100,000 Ainu, there are said to be 10-15,000 remaining, of whom less than 100 are full-blooded Ainu.

THE DIASPORA of the Ainu is reportedly manifest in southern Kyushu (Kagoshima) and into Okinawa. As to the origin of the Ainu, it is reported that the art culture of the Navajo bears a striking resemblance to that of the Ainu. The Ainu have left their imprint on some segments

of Japan's history, including geographic names: Mt. Fuji (from Ainu word for "fire"), Sapporo (meaning "long dry river"), the volcanic lake "Kussharo" (meaning "throat" in the Ainu language). We, too, in the United States have a number of geographic spots and areas whose names have origins from the Indians, the Native Americans. Incidentally, preceding the Ainu to Hokkaido—which is said to have been populated by *homo sapiens* for some 23,000 years—were the Gilyak people (also hunters and fishers) as well as the Oroko (sometimes Orokko) who tended deer. These folks were largely displaced by the Ainu who, in turn, were to be displaced by the Yamato forces. When the Russians took over the northern islands from Japan, some 30 residents were expelled to Hokkaido.

The shifting forces of power have buffeted the Ainu.

THE CENTRAL GOVERNMENT of Japan required the Ainu to take on Japanese names and the speaking of the Ainu language was at least discouraged if not forbidden. So today one sees a Japanese of

See EAST WIND/page 6

Letters

PC letter policy

Letters should be brief and are subject to editing. Please sign your letter but make sure we are able to read your name. Include mailing address and telephone number. You may fax letters to 213/626-8213 or mail them to Letters to the Editor, Pacific Citizen, 701 E. 3rd St., Ste. 201, Los Angeles, Calif. 90013.

Likes controversial Hironaka cartoon

Pete Hironaka's Sept. 13th cartoon with the two white men cursing Yonsei children was an extremely accurate depiction of the stupid and senseless bigotry that continues to exist today. If critics like Sandy Usui and Elbert Watson so not see the purpose or point, I invite them to come visit Stockton. It was here that Southeast Asian children were slaughtered by a racist madman. They could just as easily have been Yonsei children or children of any race, creed, or color. By Sandy's definition, a good political cartoon provokes thought and provides social commentary. I think Pete's cartoon achieved both goals. The real message is not meant to be humorous: Bigotry stinks.

Mike M. Namba

Stockton, Calif.

Clarification on 'Day of Remembrance'

As far as I am concerned the "Day of Remembrance" is on Feb. 2, 1942, when then Sen. Hiram Johnson, who had always felt against the Japanese in California, held the meeting of the entire Congressional delegation of the states of Washington, Oregon, and California in his office and set up . . . two separate committees, one to be headed by then Sen. Rufus C. Holman of Oregon to deal with the consideration of immediate plans for an impregnable defense of the Pacific coast, and the other headed by then Sen. Mon C. Wallgren of Washington to deal with the question of enemy alien and sabotage in the same area.

It was Sen. Holman who submitted a recommendation to request the President to have a complete program calling for evacuation, removal, resettlement, and rehabilitation of undesirable persons to be carried out.

With such a request, then, President Franklin D. Roosevelt released his Executive Order #9066, authorizing and directing the Secretary of War and the military commanders to take such other steps as he or the appropriate military commander may deem advisable to enforce . . . this executive order, including medical aid hospitalization, food, clothing, transportation, use of land, shelter, and other supplies, equipment, utilities, facilities, and services, without limiting or modifying the executive order of Dec. 7 and 8, 1941, prescribing regulations for the conduct and control of alien enemies, except as such duty and responsibility is superseded by the designation of military areas, on Feb. 19, 1942.

All of this information is documented in the preliminary report on "National Defense Migration," 77th Congress, 2nd Session, House of Representatives: Report No. 1911, March 19, 1942.

Joseph D. Sasaki, O.D.
Ann Arbor, Mich.

More thoughts on letter of apology

JACL/LEC chairperson Cherry Kinoshita's lengthy rebuttal to my letter in the Oct. 25 edition of the PC is appreciated and clearly articulates the position of the LEC on the issue of the redress letter of apology and my contention that the letter in its present form, even with the addition of a Presidential seal and larger stationery is unacceptable for the message it conveys and the significance and circumstances in which it is presented.

