

Pacific Citizen

National Publication of the Japanese American Citizens League

A new
Japanese American
astronaut—p. 3

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2 Coral Circle, Suite 204, Monterey Park, CA 91755

(213) 725-0083

May 17-June 6, 1996

Accused killer of Vietnamese gets hate crime charge

Gunnar Lindberg, accused of stabbing to death a Vietnamese American in Tustin, Calif., on Jan. 28, will stand trial for a hate crime as well as special circumstance robbery and the use of a knife, according to the Orange County District Attorney's office. The 21-year-old defendant was scheduled to be arraigned on May 14 with the added hate crime special circumstance, which means he may face the death penalty upon conviction. The victim was 24-year-old Thien Minh Ly, a UCLA graduate.

Evidence of Lindberg's bragging about killing a "jap" in a letter, and his membership in a white supremacist group, was brought forth in a May 1 hearing by the District Attorney's office, and may have led to the added hate crime charge.

Lindberg admitted writing the letter but denied involvement in the killing of Ly.

Also charged in the killing was Domenic Christopher, who was 17 at the time of the crime but who will be tried as an adult.

JACL, Vietnamese community to monitor trial

Representatives of the Japanese American Citizens League (JACL) and Orange County Vietnamese community officials met with Orange County District Attorney's Office representatives on May 9 to discuss prosecution efforts against two alleged white supremacists accused of murdering former UCLA Vietnamese American student leader Thien Minh Ly.

Accused murderer and white supremacist Gunner Lindberg allegedly recounted the brutal stabbing in a graphic letter to a friend, beginning with the statement: "Oh, I killed a jap a while ago." During Lindberg's preliminary hearing on May 1, 1996, a Tustin police officer testified that white supremacist materials were found in an apartment Lindberg shared with co-defendant Domenic Christopher, including a poster celebrating the assassination of the Rev. Martin Luther King. The officer also testified that Lindberg was the leader of a white supremacist group called the Insane Criminal Posse.

"The Japanese American community, as well as all Americans, should be gravely concerned about the Ly case," said Al Muratsuchi, JACL Pacific Southwest regional director. "We need to clearly monitor racially-motivated crimes, particularly those committed by organized white supremacists. We need to make sure that the police, prosecutors, elected officials, and the media properly recognize and respond to the growing problem of hate violence and organized racism."

The Human Relations Commission reported 19 hate crimes involving Orange County Asian Americans in 1995, up from 11 cases in 1994. Among all target groups, 175 hate crimes were reported in Orange County last year. The reports indicate that white supremacists were responsible for 102 of the 175 reported incidents.

Victims of hate crimes should report incidents to the local police, human relations commissions, and the U.S. Department of Justice. Information: JACL, 213/626-4471.

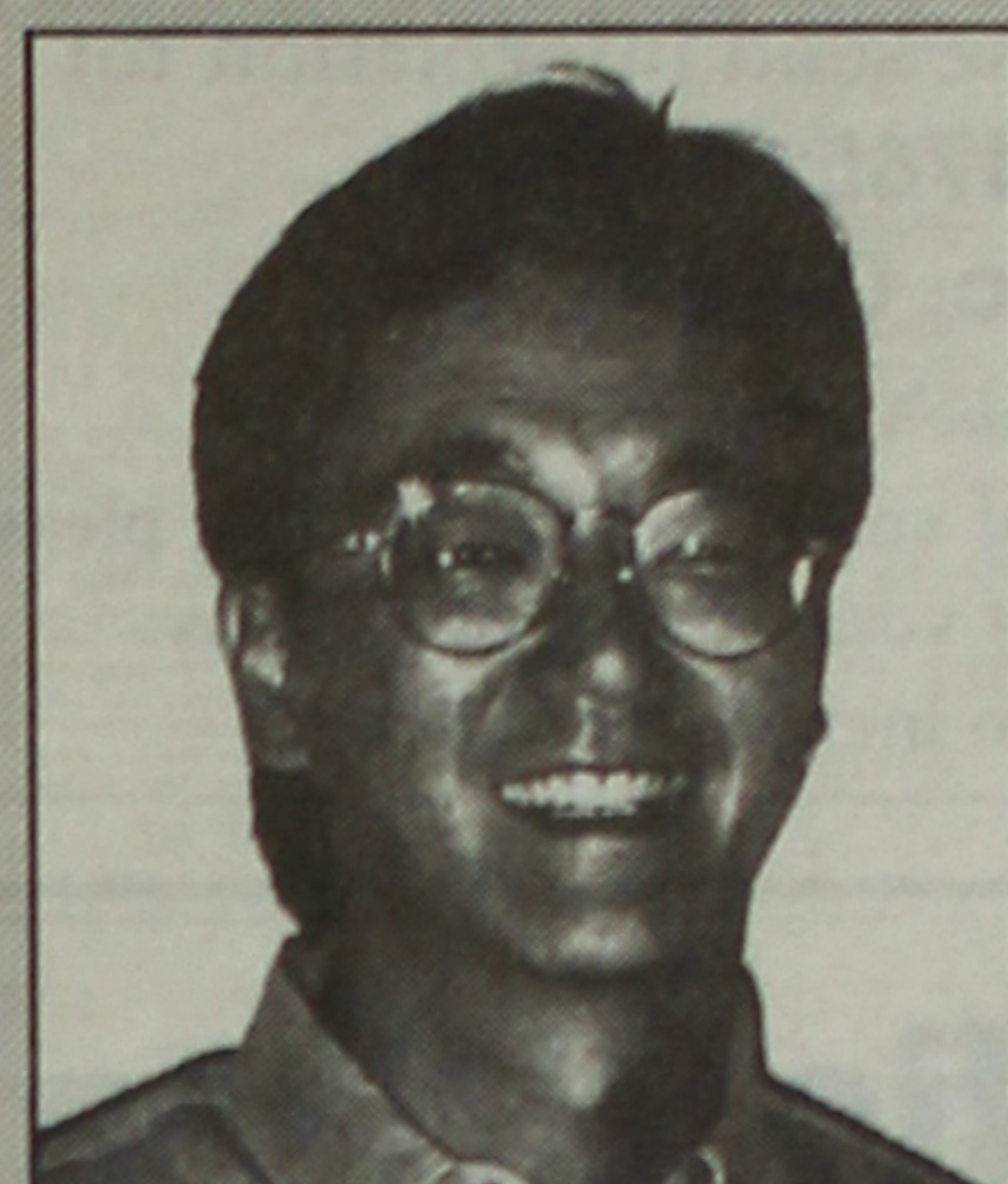
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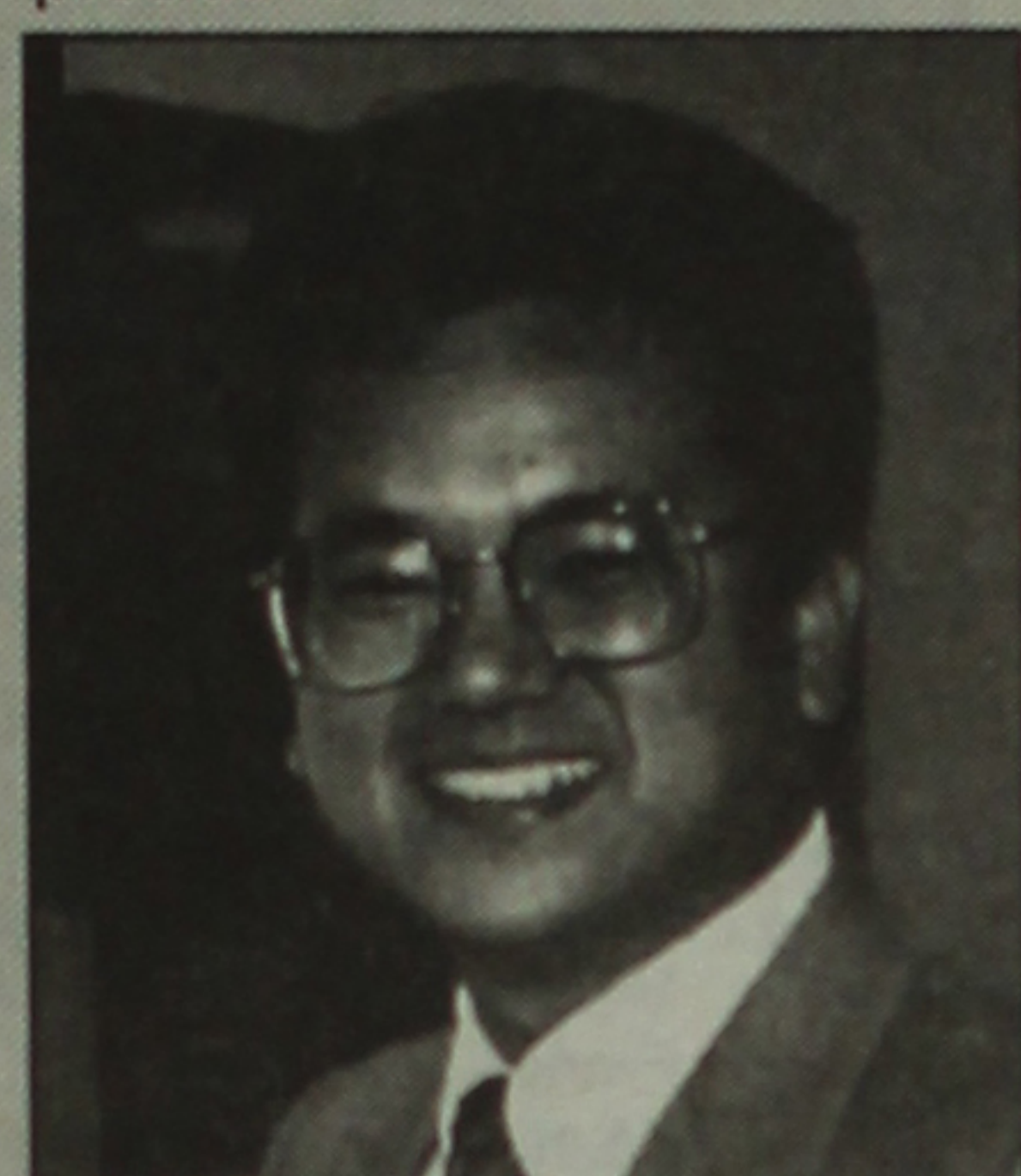
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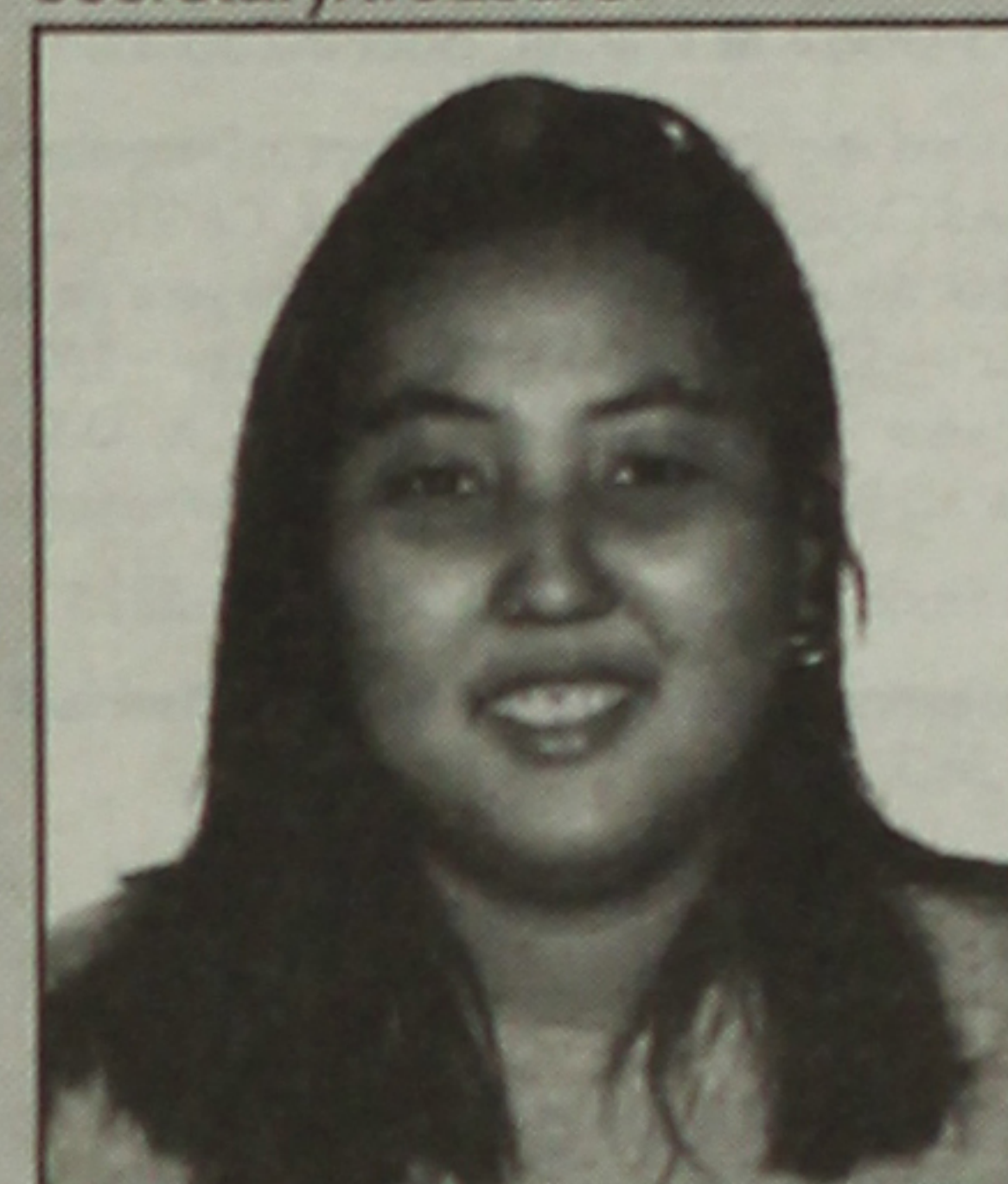
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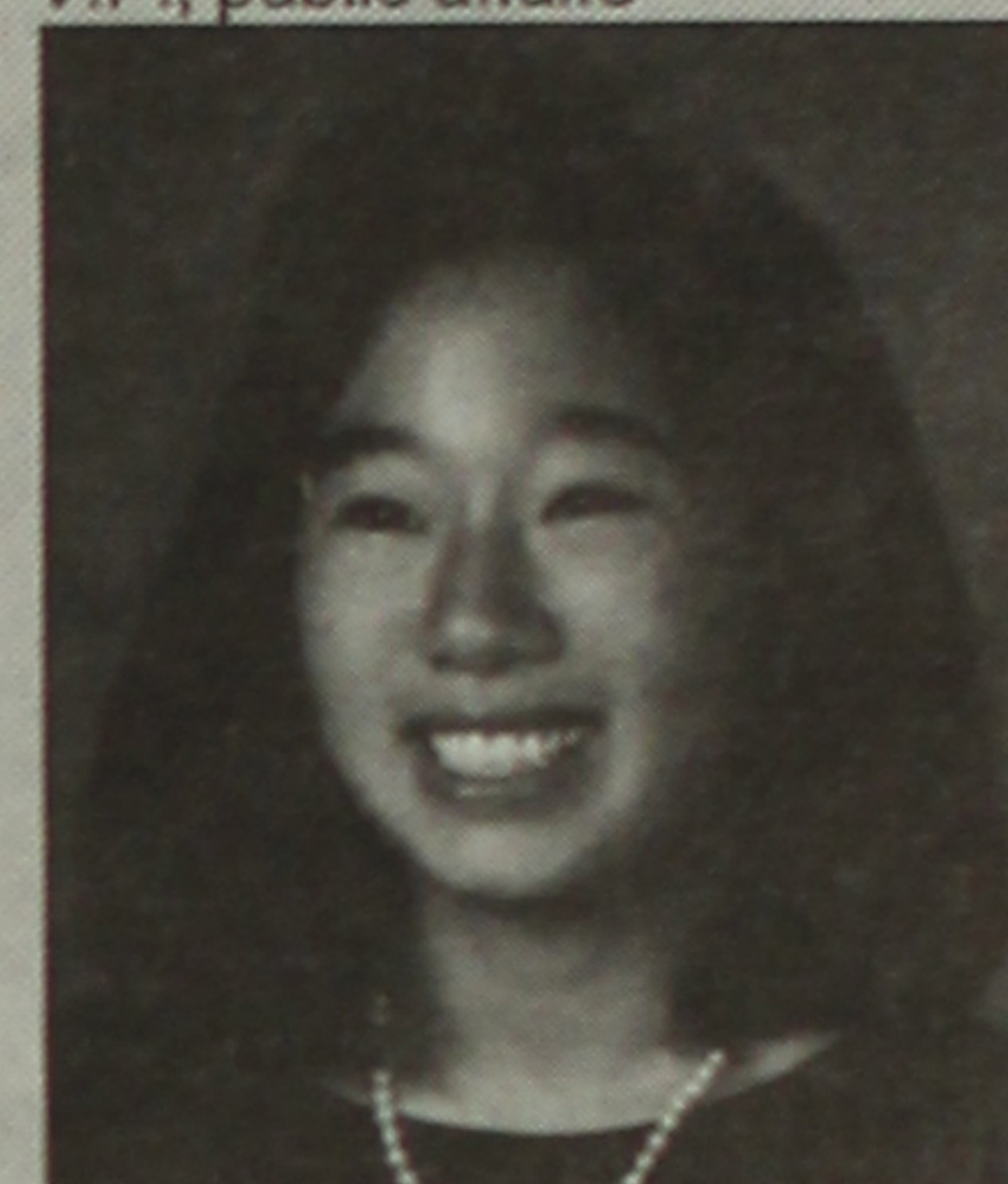
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HIROMI UEHA
Youth/Student Council chair



NICOLE INOUE
Youth/Student representative

Running for JACL offices

The individuals pictured submitted their candidacy for JACL offices for the 1997-98 biennium. Each candidate's biographical information is presented here. Next week, *Pacific Citizen* will publish candidates' platform statements.

One candidate is running for each of the eight elected offices. According to the JACL Constitution and Bylaws, candidates may be nominated from the floor during the convention.

PRESIDENT: Helen Kawagoe

JACL AFFILIATION:

—Chapter: Gardena Valley —1000 Club member since 1968, board member since 1969; chapter vice president, multiple terms; president, 1970, 1971, 1975.

—District: PSW governor, 1971-73; initiated first Tri-District Conference, Fresno, Calif., 1973; Title II Ad Hoc Committee; parliamentarian, 1995.

—National JACL: vice president, public affairs, 1974-76; keynote speaker, Intermountain District Council, 1974; credentials chair, 1976-84; Elections Practices Procedures and Rules Ad Hoc Committee, 1987-88; convention parliamentarian, 1994.

ACTIVITIES: member, International Institute of Municipal Clerks; National League of Cities, League of California Cities; International Center on Election Law and Administration; Archival Information Clearinghouse Project Conference; Roosevelt Center for American Policy Studies; Asian Pacific American Women's Leadership Institute; South Bay Keiro Development Fund Drive; Leadership Education for Asian Pacifics; Gardena Valley Japanese Cultural Institute; CSU, Dominguez Hills, President's Ambassador Club; Los Angeles County Consumer Affairs Commission, Coast Community Mental Health Board of Governors; Carson Chamber of Commerce; Carson Women's Club/Key-

stone Women's Club; United Way Region III; American Heart Association; 1984 Los Angeles Olympics Organizing Committee.

BORN: Pasadena, Calif.

RESIDENCE: Carson, Calif.

EDUCATION: Self-educated

JOB: City Clerk, Carson, Calif., March, 1974 to present. Performs statutory duties and non-statutory duties such as answering public inquiries, records management, receiving bids and bonds; publishing and/or posting public hearing notices and maintaining the Municipal Code; secretary to Carson Redevelopment Agency; Secretary to Carson Public Financing Authority; oversees and administers duties of the City Clerk's office; prepares departmental budget, lends supervisory support; prepares necessary documents for public hearings; maintains city files, updates Municipal Code; chief election officer for the conduct of municipal elections.

V.P. GENERAL OPERATIONS:

Richard Uno

JACL AFFILIATIONS: member, Florin Chapter since 1988—district counsel representative, 1986; president, 1988; 1000 Club chair, 1989-93; legal counsel, 1996; JACL/OCA Leadership Conference attendee, 1996

BORN: Greeley, Colo.

RESIDENCE: Sacramento, Calif.

EDUCATION: B.A., history, UC, Davis; J.D., Hastings College of Law.

JOB: Private law practice since 1983, emphasis on business transactions, business litigation, estate planning and probate.

HONORS: Appointed delegate to White House Conference on Small Business by Congressman Robert Matsui; 1990 Voluntary Legal Services Award; 1993 Sacramento County Human Rights and Fair Housing Award.

ACTIVITIES: Founding member, Sacramento Asian Pacific Chamber of Commerce; Asian Bar

Association of Sacramento; Sacramento Valley Rice Festival board member; Sacramento Aquarium Committee board member; counselor, Boy Scouts of America; volunteer, Nihonmachi Legal Outreach.

SECRETARY/TREASURER:

David K. Hayashi

JACL AFFILIATION: Twin Cities Chapter board member; governor, Midwest District, chair, Governor's Caucus; member JACL Personnel Committee, National JACL Ad Hoc Budget Committee, National JACL Audit Committee.

BORN: Sacramento, Calif.

RESIDENCE: Minneapolis, Minn.

EDUCATION: Business degree with emphasis in accounting, Carlson School of Management, University of Minnesota.

JOB: Manager, Corporate Accounting Operations, Finance Department, American Express Financial Advisors Inc. Experience in investment accounting, business analysis, management development training.

ACTIVITIES: treasurer, Asian American Renaissance, 1993 to present; finance director, Theater Mu, 1994 to present; President's Minority Advisory Board, University of Minnesota, 1995 to present; Community Advisory Board, Walter Art Center, 1993 to present.

HONORS: Outstanding Community Service Award, State Council on Asian Pacific Minnesota's.; panelist in "East Meets West" local cable show on immigration reform.

V.P., PUBLIC AFFAIRS:

Lori Fujimoto

JACL AFFILIATION: Sacramento Chapter Executive Board—chair, Sacramento JACL Endowment Fund Board of Trustees, 1996 to present; vice

See CANDIDATES/page 8

96 JACL National Convention



34th BIENNIAL JACL NATIONAL CONVENTION

AUGUST 6 - 11, 1996 FAIRMONT HOTEL, SAN JOSE, CALIFORNIA

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JACL calendar

Eastern

WASHINGTON D.C.

Sun., May 26—48th annual JACL Memorial Day Service, 10 a.m., Arlington National Cemetery, Columbarium Ceremonial Courtyard, Turner Kobayashi, chair. NOTE—10:15 a.m., David Burge, director, National Center for Veterans, speaker; gravesite visitations from 10:45 a.m.; Burge and Pat Okura, wreath presentation 11:50 a.m. at Tomb of the Unknowns.

Sun., June 9—Annual JACL picnic, noon-5 p.m., Cabin John Regional Park on Tuckerman Lane near Westlake Drive.

NCal-WN-Pacific

DISTRICT COUNCIL

Fri., May 31—Deadline: "Give Me Five!" donations to National JACL, c/o Fred Okimoto, 1580 Franquette Dr., Yuba City, CA 95991.

JAPAN-TOKYO

Chapter Board on the first Tuesdays unless it falls on the 1st or the 2nd day, Union Church, info: Ted Shigeno, 0468-76-2431.

SAN JOSE

Chapter Board on 2nd Fridays; '96 Convention Committee on 3rd Tuesdays, info: 408/295-1250.