Chairperson Kinoshita's stand in her rebuttal is, however, contrary to earlier recommendations made by the LEC (and her) to the ORA which included not only a change in the text of the letter (another denial by ORA) but the addition of the salutation and date as well. Her rebuttal implied that my position on the date and salutation were superfluous because few complaints were received and a strong enough case for a recommendation could not be made. Why then, was the salutation and date issue included in the recommendations? I am sure Ms. Kinoshita was mindful that recommendations aren't made unless genuine support for them exists, which I believe does.

It may be that additional clarification is needed. In the meantime, the PC readership may wish to voice their feelings on this issue.

Ike Hatchimonji
Torrance, Calif.

THE TOWERING SAMURAI WITH A MISSION

PETE HIRONAKA



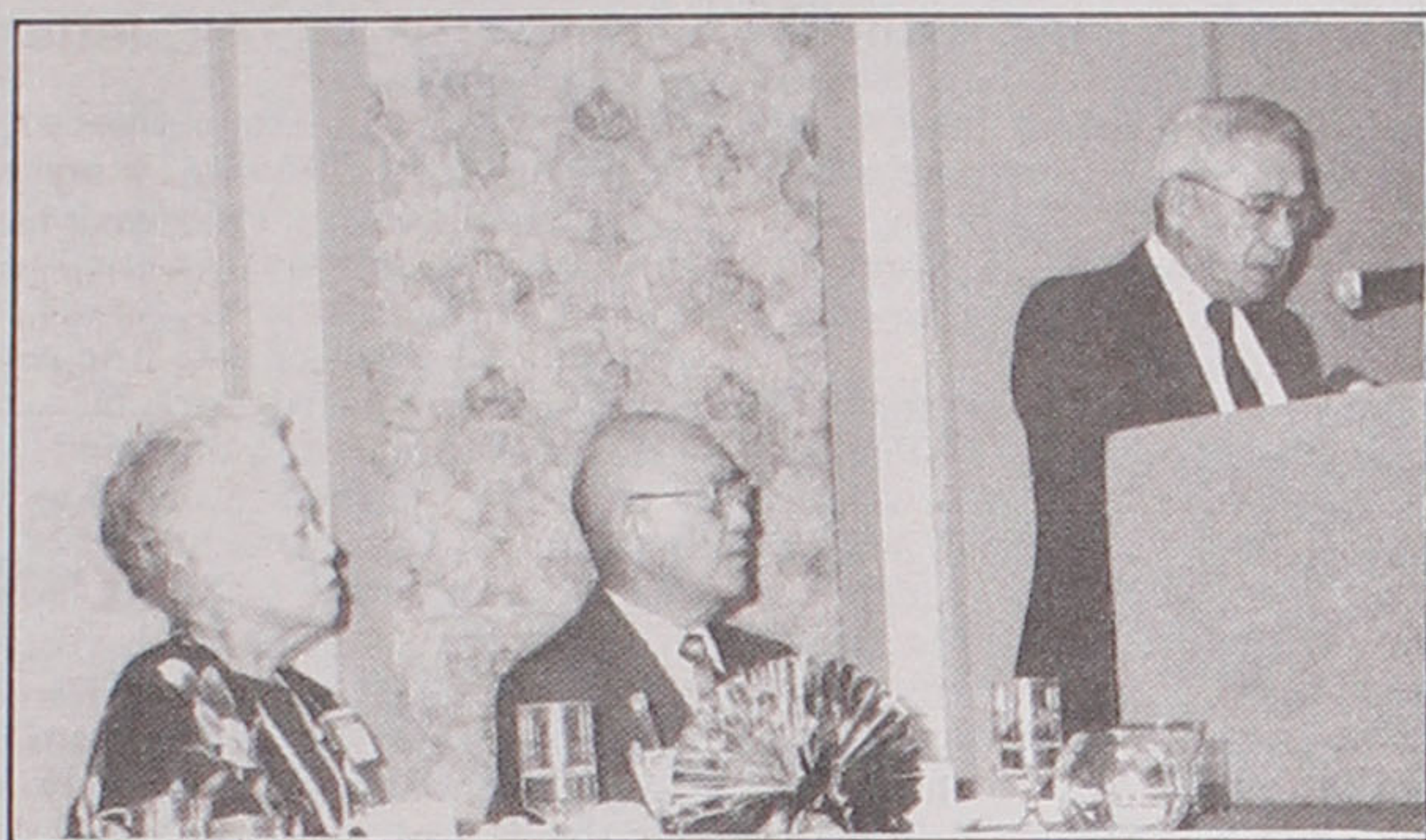
Nikkei tells of WWII spy intrigue

By HARRY K. HONDA,
Senior Editor

MONTEREY — Veterans of the Military Intelligence Service Language School had to wait 50 years to hear from Richard Sakakida, now a retired Army colonel living in the San Francisco Bay area, of his daring prewar exploits, struggles and torture in the enemy-held Philippines during World War II. (Charles Kuralt's "Sunday Morning" show on CBS-TV on Sunday, Dec. 1, is expected to feature the Sakakida story and the MIS 50th anniversary celebration in conjunction with a Pearl Harbor feature.)

After Sakakida's 80-minute address, "It was a powerful story," declared another retired Army colonel, Tom Sakamoto of San Jose, the MIS-er who went over the final draft of the actual Japanese surrender document, and who witnessed the signing aboard *Missouri*. "I knew it would be a long story," Sakamoto, MIS reunion steering committee chair, added. "And he didn't mind having TV coverage. Sakakida's story will last a long, long time."

The principal speaker of the Oct. 31 reunion banquet at the Hyatt Regency, packed with some 700 people, was introduced by Major Walter Regehr (ret.) of Sacramento, a fellow PW survivor in the Philippines. His outfit from Fort Douglas (Salt Lake City), the 5th Air Base Group, was construct-



IN PRAISE—Tom Sakamoto (at podium) of San Jose, chairman of the recent MIS reunion, applauds talk given by Richard Sakakida (seated, next to his wife Cherry).

ing an air base for B-17s in Mindanao when the island fell. In the same outfit as a medic was Hawaiian-born Yoshikazu Yamada, now of Irvine, Calif., drafted before the war in Michigan with his degree in chemistry, who was evacuated on a stretcher to Australia because of the critical need of Japanese translators in April, 1942. Yamada was among the MIS panelists at the Oct. 30 all-day discourse at Miyako Hotel, San Francisco.

After the colors were posted by a detail from the Monterey Peninsula Memorial VFW Post 1629, longtime Spokane JACLer and a retired Army colonel Spady Koyama led in the pledge of alle-

giance. Like other MIS veterans in the program with their own sagas, Koyama was seriously wounded in New Guinea. He answered a letter in a Spokane newspaper, written by a person who complained about seeing "Japs" on the streets of Spokane which was outside the Evacuation zone. Koyama, writing back, offered to change places with him, a New Guinea foxhole.

Harry Fukuhara of San Jose, recently named to the MIS Hall of Fame at Fort Huachuca, Arizona, handled a myriad of chores as MIS Northern California president (no doubt, as did other reunion committee members and their wives) through the week.

PROMOTION

(Continued from page 1)

affect 3,000 minority officers on the force.

The council announced that significantly more of the qualified African American, Latino, and Asian American police officers will be promoted to the supervisory ranks of detective, sergeant, and lieutenant. Additionally, the settlement will require the department to begin using objective and merit-based promotion standards.

According to Kathryn Imahara, attorney for the APALC, program will begin Jan. 1, 1992. "It will require close monitoring," she said, but added that "everybody, including the L.A.P.D. wants this."

More specifically, settlement terms include:

- annual goals and timetables to be established for the promotion of African American, Latino, and Asian American officers to supervisory ranks.

- a goal of promoting more qualified minority officers each year, for up to 15 years, to reflect each ethnic group's representation in the lower, "feeder" ranks eligible for promotion.

- goals and timetables for pay grade advancements as well as assignments to coveted positions.

- \$1.5 million awarded to minority officers—\$500,000 to establish new training programs focusing on administrative and supervisory skills, and \$1 million for scholarships and other aids to individual advancement.

According to the *Times*, the settlement, then, specifies that the department must promote 80 percent of the officers in each ethnic group who either qualify or apply for promotion each year. "At the end of three years, the

Officers comment on settlement

LOS ANGELES—At a press conference held at the Asian Pacific American Legal Center, Asian American officers applauded the consent decree promoting more minority officers within the LAPD.

Lt. Paul Kim, one of only two Asian American lieutenants on the force, said, "For many years we were not even really recognized as a group of individuals with different expectations and different needs. I think this (consent decree) puts some official seal that we do exist."