SAN MATEO

Tue., June 11—Community Center

Senior Program: Puccini's *La Boheme* at Orpheum Theater matinee. (San Francisco War Memorial Opera House under retrofit repair.) Tickets, details at JACL, 415/343-2793.

STOCKTON

Chapter Board on 2nd Tuesdays, 7:30 p.m., Union Bank, info: Aeko Fenelon, pres., 209/948-0966.

Sat., May 25—Community picnic, Micke Grove; info: 209/948-0966.

Sun., June 9—Scholarship luncheon, (Location to be announced); info: Tad Shibata 209/952-7849 evenings. NOTE—Ten awards totaling \$3,700 to high school graduates.

WEST VALLEY

'Next Generation' meeting 2nd Monday each month, 7:30-9 p.m., JACL Senior Center Clubhouse, 1545 Teresita Dr. at Graves Ave., San Jose; info: Ed Ikeda, pres., 408/974-5695, = ikeda1@eworld.com.

Sat.-Sun., June 8-9—Next Generation volleyball tournament, San Jose Sports Center, Lundy & Fortune; info: Troy Takao, 408/866-7176.

Pacific Southwest

DISTRICT COUNCIL

Fri.-Sun., May 31-June 2—PSWDC Leadership Conference, "Eyes on Future", Renaissance Hotel near LAX airport, \$100 registration includes 2 nights dbl. occ. and all meals; call Regional Office, 213/626-4471. NOTE—Workshops on Media relations, Public speaking, Fund-raising, How to become

politically active, Political staffers speaking, Conflict resolution skills, Personal Growth.

WEST LOS ANGELES

Mon., June 10—Chapter/Auxiliary Club scholarship award dinner, 7 p.m., China Sea Restaurant, West L.A.; info: George Kanegai, 310/820-5250; Satoshi Nitta, 310/828-7857. NOTE—'96 recipients are Candice Kamachi, Tadao Horiuchi, Christina Okumura, Christine Okita.

Mountain Plains

NEW MEXICO

Sat., June 22—20th anniversary banquet gala, 5:30 p.m., Marriott Hotel, Albuquerque. Info: Darrell, 505/888-4167. NOTE—All past presidents being contacted.

Midwest

CHICAGO

Sat., June 8—Annual scholarship luncheon, noon-3 p.m., Terrace Garden, Lake Ave. & Harms Rd., Wilmette; RSVP May 19, info: JACL Office, 312/728-7171. NOTE—Author David Mura, keynote speaker.

Pacific Northwest

ALASKA

Sat., May 25—Japanese American Gathering banquet, Alyeska Prince Hotel, Anchorage; info: Sylvia Kobayashi, 907/561-0809, fax 561-0409. First all-Nikkei event in Alaska with friends from the "Lower 48."

Community calendar

East Coast

WASHINGTON

Mon., May 20—Asian Pacific American Heritage Month at the Smithsonian, "Cultures in Motion," 7 p.m., National Portrait Gallery, Great Hall; RSVP 202/357-2920 ext 2. NOTE—Performances by Contemporary Asian American Dance Co., including work by choreographer Michio Ito.

Fri., May 24—Asian Pacific American Heritage Month at the Smithsonian, "Crafts demonstrations," 10:30 a.m.-2 p.m., Rotunda, National Museum of Natural History.

Thu., May 30—Association for Asian American Studies Conference: Sports Community Culture panel, 2-3:30 p.m., Hotel Grand Hyatt; NOTE—Brian Nilya, panelist; Japanese American National Museum, Los Angeles, 213/625-0414.

Pacific Northwest

SEATTLE/KING COUNTY

Mon., May 27—Memorial Day Service, 10 a.m., Lake View Cemetery at Nisei War Memorial; info: Nisei Veterans Committee. NOTE—Kaun Onodera, speaker.

Nevada

LAS VEGAS

Sun., June 2—International Food Festival; info: George Goto, 702/382-4443.

Northern Calif.

SAN FRANCISCO/TULE LAKE

Fri., May 24—Reception for Congressman Robert Matsui and Doris Matsui, 7:30 p.m., Gabianno's, San Francisco, sponsored by M Society West. Information: Benjamin Wan, 415/843-2000, x2395.

Thu.-Sun., July 4-7—Tule Lake Pilgrimage; Jiro, 415/863-8141.

Southern Cal

LOS ANGELES

Through June 2—*Kokoro*, by Velina Hasu Houston, Wed-Sat 8 p.m., Sun 7 p.m., Odyssey Theatre Ensemble, 2055 S. Sepulveda Blvd., 310/477-2055. NOTE—Explores Japanese and American ethnic distinctions.

Through June 28—"Family of Man"-inspired paintings, Mon-Fri. 9:30 - 4:30 p.m., Occidental College, 213/259-2637. **Fri., May 17**—Asian American Journalists Association, "Trivia Bowl III," 6:30 p.m., Hyatt Regency, 711 S. Hope St.; info: Richard Furuto, 213/736-1110 ext. 3104.

Fri.-Sat., May 17-18—Asian Pacific Coalition of Theater, Film and TV (APACT) 3rd annual festival of emerging film and theater works, Melnitz Theater, UCLA, (free); info: 213/382-8022.

Sat., May 18—UCLA Asian American Studies Center Community Lecture, 3-5 p.m., Gardena Community Adult School

Social Hall, 18120 S. Normandie, Gardena; info: 310/825-2974. NOTE—Prof. Eileen Tamura, research historian, "The Nisei in Hawaii before WWII."

Sat., May 18—St. Mary's Episcopal Church annual bazaar-carnival, 961 S. Mariposa; 213/387-1334. NOTE—With an open-air farmer's market, security parking and shuttle service.

Sat., May 18—Little Tokyo Service Center/Alzheimer's Assn. workshop at LTSC, 244 S. San Pedro St., 213/680-3728.

Sat., May 18—NCRR (Nikkei for Civil Rights and Redress) teachers' & students workshop, "When Justice Was Denied: Japanese Americans in America's Concentration Camps," 8 a.m.-3:30 p.m., CSU Long Beach; info: Patty Nagano 310/214-2312, Suzy Katsuda 213/223-3201, Kathy Masaoka 213/665-5616, Mary Ann Ito 213/257-9764. Speakers include Yuji Ichioka, George Kiriya, Hank Yoshitake, Frank Emi, Yosh Kuromiya, Alan Nishio, internees Dorothy Shundo, Jim & Toshi Ito, Jim Matsuoka, Sumi Seki.

ORANGE COUNTY

Tue., May 21—O.C. Japanese American Lawyers Association Shinenkai, 6-10 p.m., Sheraton Newport, 4545 MacArthur Blvd., Newport Beach; info: Sue Okuda, pres., 714/833-7800. NOTE—Hiroki Sugihara, son of the Japanese diplomat Chlune Sugihara, guest speaker.

Nominees for volunteer award sought by San Francisco Chapter

Applications are now available for the for the Kay Okamoto Volunteer Award, sponsored by the San Francisco Chapter, JACL. The award, established by the Okamoto family and friends through an endowment, was established to recognize and honor a special individual each for his or her exceptional volunteer involvement

serving the Japanese American community in the Bay Area.

Nominators must complete a two-page applications which must be submitted by Friday, June 15. Applications are available at the Paper Tree, located in the Buchanan Mall, Japantown, or call Greg Marutani, 415/641-1697.

This year's recipient will receive

an engraved jade crystal plaque and a \$1,000 award will be given to a nonprofit organization of the recipient's choice.

The award is named for Kay Okamoto who spent more than 30 years volunteering for many organizations and groups serving the community.

Small kid time



Gwen Muranaka

On a mission

By RICHARD SUENAGA
Editor

For the class of '96, graduation is a few years and thousands of miles away.

This is no ordinary class of students. Among them: David M. Brown, U.S. Navy flight surgeon; Yvonne D. Cagle, occupational medicine physician; Fernando Caldeiro, aerospace/shuttle systems engineer; Lee M. Morin, aerospace medicine resident; Lisa M. Nowak, systems engineer; John J. Phillips, space plasma physicist; Heidemarie M. Stefanyshyn-Piper, underwater ship husbandry project officer; and Daniel M. Tani, manager, Pegasus Launch Operations. They and others are members of NASA's Class of '96 astronauts-in-training.

VANDENBERG AIR FORCE BASE, Calif.—The second Japanese American to be chosen for the NASA space program is here in mid-May on business. His business is managing a team of 25 engineers in the launch operations of the unmanned, air-launched Pegasus rocket. Pegasus is scheduled for a May 15 flight.

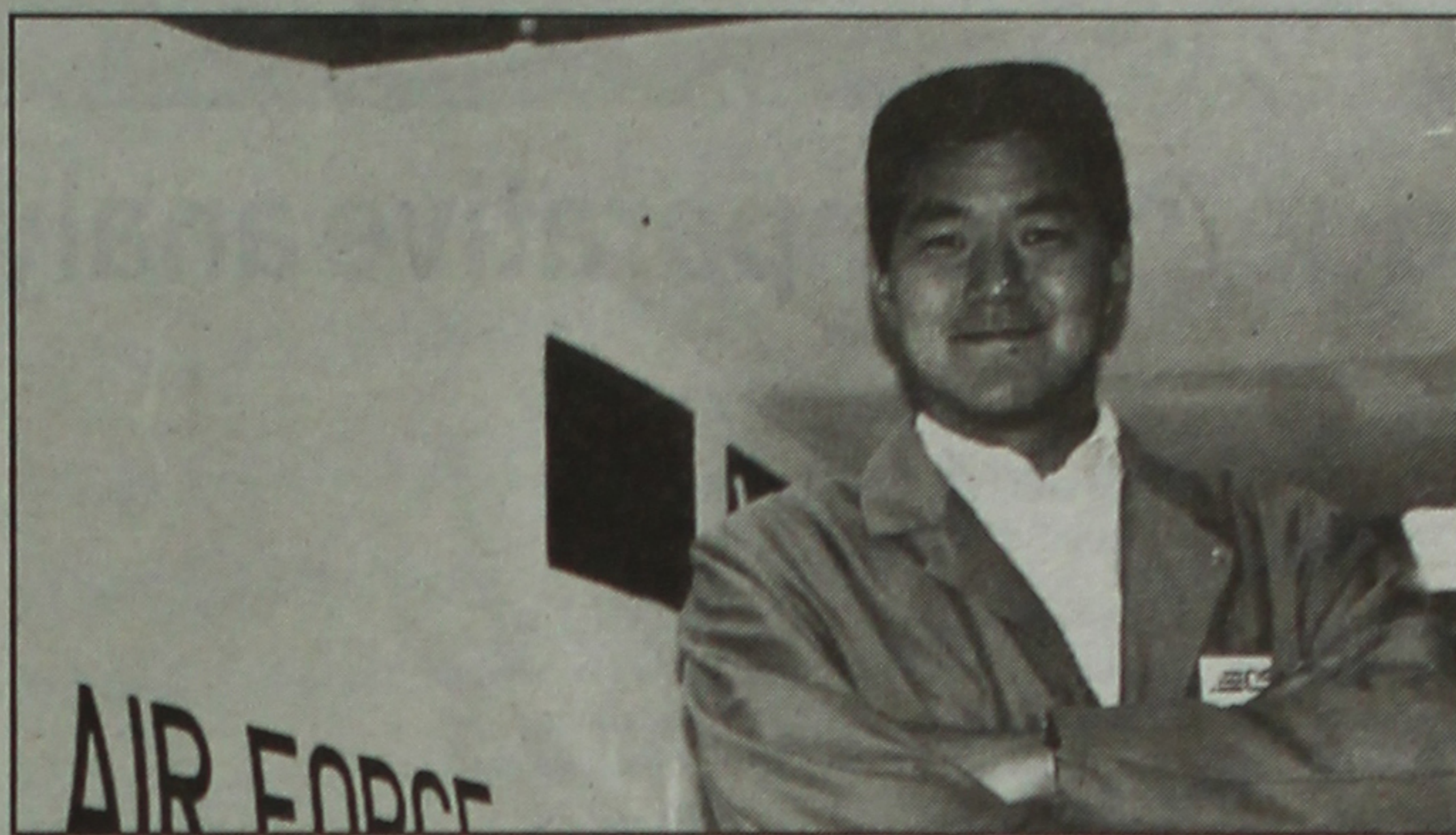
Dan Tani has arrived here after a whirlwind week in which he was announced as a member of the 1996 class of astronauts to be trained at NASA headquarters in Houston. He is employed by Orbital Sciences Corp. of Dulles, Va., a relatively small aerospace firm that boasts two former astro-

nauts and now, two employees who have been selected: Tani and colleague Janice Voss, a member of the NASA class of '90 and a veteran of two space missions already.