"We (Korean American Law Enforcement Assn.) got involved mainly for the future generations of Asian L.A.P.D. officers and for the citizens of Los Angeles because whatever it is we do here, if this does not

result in better service to the people, the Asian people who live in the community, I don't think we achieved our purpose," said Kim.

Beyond the consent decree, the officers at the press conference hoped that more Asian Americans will join the LAPD. Officer Kiyong Ma said, "The main problem we're running into right now is we have to get more Asians into the force."

Commenting on the small number of Asian American women in the L.A.P.D., Detective George Min said, "There's maybe two female Japanese police officers, five or six Chinese females and three female Koreans. I'd like to see more Asian females join the force."

number of minorities must be equivalent to the percentage of each group in the general population, the *Times* reported.

Additionally, the city must make progress reports to a state administrative law judge. Should the L.A.P.D. fail to meet the prescribed goals, city officials would be answerable to a federal court.

BILL

(Continued from page 1)

country will have to be heard under the standards of the bill—except the case that prompted the Civil Rights Act in the first place," Mineta said. "If it is not removed, then the only people who will not benefit from overturning the Wards Cove decision will be the employees of Wards Cove."

McDermott and Mineta hoped to offer an amendment to remove

the exemption during House consideration, but the proposal to offer the amendment was defeated after the White House threatened a veto of the bill if it were passed without the exemption. "If this exemption is not removed," Mineta said, "Wards Cove Packing Company will never be required to face the consequences of their actions, and a 17-year fight by 2,000 wronged cannery workers will have been for nothing."

the expungement of all of negative performance evaluations that led to her initial demotion, back pay from the time she had been demoted, and reinstatement to an equitable position—since the hospital had eliminated her previous position as an assistant head nurse in the unit.

At this point, attorneys are now determining the amount of back pay and benefits Damaranan is entitled to. According to Imahara, "This decision clearly supports the protect action of employees who oppose practices they believe to be discriminatory."

COURT CASE

(Continued from page 1)

the Equal Employment Opportunity Commission, she said she was subjected to daily criticism of her work performance.

In her suit, Dimaranan said the hospital had instituted an illegal English-only rule in the workplace in violation of Title VII of the Civil Rights Act of 1964, and that she had been retaliated against for refusing to comply with the language prohibition and for filing the charge of discrimination and a

subsequent lawsuit.

Los Angeles district judge Edward Rafeedie ruled that the hospital management had told the nurses that they were not to speak Tagalog but that it did not violate title VII because it was limited to those nurses on the evening shift in the mother-baby unit. He also said that he found that the no-Tagalog rule was not motivated by racial animosity.

On the second charge, the judge found that Dimaranan had indeed been retaliated against because she opposed a practice she believed to be discriminatory.

As a remedy, Rafeedie ordered

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The legacy of a Nisei soldier . . .

He got his distinctive nickname from the way his father used a spade while working as a foreman for the Great Northern Railroad.

Now 73, "Spady" A. Koyama is the quintessential "never-say-die" Nisei soldier.

In all, he served more than 27 years of active duty in the Pacific, in three wars: World War II, the Korean War, and the Vietnam War. But his military career did not start easily. After threatening to sue the U.S. Army if they didn't allow him to enlist, Spady entered the service one month after Pearl Harbor in January, 1942. At the time, he was earning a whopping \$ 21.00 a month!

Spady attended military language school, which was then located at Crissey Field in San Francisco.

First working at GHQ under Gen. Douglas MacArthur in Brisbane, Australia, Spady wanted to be transferred in order to see some "excitement." And "excitement" was something that he

got plenty of—perhaps more than he ever bargained for.

With the Sixth Army, Spady was aboard the LST 552 off shore at Tacloban, Leyte, Philippines when the ship was hit by a kamikaze plane. Badly injured, Spady woke up on shore—only to find a chaplain saying last rites over him.

He was evacuated to the Admiralties. Koyama then returned to Spokane where he was hospitalized for 12 months, receiving 34 stitches and losing his fifth rib. While recuperating, Spady received a mysterious letter from the government asking him back into the service with a waiver on his disability and a commission as an officer.

Not letting anything as minor as bomb shrapnel embedded in his lung wall get in his way of answering his country's call, Spady went on to serve under MacArthur during the occupation years in Tokyo. Later, he also served as chief of Military Intelligence for the Vietnam War as well.