NASA announces a new class of astronauts-in-training every two years. In this latest crop, Tani and 34 other classmates begin a one-year shuttle training program in Houston on Aug 12. In that year, they learn about general shuttle systems and how NASA operates. In the second year, more specialized training may occur. "The goal is to be selected for a particular flight," Tani told *Pacific Citizen*. "Once selected, you begin training for a year to a year-and-a-half." Optimistically, in two-and-a-half to three years, Tani could be on a shuttle mission or on a shuttle space station.

In the current NASA program, there are two types of astronauts—pilots who are involved in the launching, orbiting and landing of the shuttle, and mission specialists who are involved in science projects, satellite deployments and the operations of shuttle systems.

At this point, Tani and his classmates know very little about their futures. He does know that they'll be trained in high performance aircraft and survival skills. If he's slated for a space station, he will train for another year in Russia.



ASTRONAUT—Dan Tani poses next to a Pegasus rocket.

It has not been a long journey to this moment. Tani first filed an application in the summer of 1993, along with thousands of others. Budget constraints thwarted that class and he was overlooked again in 1994. Then in 1995, his application was again reviewed. On Oct. 6, 1995, he was called for an interview in Houston.

In the selection process, the medical and physical tests are the most extensive. "They're looking for low-risk people," Tani said. "You have to be a good specimen but you don't have to have a superhuman body. You can't have an inherent defect such as an irregular heart beat. They're investing a lot of money so you have to be in good physical shape." The biggest disqualifier, he says, is poor eyesight. Tani has unusually good vision—20/15—better than 20/20.

A personality or psychological test is also administered. The final session is a one-hour interview with the selection panel com-

posed of eight astronauts, two EEO representatives and a couple of human resources experts.

Tani, indeed, seems to have the right stuff. If he is a standard, the character of an astronaut is the well-rounded individual—a combination of smarts, experience, training, an ability to be a team player in a very small, confined area, and the ability to think on your feet. Outgoing and confident, he is definitely NASA material.

When called to Houston for the interview, Tani said that he made a conscious decision not to

See TANI/page 12

The right stuff

NAME: Daniel Michio Tani
BORN: Feb. 1, 1961, Ridley Park, Pa.

FAMILY: Parents—the late Henry N. Tani, Rose S. Tani, Lombard, Ill. Mother is member of the Chicago Chapter, JACL. Siblings: Richard, Steven, late brother John—former president and MDC governor (his son Geoff is a former president), Christine. **RESIDENCE:** Centreville, Va.

EDUCATION: Glenbard East High School, Lombard, Ill.; B.S., M.A., mechanical engineering, Massachusetts Institute of Technology.

HOBBIES: Golf, cooking, running, flying.

CURRENT POSITION: Manager, Pegasus Launch Operations, Orbital Sciences Corp., Dulles, Va.

NEW POSITION: Astronaut-in-training.

EXPERTISE: Communications, problem solving, systems engineering, making decisions under pressure.

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Candidates are invited to send a current resume and cover letter, in English only, to Kim, Kramer and Chen, an international search firm representing clients seeking candidates with these qualifications.

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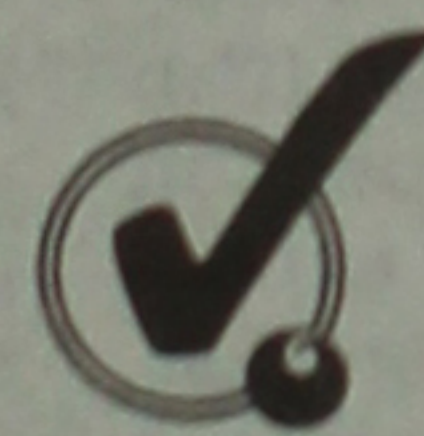
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New Otani Employees for Decision Now

WE WANT THE HARASSMENT TO END!

ALL OF US WHO HAVE SIGNED THIS STATEMENT DEMAND THE LEADERSHIP OF LOCAL 11 OF THE HOTEL EMPLOYEES AND RESTAURANT EMPLOYEES UNION TO CALL FOR A VOTE ON WHETHER WE, AS EMPLOYEES OF THE NEW OTANI HOTEL & GARDEN, WANT, OR DON'T WANT, ITS REPRESENTATION.

We are tired of all the harassment which we have been subjected to day and night by persons who work here or are outside activists, telling us we should join the union. This has been going on now for over two years. Hopefully, a recent CALIFORNIA SUPERIOR COURT order will end this intimidation.

Many union supporters spread untruthful information about what it is like to work here and disrupt us as we try to do our jobs. We could understand this if the management of the hotel was trying to prevent an election. Instead, the management wants a NATIONAL LABOR RELATIONS BOARD-supervised vote and has tried several times to get one approved. Each time, LOCAL 11 PREVENTS THIS ACTION.

If Local 11 wants employees to decide this issue of union representation, it should petition for a vote to the NLRB and be prepared to accept the results one way or the other. In this country, things are settled by elections and we want a government-supervised election that is fair to everyone.

We, by signing this statement of our own free will, believe THE NEW OTANI HOTEL & GARDEN is a good place to work now.

Let's simply vote on this, quickly, so we can go about our personal and work lives without fear because of UNION pressure.

Adrienne Williams, Housekeeping
Ana G. Martinez, Housekeeping
Annay Maratigan, Accounting
Bernice Taylor, Reservations
Carolyn Jenson, Housekeeping
Chattaporn Wanchayamakhro, Gongxi Bar
Deborah Fraiser, Sales
Diana Aguilar, Aralea Restaurant
Dina Martinez, Housekeeping
Edwin Torrey, Housekeeping
Edward Jackson, Laundry
Elaine Shen, Housekeeping
Emma Guico, Accounting
Ernesto Lombao, Accounting
Fabian Pantaleon, Steward
Frida Castro, Housekeeping
Gerardo Garces, Housekeeping
Gigi Rono, Catering
Gilberto Ambrosio, Main Kitchen
Gloria Acosta, Housekeeping
Gloria Patricia Acosta, Aralea Restaurant
Graciela Ayala, Laundry
Gustavo Galvez, Housekeeping
Hector Flores, Main Kitchen
Hector G. Ramirez, Room Service
Hector Gomez, Housekeeping
Hector Rodriguez, Room Service
Jaime Castellar, Steward
Jaime Fuentes, Aralea Restaurant
Jesus Parada, Bellstand
Jesus Rincon, Housekeeping
Jose Luis Aguilar, Steward
Jose R. Quan, Housekeeping
Julio Morales, Purchasing
Karon Yoshimura, Sales
Kenny S. Lee, Bellstand
Leo Canlas, Purchasing
Livia S. De Leon, Reservations
Luis O. Boy, Laundry
Lucia Sanchez, Housekeeping
Manuel Antonio Raula, Beverages/Lounges
Marcos Hernandez, Housekeeping
Margarita Ochoa, Housekeeping
Maria Flores, Accounting
Maria Gutierrez, Housekeeping
Maria L. Padilla, Main Kitchen
Maria Luz Rios, Housekeeping
Maria Muntio, Housekeeping
Maria Orantia, Housekeeping
Martha Santana, Main Kitchen
Matthew O'Neill, Housekeeping
Mercedes Manjarren, Aralea Restaurant
Miguel Larios, Purchasing
Mohamed Anwar, Room Service
Moises Rodriguez, Beverages/Lounges
Nathalie Samwell, Beverages/Lounges
Natividad Ramos, Garden Grill
Nestor Mindenan, Bellstand
Nila Yambao, Main Kitchen
Nila Garveda, Housekeeping
Patricia Martinez, Housekeeping
Pedro Lopez, Main Kitchen
Pong Veerasayantong, Bellstand
Prin Jittaphan, Beverages/Lounges
Priscilla Akintara, Accounting
Rafael Romas, Bellstand
Raul Torres, Steward
Reynaldo Pui, Bellstand
Roberto Aguilar, Aralea Restaurant
Robert Dimaguok, Bellstand
Robert Munk, Bellstand
Roberto Morales, Housekeeping
Rodrigo Barrera, Main Kitchen
Rosa M. Figueroa, Laundry
Rosalind Pargas, Reservations
Ruth E. Abarca, Housekeeping
Salvador Ramirez, Aralea Restaurant
Saul G. Guzman, Aralea Restaurant
Simeon Nishihara, Laundry
Teddy Maratigan, Bellstand
Teresa Jimenez, Housekeeping
Tiki Beale, Room Service
Wendy Lu, Sales
Yumiko Ogasawara, 1000 Cranes
Zayda Hernandez, Reservations
Adan Martinez, Steward
Angel Gutierrez, Aralea Restaurant
Bessika Casem, Housekeeping
Bonifacio Vidauri, Steward
Carlos Laryoyaga, 1000 Cranes
Chika Kurikawa, 1000 Cranes
Enrique Hernandez, Aralea Restaurant
Francisca Estrada, Housekeeping
Gabriel Serna, Steward
Guillermina Muller, Housekeeping
Irma Rosales, Main Kitchen
Jenny Pulcon, Housekeeping
Jose Dizon, Room Service
Kiam Lai, Gongxi Bar
Lorelei Hernandez, Aralea Restaurant
Luis Hernandez, Aralea Restaurant
Maria Lopez, Housekeeping
Maria Solis, Housekeeping
Martha Maria, Housekeeping
Micko Ets, Laundry
Morena Corio, Housekeeping
Mussolini Daldia, Purchasing
Patricia Sanders, Laundry
Remigio Santos, Bellstand
Santiago Sandoval, Aralea Restaurant
Sharon Balino, Housekeeping
Tehna Carpio, Housekeeping
Xochitl Lupian, Aralea Restaurant

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JACL financial reports

Operating budgets: comparative analysis by years—1997 & 1998

1997 COMPARATIVE ANALYSIS
Various Scenarios

Item#	REVENUE	BUDGET A (No Dues Increase)		BUDGET B (\$7 Dues Increase)		BUDGET C (\$14 Dues Increase)	
		No Programs No Reserves	%	Programs Reserves	%	Programs Reserves	%
		Semi-monthly PC		Semi-monthly PC		Weekly PC	
1	Membership Revenue	\$753,908	10.70%	\$834,582	14.17%	\$952,854	
2	Investment Income	\$188,605	0.00%	\$188,605	0.00%	\$188,605	
3	Fund-Raising Revenues	\$70,000	0.00%	\$70,000	0.00%	\$70,000	
4	PC Revenues	\$179,728	0.00%	\$179,728	28.03%	\$230,105	
5	Donations	\$35,336	0.00%	\$35,336	0.00%	\$35,336	
6	Other Revenue	\$58,006	0.00%	\$58,006	0.00%	\$58,006	
	Total Revenue	\$1,285,583	6.28%	\$1,366,257	12.34%	\$1,534,906	
EXPENDITURES							
7	Personnel Costs	\$778,122	0.00%	\$778,122	4.54%	\$813,486	
8	Contract Services	\$22,119	0.00%	\$22,119	0.00%	\$22,119	
9	Awards	\$350	0.00%	\$350	0.00%	\$350	
10	Dues, Subscription, Periodicals	\$1,187	0.00%	\$1,187	0.00%	\$1,187	
11	Equip. Purch/Rental/Maint.	\$23,823	0.00%	\$23,823	0.00%	\$23,823	
12	Postage & Delivery	\$23,598	0.00%	\$23,598	0.97%	\$23,826	
13	Printing & Copying	\$14,629	0.00%	\$14,629	0.00%	\$14,629	
14	Office Supplies	\$11,062	0.00%	\$11,062	9.47%	\$12,109	
15	PC-Editorials	\$3,506	0.00%	\$3,506	58.93%	\$5,572	
16	PC-Advertising	\$993	0.00%	\$993	0.00%	\$993	
17	PC-Composition/Presswork	\$52,168	0.00%	\$52,168	70.02%	\$88,697	
18	PC-Circulation & Mailing	\$90,706	0.00%	\$90,706	89.92%	\$172,266	
19	PC-Commissions	\$2,000	0.00%	\$2,000	75.00%	\$3,500	
20	Allocation to Districts	\$61,200	10.00%	\$67,320	0.00%	\$67,320	
21	Meetings & Conferences	\$21,477	0.00%	\$21,477	0.00%	\$21,877	
22	Travel	\$2,000	0.00%	\$2,000	0.00%	\$2,000	
23	National Board Activities	\$28,523	0.00%	\$28,523	0.00%	\$28,523	
24	National Convention	\$9,850	0.00%	\$9,850	0.00%	\$9,850	
25	Rent & Utilities	\$45,937	0.00%	\$45,937	0.00%	\$45,937	
26	Maintenance	\$15,496	0.00%	\$15,496	0.00%	\$15,496	
27	Utilities	\$11,997	0.00%	\$11,997	0.00%	\$11,997	
28	Telephone	\$22,375	0.00%	\$22,375	-2.11%	\$21,880	
29	Contributions	\$0	0.00%	\$0	0.00%	\$0	
30	Insurance	\$31,798	0.00%	\$31,798	0.00%	\$31,798	
31	Interest Expense	\$0	0.00%	\$0	0.00%	\$0	
32	Books & Publications	\$223	0.00%	\$223	0.00%	\$223	
33	Miscellaneous	\$8,444	0.00%	\$8,444	0.00%	\$9,477	
34	Scholarship/Student Aid	\$0	0.00%	\$0	0.00%	\$0	
35	Unrestricted Programs	\$0	0.00%	\$15,000	0.00%	\$15,000	
36	Personnel Recruitment Cost	\$2,000	0.00%	\$2,000	0.00%	\$2,000	
	Total Expenditures	\$1,285,583	1.84%	\$1,306,703	12.19%	\$1,465,935	
37	Operating Reserve	\$0	0.00%	\$34,554	27.25%	\$43,971	
38	Capital Reserve	\$0	0.00%	\$25,000	0.00%	\$25,000	
	Grand Total	\$1,285,583	6.28%	\$1,366,257	12.34%	\$1,534,906	
	Over/(Under)	\$0		(\$0)		(\$0)	

1998 COMPARATIVE ANALYSIS
Various Scenarios

Item#	REVENUE	BUDGET A (No Dues Increase)		BUDGET B (\$7 Dues Increase)		BUDGET C (\$14 Dues Increase)	
		No Programs No Reserves	%	Programs Reserves	%	Programs Reserves	%
		Semi-monthly PC		Semi-monthly PC		Weekly PC	
1	Membership Revenue	\$773,078	10.14%	\$851,478	13.89%	\$969,750	
2	Investment Income	\$198,605	0.00%	\$198,605	0.00%	\$198,605	
3	Fund-Raising Revenues	\$70,000	0.00%	\$70,000	0.00%	\$70,000	
4	PC Revenues	\$178,572	0.00%	\$178,572	29.74%	\$231,686	
5	Donations	\$35,336	0.00%	\$35,336	0.00%	\$35,336	
6	Other Revenue	\$58,006	0.00%	\$58,006	0.00%	\$58,006	
	Total Revenue	\$1,313,597	5.97%	\$1,391,997	12.31%	\$1,563,383	
EXPENDITURES							
7	Personnel Costs	\$781,625	0.00%	\$781,625	4.41%	\$816,075	
8	Contract Services	\$22,119	0.00%	\$22,119	0.00%	\$22,119	
9	Awards	\$2,500	0.00%	\$2,500	0.00%	\$2,500	
10	Dues, Subscription, Periodicals	\$1,187	0.00%	\$1,187	0.00%	\$1,187	
11	Equip. Purch/Rental/Maint.	\$14,520	0.00%	\$14,520	0.00%	\$14,520	
12	Postage & Delivery	\$23,779	0.00%	\$23,779	0.99%	\$24,014	
13	Printing & Copying	\$14,629	0.00%	\$14,629	0.00%	\$14,629	
14	Office Supplies	\$11,111	0.00%	\$11,111	9.70%	\$12,189	
15	PC-Editorials	\$3,611	0.00%	\$3,611	58.93%	\$5,739	
16	PC-Advertising	\$1,023	0.00%	\$1,023	0.00%	\$1,023	
17	PC-Composition/Presswork	\$53,733	0.00%	\$53,733	70.02%	\$91,358	
18	PC-Circulation & Mailing	\$93,427	0.00%	\$93,427	89.92%	\$177,434	
19	PC-Commissions	\$2,000	0.00%	\$2,000	75.00%	\$3,500	
20	Allocation to Districts	\$61,200	10.00%	\$67,320	0.00%	\$67,320	
21	Meetings & Conferences	\$21,659	0.00%	\$21,659	1.90%	\$22,071	
22	Travel	\$2,000	0.00%	\$2,000	0.00%	\$2,000	
23	National Board Activities	\$28,523	0.00%	\$28,523	0.00%	\$28,523	
24	National Convention	\$35,000	0.00%	\$35,000	0.00%	\$35,000	
25	Rent & Utilities	\$47,188	0.00%	\$47,188	0.00%	\$47,188	
26	Maintenance	\$15,496	0.00%	\$15,496	0.00%	\$15,496	
27	Utilities	\$11,997	0.00%	\$11,997	0.00%	\$11,997	
28	Telephone	\$22,702	0.00%	\$22,702	-2.25%	\$22,192	
29	Contributions	\$0	0.00%	\$0	0.00%	\$0	
30	Insurance	\$31,798	0.00%	\$31,798	0.00%	\$31,798	
31	Interest Expense	\$0	0.00%	\$0	0.00%	\$0	
32	Books & Publications	\$223	0.00%	\$223	0.00%	\$223	
33	Miscellaneous	\$8,547	0.00%	\$8,547	0.00%	\$9,612	
34	Scholarship/Student Aid	\$0	0.00%	\$0	0.00%	\$0	
35	Unrestricted Programs	\$0	0.00%	\$15,000	0.00%	\$15,000	
36	Personnel Recruitment Cost	\$2,000	0.00%	\$2,000	0.00%	\$2,000	
	Total Expenditures	\$1,313,597	1.81%	\$1,334,717	12.14%	\$1,496,707	
37	Operating Reserve	\$0	0.00%	\$32,280	28.11%	\$41,676	
38	Capital Reserve	\$0	0.00%	\$25,000	0.00%	\$25,000	
	Grand Total	\$1,313,597	5.97%	\$1,391,997	12.31%	\$1,563,383	
	Over/(Under)	\$0		\$0		\$0	

Overview of 1997-98
proposed budgets

Three budget scenarios have been sent to JACL chapters. It is the intent of the National Board for one of the three to be presented at the national convention. The three budgets are presented on Page 5.

PROPOSED REVENUES

Membership dues are the principal option being used to maintain a balanced budget. To underwrite the changes in proposed expenses, membership dues increases are proposed for Budgets B and C. While other sources of revenue including corporate, foundation, and federal grants will be pursued, the yield from those efforts is unknown and cannot be fairly portrayed here.

BUDGET A. No change in membership dues is proposed. While total annual membership payments have dropped from 20,294 at the end of 1994 to about 16,900 at the end of 1995, no further drops in memberships are anticipated or projected.

BUDGET B. To obtain a balanced budget, a dues increase of \$6 for 1997 and an additional \$1 in 1998 would be necessary. The typical dues increase at the end of 1998 would be \$7.

BUDGET C. In addition to the \$7 dues increase in Column B, an additional \$7 would be necessary to publish the *Pacific Citizen* as a weekly newspaper. The \$7 increase would be implemented in 1997 for a total of \$13. The total increase in dues at the end of 1998 would be \$14. In addition to a membership dues increase, the added exposure of the *Pacific Citizen* is expected to generate revenues from advertising and other sources of \$50,377.

PROPOSED EXPENSES

Three choices are presented for the proposed 1997-98 budget. General fiscal re-

straint is maintained in all proposals. Salary expenditures remain below that of 1993 and 1994 for all three budgets. With the exceptions noted in Budgets B and C, projected expenses would remain the same for all three proposed budgets:

BUDGET A. Virtually no change from the fiscal year ending 1996. There would be no additional budget for programs; no capturing of funds to replenish the reserves; no additional publication of the *Pacific Citizen*; and staff salaries would be frozen. The only significant change is the line item for equipment which increases the pace of automation that was started in 1995. All JACL offices, and the *Pacific Citizen*, are in the process of upgrading computers and other equipment.

BUDGET B:

- \$57,000 - \$60,000 would be used to restore the reserves for the fund and capital improvements—the goal is to reach a \$300,000 reserve by the year 2003;

- \$15,000 is to be used to augment education and other programmatic concerns that are not being adequately addressed because of the downsizing of the JACL staff;

- Payment and membership counts are different. Payment counts are the actual number of checks or other payments received. Membership count is a formula-based number used to estimate the number of individuals who are members.

- \$6,120 in new allocations to District offices, including volunteer-directed, to cover expenses. A formula for distribution is to be developed.

- The *Pacific Citizen* would continue to be published semi-monthly; and

- Staff salaries remain frozen.

BUDGET C. Same as Column B with the addition of the weekly publication of the *Pacific Citizen* and \$67,000 - \$69,000 set aside for reserves.

Narrative Explanation by Line Items

(Unless otherwise stated, projected line item budget figures are the average of actual revenues or expenses for 1993, 1994 and

1995.)

REVENUES

1. **Membership Dues**—Revised figures indicate that the annual JACL membership payments have dropped by about 3,150 since 1994. However, recent membership dues revenues and reports from District Governors indicate the reductions have leveled off and memberships may be increasing. For budgetary purposes, the membership dues revenues have been projected at somewhat less than the average for 1993, '94, and '95 because of the drop in memberships in 1995.

2. **Investment Income**—The 1997 investment income is the projected average from 1993-95. JACL investments should perform better than during the recent past experience. Proposed changes in investment policies and the way in which the investments will be managed should yield about \$10,000 more than the 1997 fiscal year.

3. **Fund-Raising Revenues**—The figure is the same as the total that was raised through the 1995 Annual Giving campaign.

4. **PC Revenues**—The *Pacific Citizen* was reduced to a twice-monthly publication. As a consequence, the projected revenues for Budgets A and B are lower than its average revenues for 1993-95. Revenues are projected to return to 1994 but not 1993 levels because of the overall decline in membership.

5. **Donations**—The figure is the average for 1993-95 and includes a variety of corporate and individual contributions.

6. **Other Revenue**—The numbers reflect the average for 1993-95. Revenues are largely from revenue sharing for member programs (VISA card, insurance, long distance telephone service, etc.), the sale of publications, and registration fees.

EXPENSES

7. **Personnel**—(Includes salaries and benefits based on actual costs and not averages); the salaries in all budget proposals are frozen (no cost of living or merit increases) at

1996 levels; 1996 Regional Director minimum salary set at \$30,000 is carried over;

1996 equity adjustments for Regional Directors affected by the new minimum salary will be carried over; and one and-a-half additional staff will be added if *Pacific Citizen* goes to a weekly publication.

8. **Contract Services**—The charges are an average of the 1993-95 costs. The figure includes the contract for the annual audit, attorney fees, and for fill-in positions while selected staff are on annual leave. The Auditor has recommended that all data processing personnel for such divisions as accounting and membership take annual vacations in order to ensure adequate controls over data processing.