And this career officer was able

to share and recount his wartime stories with his comrades at the recent Military Intelligence Service 50th Reunion in San Francisco.

But Spady isn't just known for his work as a military man. As a long time JACL member, Spady helped establish the Seattle Chapter in 1941, and became its first president.

With three sons, one daughter and five granddaughters, Spady spends what little free time that he does have to go fishing.

Grateful that the JACL defended his right and privilege of serving his country, Spady is an outstanding supporter of the **JACL Legacy Fund**. Not only giving a lifetime of service to his country, Spady has also given generously to the JACL and the **JACL Legacy Fund** to ensure the future of the Japanese American community at large.

"Without the leadership of the JACL, I could never have had the honor to serve my country and come to the call of the Nisei soldier," he says.

YOUTH (Continued from page 1)

PSWD districts also gave money for student sponsorship and program expenses.

Highlights of the conference included:

- A workshop on cultural values run by J.D. Hokoyama, president and executive director of Leadership Education for Asian Pacifics. Participants were asked to list both Asian and Anglo stereotypes and try to understand underlying cultural values behind Asian stereotypes.

- Advocacy training by Marissa Castro, president of the Asian Pacific Women's Network and Audrey Noda, senior account executive for Imada, Wong and Benoit, a marketing communications group. Castro and Noda encouraged audience members to consider becoming political advocates and encouraged solidarity among Asian Pacific women.



MURAKAWA

- A workshop on hate crime with Dennis Hayashi, Trisha Murakawa, chair of the PSW Civil Rights Caucus and JACL national youth chair; John Saito, former

EAST WIND (Continued from page 4)

Ainu lineage who speaks *nihongo* quite fluently. Nonetheless, I must admit to being a bit startled to see a bearded, short stocky, swarthy man, attired in full Ainu regalia (for the benefit of us tourists) speak perfect *nihongo*, in a deep baritone voice at that. (While the Ainu people have melded into the Japanese population, it is reported that if their Ainu ancestry is discovered, at least in some Japanese corporate circles the discriminatory "glass ceiling" is invoked.)

IDON'T KNOW what to make of all this except to say it's most intriguing. However, I'm turning my attention to experiencing travelling under the Tsugaru Straits through the world's longest tunnel (54 kilometers) connecting Hokkaido to Honshu. Back to Tokyo where I am scheduled to meet with some Japanese judges. I hope to share some of that experience in a near future column. ☐

JACL regional director; Ron Wakabayashi, executive director of the L.A. City Human Relations Commission, and Jimmy Tokeshi, PSWD regional director. In light of the Norwalk racial vandalism, the group discussed how to respond to hate crime and how to prevent it.

- Small group projects in which students were asked to create an Asian American community organization focused on civil rights issues and leadership training. The groups focused on empowerment through education, advocacy and the political process. The titles of their impromptu organizations were Learning and Various Ethnic Relations (LIVER), Asian Pacific Civil Education and Policy, Asian Pacific Women Speak Out!, and the Association of Asian Pacific Citizens.

For the students who attended the conference, it was an opportunity

to meet other Asian American student leaders and discuss issues important to the Japanese American community. Diana Saiki, a senior at Colorado University studying communication, joined the JACL six months ago. Saiki said, "Last spring semester, I really started wanting to get into the Japanese side of myself. There's a lot of Asian groups (on campus), but not specifically Japanese American." Saiki found the workshop on cultural values interesting. "That's where those come from. I've had a vague idea

about my cultural values but it really is subtle." said Saiki.

Arline Lemeshefsky, a gradu-

"I know myself and my values, no one tells me. But here at the conference, you can talk about it."

Yoko Shimohara

ate student in social work at Arizona State University and member of the JACL, said, "This conference is good in instilling a feeling of responsibility within the youth. It is important to cultivate leadership to carry JACL on to future generations. Lemeshefsky, whose mother is an Issei, is of Japanese, Russian and Native American descent. "As a multi-racial person," said Lemeshefsky, "it is even more important to be aware and responsive to the community."

Yoko Shimohara, a first year biology major at UCLA and member of Nikkei Student Union, summed up the sense of community at the conference, "I know myself and my values, no one tells me. But here at the conference, you can talk about it."

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