9. **Awards**—The item is reserved for plaques and other forms of recognition that are generally given during convention time.

10. **Dues, Subscriptions, Periodicals**—The item includes memberships or subscriptions. JACL is subscribing to services like Gifts in Kind America that provide supplies or equipment to nonprofit organizations at a substantial discount. Other publications or memberships are necessary to keep staff informed on current issues and to maintain relationships with organizations such as the Organization of Chinese Americans, with whom JACL jointly sponsors the Washington, D.C., Leadership Forum.

11. **Equipment (Rent/Purchase/Maintenance)**—The cost of equipment leases (primarily Headquarters' copier) and service agreements for equipment at Headquarters and the Washington, D.C., office are covered in the item. A plan for computer and other equipment improvements that began in 1995, has been expanded in 1996 and is continued through 1998. The plan is to upgrade computers, modems, networks, copiers, and printers within all offices including the *Pacific Citizen* and the staffed and volunteer directed regional offices in order to maintain productivity, improve communications and facilitate cost containment of travel costs.

See OVERVIEW/page 6

JACL operating budget A: No Dues Increase, No Reserves, No Programs, Semi-monthly PC

BUDGET A				BUDGET A				BUDGET A							
JACL OPERATING BUDGET				JACL OPERATING BUDGET				JACL OPERATING BUDGET							
For the Two Years Ending December 31, 1998				For the Year Ending December 31, 1997				For the Year Ending December 31, 1998							
(No Reserves, No Programs, Semi-monthly PC)				(No Reserves, No Programs, Semi-monthly PC)				(No Reserves, No Programs, Semi-monthly PC)							
REVENUE	1997	1998	Total	REVENUE	HQOTRS	REGIONS	DISTRICTS	PC	TOTAL	REVENUE	HQOTRS	REGIONS	DISTRICTS	PC	TOTAL
Membership Revenue	\$753,908	\$773,078	\$1,526,987	Membership Revenue	753,908 A				753,908	Membership Revenue	773,078 A				773,078
Investment Income	\$188,605	\$198,605	\$387,210	Investment Income	188,605 A				188,605	Investment Income	198,605 A				198,605
Fund Raising Revenues	\$70,000	\$70,000	\$140,000	Fund Raising Revenues	70,000 B				70,000	Fund Raising Revenues	70,000 B				70,000
PC Revenues	\$179,728	\$178,572	\$358,300	PC Revenues				179,728 C	179,728	PC Revenues				178,572 C	178,572
Donations	\$35,336	\$35,336	\$70,671	Donations	35,339 B				35,336	Donations	35,339 B				35,336
Other Revenue	\$58,006	\$58,006	\$116,013	Other Revenue	58,006 B				58,006	Other Revenue	58,006 B				58,006
Total Revenue	\$1,285,583	\$1,313,597	\$2,599,181	Total Revenue	1,105,858	0	0	179,728	1,285,583	Total Revenue	1,135,028	0	0	178,572	1,313,597
EXPENDITURES				EXPENDITURES				EXPENDITURES							
Personnel Costs	\$778,122	\$781,625	\$1,559,748	Personnel Costs	282,483 D	321,005 D		174,854 D	778,122	Personnel Costs	283,393 D	322,830 D		175,403 D	781,625
Contract Services	\$22,119	\$22,119	\$44,239	Contract Services	22,119 A				22,119	Contract Services	22,119 A				22,119
Awards	\$350	\$2,500	\$2,850	Awards	350 A				350	Awards	2,500 A				2,500
Dues, Subscription, Periodicals	\$1,187	\$1,187	\$2,373	Dues, Subscription, Period	1,187 B				1,187	Dues, Subscription, Period	1,187 B				1,187
Equip. Purch/Rental/Maint	\$23,823	\$14,520	\$38,343	Equip. Purch/Rental/Maint	16,846 F	209 F		6,968 C	23,823	Equip. Purch/Rental/Maint	7,134 F	209 F		7,177 C	14,520
Postage & Delivery	\$23,598	\$23,779	\$47,378	Postage & Delivery	17,143 F	421 F		6,034 C	23,598	Postage & Delivery	17,143 F	421 F		6,215 C	23,779
Printing & Copying	\$14,629	\$14,629	\$29,258	Printing & Copying	14,629 B				14,629	Printing & Copying	14,629 B				14,629
Office Supplies	\$11,062	\$11,111	\$22,172	Office Supplies	8,688 F	749 F		1,625 C	11,062	Office Supplies	8,688 F	749 F		1,674 C	11,111
PC-Editorials	\$3,506	\$3,611	\$7,117	PC-Editorials					3,506 C	PC-Editorials					3,611 C
PC-Advertising	\$993	\$1,023	\$2,016	PC-Advertising					993 C	PC-Advertising					1,023 C
PC-Composition/Presswork	\$52,168	\$53,733	\$105,901	PC-Composition/Presswork					52,168 C	PC-Composition/Presswork					53,733 C
PC-Circulation & Mailing	\$90,706	\$93,427	\$184,133	PC-Circulation & Mailing					90,706 C	PC-Circulation & Mailing					93,427 C
PC-Commissions	\$2,000	\$2,000	\$4,000	PC-Commissions					2,000 C	PC-Circulation & Mailing					93,427 C
Allocation to Districts	\$61,200	\$61,200	\$122,400	Allocation to Districts		45,800 E	15,400 E		61,200	PC-Commissions					2,000 C
Meetings & Conferences	\$21,477	\$21,659	\$43,136	Meetings & Conferences	13,135 F	2,282 F		6,060 C	21,477	Allocation to Districts		45,800 E	15,400 E		61,200
Travel	\$2,000	\$2,000	\$4,000	Meetings & Conferences				2,000 C	2,000	Meetings & Conferences	13,135 F	2,282 F		6,242 C	21,659
National Board Activities	\$28,523	\$28,523	\$57,046	Travel						Travel				2,000 C	2,000
National Convention	\$9,850	\$35,000	\$44,850	National Board Activities	28,523 D				28,523	National Board Activities	28,523 D				28,523
Rent & Utilities	\$45,937	\$47,188	\$93,125	National Convention	9,850 I				9,850	National Convention	35,000 I				35,000
Maintenance	\$15,496	\$15,496	\$30,991	Rent & Utilities		16,000 F		29,937 C	45,937	Rent & Utilities		16,000 F		31,188 C	47,188
Utilities	\$11,997	\$11,997	\$23,994	Maintenance	15,496 B				15,496	Maintenance	15,496 B				15,496
Telephone	\$22,375	\$22,702	\$45,077	Utilities	11,997 B				11,997	Utilities	11,997 B				11,997
Contributions	\$0	\$0	\$0	Telephone	9,516 F	1,974 F		10,885 C	22,375	Telephone	9,516 F	1,974 F		11,212 C	22,702
Insurance	\$31,798	\$31,798	\$63,596	Contributions	0				0	Contributions	0				0
Interest Expense	\$0	\$0	\$0	Insurance	31,798 B				31,798	Insurance	31,798 B				31,798
Books & Publications	\$223	\$223	\$446	Interest Expense						Interest Expense					
Miscellaneous	\$8,444	\$8,547	\$16,991	Books & Publications		223 F			223	Books & Publications		223 F			223
Scholarship/Student Aid	\$0	\$0	\$0	Miscellaneous	5,000 B			3,444 C	8,444	Miscellaneous	5,000 B			3,547 C	8,547
Unrestricted Programs	\$0	\$0	\$0	Scholarship/Student Aid						Scholarship/Student Aid					
Personnel Recruitment Cost	\$2,000	\$2,000	\$4,000	Unrestricted Programs	0 H				0	Unrestricted Programs	0 H				0
Total Expenditures	\$1,285,583	\$1,313,597	\$2,599,180	Personnel Recruitment Co	2,000 H				2,000	Personnel Recruitment Co	2,000 H				2,000
Operating Reserve	\$0	\$0	\$0	Total Expenditures	490,540	388,663	15,400	390,980	1,285,583	Total Expenditures	509,257	390,488	15,400	398,452	1,313,597
Capital Reserve	\$0	\$0	\$0	Operating Reserve					0	Operating Reserve					0
GRAND TOTAL	\$1,285,583	\$1,313,597	\$2,599,180	Capital Reserve					0	Capital Reserve					0
				GRAND TOTAL					1,285,583	GRAND TOTAL					1,313,597
	\$0	\$0	\$0												
				Items A-I refer to Exhibits A through I								Items A-I refer to Exhibits A through I			

JACL operating budget B: \$7 Dues Increase—Reserves, Programs, Semi-monthly PC

BUDGET B				BUDGET B					BUDGET B						
JACL OPERATING BUDGET				JACL OPERATING BUDGET					JACL OPERATING BUDGET						
For the Two Years Ending December 31, 1998				For the Year Ending December 31, 1997					For the Year Ending December 31, 1998						
(Reserves, Programs, Semi-monthly PC)				(Reserves, Programs, Semi-monthly PC)					(Reserves, Programs, Semi-monthly PC)						
REVENUE	1997	1998	Total	REVENUE	HQOTRS	REGIONS	DISTRICTS	PC	TOTAL	REVENUE	HQOTRS	REGIONS	DISTRICTS	PC	TOTAL
Membership Revenue	\$834,582	\$851,478	\$1,686,060	Membership Revenue	834,582 A				834,582	Membership Revenue	851,478 A				851,478
Investment Income	\$188,605	\$198,605	\$387,210	Investment Income	188,605 A				188,605	Investment Income	198,605 A				198,605
Fund Raising Revenues	\$70,000	\$70,000	\$140,000	Fund Raising Revenues	70,000 A				70,000	Fund Raising Revenues	70,000 A				70,000
PC Revenues	\$179,728	\$178,572	\$358,300	PC Revenues				179,728 C	179,728	PC Revenues				178,572 C	178,572
Donations	\$35,336	\$35,336	\$70,671	Donations	35,339 A				35,336	Donations	35,339 A				35,336
Other Revenue	\$58,006	\$58,006	\$116,013	Other Revenue	58,006 A				58,006	Other Revenue	58,006 A				58,006
Total Revenue	\$1,366,257	\$1,391,997	\$2,758,254	Total Revenue	1,188,532	0	0	179,728	1,366,257	Total Revenue	1,213,428	0	0	178,572	1,391,997
EXPENDITURES				EXPENDITURES				EXPENDITURES				EXPENDITURES			
Personnel Costs	\$778,122	\$781,625	\$1,559,748	Personnel Costs	282,463 D	321,005 D		174,654 D	778,122	Personnel Costs	283,393 D	322,830 D		175,403 D	781,625
Contract Services	\$22,119	\$22,119	\$44,239	Contract Services	22,119 A				22,119	Contract Services	22,119 A				22,119
Awards	\$350	\$2,500	\$2,850	Awards	350 A				350	Awards	2,500 A				2,500
Dues, Subscription, Periodicals	\$1,187	\$1,187	\$2,373	Dues, Subscription, Periodicals	1,187 A				1,187	Dues, Subscription, Periodicals	1,187 A				1,187
Equip. Purch/Rental/Maint	\$23,823	\$14,520	\$38,343	Equip. Purch/Rental/Maint	16,646 A	209 F		6,968 C	23,823	Equip. Purch/Rental/Maint	7,134 F	209 F		7,177 C	14,520
Postage & Delivery	\$23,598	\$23,779	\$47,378	Postage & Delivery	17,143 A	421 F		6,034 C	23,598	Postage & Delivery	17,143 F	421 F		6,215 C	23,779
Printing & Copying	\$14,629	\$14,629	\$29,258	Printing & Copying	14,629 A				14,629	Printing & Copying	14,629 A				14,629
Office Supplies	\$11,062	\$11,111	\$22,172	Office Supplies	8,688 A	749 F		1,625 C	11,062	Office Supplies	8,688 A	749 F		1,674 C	11,111
PC-Editorials	\$3,506	\$3,611	\$7,117	PC-Editorials					3,506 C	PC-Editorials					3,611 C
PC-Advertising	\$993	\$1,023	\$2,016	PC-Advertising					993 C	PC-Advertising					1,023 C
PC-Composition/Presswork	\$52,168	\$53,733	\$105,901	PC-Composition/Presswork					52,168 C	PC-Composition/Presswork					53,733 C
PC-Circulation & Mailing	\$90,706	\$93,427	\$184,133	PC-Circulation & Mailing					90,706 C	PC-Circulation & Mailing					93,427 C
PC-Commissions	\$2,000	\$2,000	\$4,000	PC-Commissions					2,000 C	PC-Commissions					2,000 C
Allocation to Districts	\$67,320	\$67,320	\$134,640	Allocation to Districts		50,380 E	16,940 E		67,320	Allocation to Districts		50,380 E	16,940 E		67,320
Meetings & Conferences	\$21,477	\$21,659	\$43,136	Meetings & Conferences	13,135 F	2,282 F		6,060 C	21,477	Meetings & Conferences	13,135 F	2,282 F		6,242 C	21,659
Travel	\$2,000	\$2,000	\$4,000	Travel				2,000 C	2,000	Travel				2,000 C	2,000
National Board Activities	\$28,523	\$28,523	\$57,046	National Board Activities	28,523 D				28,523	National Board Activities	28,523 D				28,523
National Convention	\$9,850	\$35,000	\$44,850	National Convention	9,850 I				9,850	National Convention	35,000 I				35,000
Rent & Utilities	\$45,937	\$47,188	\$93,125	Rent & Utilities		16,000 F		29,937 C	45,937	Rent & Utilities		16,000 F		31,188 C	47,188
Maintenance	\$15,496	\$15,496	\$30,991	Maintenance	15,496 A				15,496	Maintenance	15,496 A				15,496
Utilities	\$11,997	\$11,997	\$23,994	Utilities	11,997 A				11,997	Utilities	11,997 A				11,997
Telephone	\$22,375	\$22,702	\$45,077	Telephone	9,516 F	1,974 F		10,885 C	22,375	Telephone	9,516 F	1,974 F		11,212 C	22,702
Contributions	\$0	\$0	\$0	Contributions	0				0	Contributions	0				0
Insurance	\$31,798	\$31,798	\$63,596	Insurance	31,798 A				31,798	Insurance	31,798 A				31,798
Interest Expense	\$0	\$0	\$0	Interest Expense						Interest Expense					
Books & Publications	\$223	\$223	\$446	Books & Publications	223 F	0 F			223	Books & Publications		223 F			223
Miscellaneous	\$8,444	\$8,547	\$16,991	Miscellaneous	5,000 A			3,444 C	8,444	Miscellaneous	5,000 A			3,547 C	8,547
Scholarship/Student Aid	\$0	\$0	\$0	Scholarship/Student Aid						Scholarship/Student Aid					
Unrestricted Programs	\$15,000	\$15,000	\$30,000	Unrestricted Programs	15,000 H				15,000	Unrestricted Programs	15,000 H				15,000
Personnel Recruitment Cost	\$2,000	\$2,000	\$4,000	Personnel Recruitment Cost	2,000 H				2,000	Personnel Recruitment Cost	2,000 H				2,000
Total Expenditures	\$1,366,257	\$1,391,997	\$2,641,420	Total Expenditures	505,763	393,020	16,940	390,980	1,366,257	Total Expenditures	524,257	395,068	16,940	398,452	1,334,717
Operating Reserve	\$34,554	\$32,280	\$66,834	Operating Reserve					34,554	Operating Reserve					32,280
Capital Reserve	\$25,000	\$25,000	\$50,000	Capital Reserve					25,000	Capital Reserve					25,000
GRAND TOTAL	\$1,366,257	\$1,391,997	\$2,758,254	GRAND TOTAL					1,366,257	GRAND TOTAL					1,391,997
(\$0)	\$0	(\$0)													

Items A-I refer to Exhibits A through I

Items A-I refer to Exhibits A through I

³ convention planner

25. Rent and Utilities—These costs are for rent and utility charges of the *Pacific Citizen* and the Washington, D.C., office. They are the approximate actual costs for 1996. Charges are projected to go up an additional \$1,250 in 1998.

26. **Maintenance**—Headquarters building maintenance costs are the average of the 1993-95 figures. The item includes janitorial services, maintenance of the building elevator, heating and air-conditioning system, and maintenance of kitchen equipment. There are no projected changes.

27. **Utilities**—Utility costs are the same as the 1993 costs, when the JACL was fully staffed. Under normal operating conditions, it is projected that the utility costs should be about what they were in 1993. Inflationary increases are not calculated into the amount.

28. **Telephone**—The telephone charges are an average of the charges from 1993-95. The projected charges for a weekly PC go down. The numbers were prepared by the *Pacific Citizen*.

29. **Contributions**—No charges to the item are projected. JACL is no longer contributing to or attending other organizational fund-raising events.

30. **Insurance**—The insurance premiums are the same as 1993 and are \$1,798 more than what was budgeted for 1996. The 1993 figure is maintained in anticipation of any possible inflationary increases and increases that usually occur in convention years.

31. **Books and Publications**—The line item is a small expenditure for the periodic purchase of selected publications. No changes are projected.

32. **Interest Expense**—No expenses for the item are projected. Interest on loans, past due bills, etc., are normally credited here.

33. **Miscellaneous**—These costs reflect a 5.5 percent increase over the 1996 proposed budget. The item includes building parking, bank charges, service fees, and such items as cards and flowers for special occasions. The expenses in 1995 and 1996 were reduced as a consequence of reduced spending. They would go up slightly in 1998 and comparatively more should the PC be published weekly.

34. **Scholarship/Student Aid**—No expenses for the item are projected. Internships and costs associated with such programs would be credited here.

35. **Unrestricted Programs**—JACL currently operates or has under its jurisdiction about 32 different programs (see list at bottom right for programs that the JACL currently operates). The line item is for only the marginal costs of adding new program initiatives, such as consumables, telephone costs, postage, printing, meeting site rental fees, etc. Approximately 15 percent is used to cover administrative costs of operating the programs, including staff salaries. It is anticipated that JACL would seek funding from other sources if the funding is inadequate to cover staff costs. The new funds will be applied to the expansion of the Education program.

36. **Personnel Recruitment Costs**—Costs are reserved in anticipation of any possible personnel changes. Costs include advertising charges as well as possible lodging and travel costs that might be necessary.

Allocation of the Fund Balance (revenues left over after all expenses)

37. **Operating Reserve**—At the end of each year, part or all of the fund balance is placed in the Operating Reserve. The line item is normally a reserve to be used for "special contingencies" as specified in the JACL Constitution and Bylaws.

38. **Capital Reserve**—The line item is normally used to underwrite periodic capital expenditures. Such items may include equipment replacement as well as unforeseen building-related expenditures, such as fire alarm modifications due to regulatory requirements or natural disasters such as earthquakes.

JACL Operating Budget
For the Year Ended December 31, 1996

REVENUE	NATIONAL	REGIONS	DISTRICTS	PC	TOTAL
Membership Revenue	\$810,000				\$810,000
Investment Income	\$230,000				\$230,000
Fund Raising Revenues	\$55,000				\$55,000
PC Revenues				\$170,000	\$170,000
Board Fundraising	\$29,000				\$29,000
Donations	\$65,000				\$65,000
Total Revenue	\$1,189,000	\$0	\$0	\$170,000	\$1,359,000
EXPENDITURES					
Salaries	\$245,000	\$270,000		\$135,000	\$650,000
Payroll Taxes	\$22,200	\$24,300		\$11,500	\$58,000
Health Insurance	\$10,040	\$15,360		\$9,600	\$35,000
Retirement & Fringe Benefits	\$26,500	\$19,800		\$8,700	\$55,000
Contract Services	\$22,000				\$22,000
Awards	\$1,000				\$1,000
Dues, Subscription, Periodicals	\$1,500				\$1,500
Equip. Purch./Rental/Maint	\$5,000			\$6,000	\$11,000
Postage & Delivery	\$22,000			\$5,000	\$27,000
Printing & Copying	\$18,000				\$18,000
Office Supplies	\$6,500			\$3,500	\$10,000
Telephone	\$10,000			\$10,000	\$20,000
Editorials	\$3,500				\$3,500
Advertising	\$1,000				\$1,000
Composition/Presswork				\$58,000	\$58,000
Circulation & Mailing				\$116,000	\$116,000
Allocation to Districts		\$54,600	\$15,400		\$70,000
Meetings & Conferences	\$5,000			\$5,000	\$10,000
National Board Meeting	\$10,000				\$10,000
National Convention	\$15,000				\$15,000
National Board Member Exp	\$2,000				\$2,000
National Committee Expenses	\$2,000				\$2,000
Maintenance	\$15,000				\$15,000
Utilities	\$12,000				\$12,000
Prepaid Insurance	\$30,000				\$30,000
Miscellaneous	\$5,000			\$3,000	\$8,000
Scholarship/Student Aid					
Unrestricted Programs	\$10,000				\$10,000
Personnel Recruitment Costs	\$2,000				\$2,000
Commissions				\$3,000	\$3,000
Rent & Utilities		\$16,000		\$30,000	\$46,000
Total Expenditures	\$497,740	\$400,060	\$15,400	\$408,800	\$1,322,000
Reserve Fund					\$12,000
Capital Improvements					\$25,000
Total Expenditures, Capital Improvements and Reserve Fund					\$1,359,000

1 - \$15,000 carryover for 1995, \$40,000 1996 campaign

2 - Expenses not anticipated to be reimbursed before year end

3 - This is a one time pledge for 1996 only

PROJECTED SALARIES - 1997 & 1998

	Salaries - 1997	Salaries - 1998	Total Salaries
(2X/Month, PCs)			
Headquarters			
Salaries	\$241,374	\$241,374	\$482,748
Payroll Taxes	\$24,137	\$24,137	\$48,275
Health Insurance	\$8,434	\$8,434	\$16,867
Benefits	\$8,518	\$9,447	\$17,966
	\$282,463	\$283,392	\$565,855
Regions			
Salaries	\$262,006	\$262,006	\$524,013
Payroll Taxes	\$26,201	\$26,201	\$52,401
Health Insurance	\$15,180	\$15,180	\$30,361
Benefits	\$17,617	\$19,441	\$37,058
	\$321,004	\$322,828	\$643,833
Pacific Citizen			
Salaries	\$142,421	\$142,421	\$284,842
Payroll Taxes	\$14,242	\$14,242	\$28,484
Health Insurance	\$8,434	\$8,434	\$16,867
Benefits	\$9,557	\$10,306	\$19,862
	\$174,654	\$175,402	\$350,056
TOTAL-1997	\$778,121	\$781,623	\$1,559,744

	Salaries - 1997	Salaries - 1998	Total Salaries
(Weekly PCs)			
Headquarters			
Salaries	\$241,374	\$241,374	\$482,748
Payroll Taxes	\$24,137	\$24,137	\$48,275
Health Insurance	\$8,434	\$8,434	\$16,867
Benefits	\$8,518	\$9,447	\$17,966
	\$282,463	\$283,392	\$565,855
Regions			
Salaries	\$262,006	\$262,006	\$524,013
Payroll Taxes	\$26,201	\$26,201	\$52,401
Health Insurance	\$15,180	\$15,180	\$30,361
Benefits	\$17,742	\$19,141	\$36,883
	\$321,129	\$322,528	\$643,658
Pacific Citizen			
Salaries	\$174,175	\$174,175	\$348,351
Payroll Taxes	\$17,418	\$17,418	\$34,835
Health Insurance	\$8,434	\$8,434	\$16,867
Benefits	\$9,866	\$10,126	\$19,992
	\$209,892	\$210,152	\$420,045
TOTAL-1998	\$813,484	\$816,073	\$1,629,557

The following is a preliminary list of programs (footnote 1) that are being organized for accounting and evaluation purposes. The list is under development and is not complete. It is being provided to merely indicate the breadth and scope of activities that JACL has undertaken and for which personnel (staff or volunteers) must be assigned and costs are charged and for which JACL is held accountable. These programs also coincide with many of the programs and services provided by the JACL Chapters.

1. **Management and Other** (See footnote 1a,1c).

• **Membership Services** (1a,1c) Membership data management, report writing, technical assistance, information and referral, membership renewals, member services.

• **Pacific Citizen** (1a) — Reporting, analysis, writing, editing, composition, printing, picture taking, developing, filing, distribution, etc.

• **Accounting** (1a,1c.) payroll, billing, tracking payables and receivables, budgeting, financial reporting, etc.

• **Personnel & office management**

(1a,1c)—personnel policies management, operations management, computer maintenance, building management, etc.

• **National Board support** (1a,1c) — travel and lodging arrangements, meeting preparation, material preparation, printing/copying, mailings, phone calls, etc.

• **Volunteer Coordination** (1a,1c) developing procedures, conducting outreach, managing work schedules, monitoring assignments, coordinating schedules with other staff, etc.

Fund Development/Raising

• **Annual Giving** (1a,1b)—preparation of materials, compilation of names, solicitation, administration, data management, tax information, etc.

• **Sweepstakes** (1a)—preparation of materials, printing, administration, letter writing, tax information, etc.

• **Combined Federal Campaign** (1b)—preparation of proposal, coordination with other programs, meetings, contacts with Chapters, etc.

2. **Legacy** (1a,1b)—grant administration, distribution of grants, proposal analysis, fund raising, data management,

ment, monitoring investments, etc.

3. **Leadership Development**

• Washington, D.C. Leadership Conf. a, leadership training.

• **Youth Conference** (1a).

• Other leadership development trainings.

4. **Scholarship** (1a)—Committee staffing, notices, information and referral, correspondence, writing contracts, etc.

5. **Biennial Convention** (1a,1b)—general planning and staffing, fund raising, staff committees for awards, resolutions, credentialing, Constitution and Bylaws, etc.

6. **Education** (1a,1b)—Committee assistance, workshop development, fund raising, printing/publication, dissemination of materials, information and referral, etc.

7. **U.S./Japan Relations** (1a,1b)—Committee assistance, workshop development, meetings with Consul General, preparation of materials, etc.

8. **Redress** (1a,1b)—Communications with ORA, information and referral, data gathering, monitoring of federal activities, assist finding eligible recipi-

ents.

9. **Public Affairs/Advocacy**

• **Public Relations** (1c)—Writing press releases, monitoring public statements, networking/media relations, developing publications, defining organizational statements and developing organizational logos;

• **Advocacy** (1c) Research and monitoring legislation, writing analysis, attending meetings, networking;

• **Affirmative Action** (1b)—Glass ceiling, college admissions, employment, contracting, and other related issues. Research and monitoring legislation, writing analysis, attending meetings, networking.

• **Immigration** (1b)—Research and

See PROGRAMS/page 11

1 Programs are defined as organized functions (projects or activities) that either: (a) have a dedicated source of funds assigned to it, (b) have been established as a priority by the National Council or the JACL Board of Directors, or (c) are necessary to the ongoing administration of the organization.

JACL Budget vs Actual
For The Year Ended December 31, 1995
(UNAUDITED)

REVENUE	Budget	Actual	%	Under/(Over) Budget
Membership Revenue	\$805,000	\$735,349	8.65%	\$69,651
Investment Income	\$226,000	\$173,472	23.24%	\$52,528
Fund Raising Revenues	\$0	\$64,789		(\$64,789)
PC Revenues	\$154,256	\$190,136	-23.26%	(\$35,880)
Other Revenues	\$85,000	\$76,028	10.56%	\$8,972
Total Revenue	\$1,270,256	\$1,239,774	2.40%	\$30,482
EXPENDITURES				
Salaries	\$609,400	\$552,974	9.26%	\$56,426
Payroll Taxes	\$52,100	\$52,767	-1.28%	(\$667)
Health Insurance	\$31,656	\$30,077	4.99%	\$1,579
Retirement & Fringe Benefits	\$54,300	\$27,457	49.43%	\$26,843
Contract Services	\$13,000	\$27,545	-111.88%	(\$14,545)
Awards	\$1,000	(\$10)	101.00%	\$1,010
Dues, Subscription, Periodicals	\$1,500	\$565	62.33%	\$935
Equipment Rental/Maintenance	\$6,000	\$7,077	-17.95%	(\$1,077)
Postage & Delivery	\$30,000	\$18,854	37.15%	\$11,146
Printing & Copying	\$17,600	\$7,625	56.68%	\$9,975
Office Supplies	\$10,000	\$10,290	-2.90%	(\$290)
Telephone	\$17,000	\$24,636	-44.92%	(\$7,636)
Books & Publications	\$0	\$308		(\$308)
Editorials	\$13,500	\$1,863	86.20%	\$11,637
Advertising	\$1,000	\$1,000	0.00%	\$0
Composition/Presswork	\$36,000	\$45,874	-27.43%	(\$9,874)
Circulation & Mailing	\$110,000	\$97,601	11.27%	\$12,399
Allocation to Districts	\$88,200	\$66,097	25.06%	\$22,103
Meetings & Conferences	\$10,000	\$15,481	-54.81%	(\$5,481)
National Board Meeting	\$10,000	\$9,099	9.01%	\$901
National Convention	\$3,000	\$9,049	-201.63%	(\$6,049)
National Board Member Exp	\$4,000	\$283	92.93%	\$3,717
National Committee Expenses	\$3,000	\$661	77.97%	\$2,339
Maintenance	\$19,000	\$14,007	26.28%	\$4,993
Utilities	\$12,000	\$10,555	12.04%	\$1,445
Contributions	\$0	\$250		(\$250)
Insurance	\$30,000	\$27,666	7.78%	\$2,334
Miscellaneous	\$11,000	\$12,884	-17.13%	(\$1,884)
Scholarship/Student Aid		\$1,324		(\$1,324)
Unrestricted Programs	\$15,000	(\$2,992)	119.95%	\$17,992
Reserve Fund	\$12,000	\$21,909	-82.58%	(\$9,909)
Personnel Recruitment Cost		\$4,443		(\$4,443)
Commissions	\$4,000	\$2,127	46.83%	\$1,873
PC Legal Settlement	\$12,000	\$12,000		\$0
Rent & Utilities	\$33,000	\$43,338	-31.33%	(\$10,338)
Total Expenditures	\$1,270,256	\$1,154,684	9.10%	\$115,572
Total Revenue over Expenditures				\$85,090

REGIONAL ALLOCATIONS
For 1997 & 1998

District		1997	1998
Central California	CCDC	\$1,950	\$1,950
Midwest	MW	\$2,250	\$2,250
Northern California	NCWNP	\$1,500	\$1,500
Pacific Northwest	PNW	\$1,875	\$1,875
Pacific Southwest	PSW	\$3,875	\$3,875
Quarterly-Regions		\$11,450	\$11,450
Yearly Regions		\$45,800	\$45,800
Yearly Regions + 10%		\$50,380	\$50,380
Eastern	EDC	\$1,375	\$1,375
Intermountain	IDC	\$1,100	\$1,100
Mountain Plains	MPDC	\$1,375	\$1,375
Quarterly-Districts		\$3,850	\$3,850
Yearly-Districts		\$15,400	\$15,400
Yearly-Districts + 10%		\$16,940	\$16,940
Total Quarterly Allocations - Current		\$15,300	\$15,300
Total Yearly Allocations + 10%		\$67,320	\$67,320

Note: The 10% is an overall increase in allocations to Districts. Increases to individual Districts will be determined based on recommendations by the committee appointed to review this item.

NATIONAL BOARD ACTIVITIES
For 1997 & 1998

	1997	Meals/Lodging	Expenses	Total
National Board Meetings				\$18,664
National Board Member Expense				\$3,714
National Committee Expense				\$6,145
Total				\$28,523
	1998	Meals/Lodging	Expenses	Total
National Board Meetings				\$18,664
National Board Member Expense				\$3,714
National Committee Expense				\$6,145
Total				\$28,523

JACL preliminary list of programs

Opinions



From the frying pan

By BILL HOSOKAWA

Lest we forget

There is the Japanese American community, organization or group not building or planning to build a memorial these days. Several World War II veterans groups are vying, with some acrimony, for the support and money for a major memorial in Los Angeles. Some Nikkei vets of the Korean war want a memorial of their own. The Nikkei vets of the Vietnam unpleasantness recently dedicated theirs. Can vets of the Gulf War be far behind?

In Denver, admirers of the late Rev. Yoshitaka Tamai, a saintly Buddhist priest, are seeking \$35,000 to erect a life-sized bronze statue in his memory. It would stand in the garden of Sakura Square together with busts of Gov. Ralph Carr and Min Yasui who benefited the Japanese American community in memorable ways.

Cemeteries in many communities have monuments commemorating local Nisei war dead. Memorials already have been erected at Camp Shelby, and at lonely and seldom-visited one-time WRA campsites. Sections of highways have been designated to honor military units.

What is the reason for this great effort to memorialize our heroes? Perhaps it is a sense of our own mortality, the knowledge

that time is fleeting and fading memories must be immortalized by those who experienced history to remind posterity about what was.

Without doubt the most significant of these many projects is the one to erect a monument in Washington, D.C. It has been authorized by Congress and a site selected not far from the Capitol. Under the regulations it will not be a military memorial, but an opportunity to commemorate the contributions of all Japanese Americans to the greatness of America.

The National Japanese American Memorial Foundation has been established to carry out this project. Its mission statement, hammered out with much soul-searching, tells the story:

"The mission of the National Japanese American Memorial Foundation is to create, under Congressional statute, a memorial to the loyalty, courage, sacrifices and contributions to the greatness of this nation made by Americans of Japanese ancestry and their immigrant parents during World War II despite injustices rooted in ethnic prejudices, and as a commitment to an ever greater America."

The monument would embrace the Issei and their descendants, soldiers and civil-

ians alike. The project recognizes injustices of the past and makes a commitment to the future. It will tell the throngs visiting the nation's capital that we, too, are Americans who have contributed to its history and greatness.

To say all this with stone, steel, running water, trees and other elements in striking juxtaposition is a staggering challenge as well as opportunity. It will take talent and inspiration. And a lot of money, although the total will not seem so daunting if many contribute. A dedicated board of Japanese Americans from all parts of the nation, headed originally by Judge Bill Marutani and now by Bill (Mo) Marumoto of Washington, D.C., has been wrestling with the details of design and funding. It is no easy responsibility. They will be coming to you for help.

By all means support worthy local projects. But remember, too, the opportunity to build for the first and perhaps the last time, an enduring monument in the capital of the United States honoring the faith and loyalty of all Americans of Japanese origins.

Hosokawa is the former editorial page editor for the Denver Post. His column appears in the Pacific Citizen.



Very truly yours

By HARRY K. HONDA

Public education—Canadian style

An eager and vocal assemblage of people who've toiled over the past decades campaigning for Redress (it's capitalized in respect to the \$20,000) met April 30 at Little Tokyo's Japanese American Cultural and Community Center with Dr. Don Nakanishi, board member of the Civil Liberties Public Education Fund (CLPEF) to help wrap up the final phase.

Dale Minami, CLPEF board chair, was also conducting a public meeting that evening in San Francisco. Board member Peggy Nagae, now of Eugene, Ore., held a similar meeting several weeks earlier.

The CLPEF board was to meet in Washington on May 4 to sift through a collection of ideas "to sponsor research and public education activities so that events surrounding the Evacuation (etc.) will be remembered." At least 50 suggestions were lofted at the JACCC. Such activities may benefit from a \$5 million fund, part of the original \$50-million public education fund that was used for redress payments. CLPEF administrative costs are being charged to the \$5 million pool.

Nakanishi added that at their first face-to-face meeting in Washington April 1, they brainstormed on potential criteria. "Some

contradicted each other," he said, connoting the enormous challenge the board faces to establish guidelines and distribution protocol.

Canadian Start: \$12 Million

For the record, the *Pacific Citizen* has pointed out that the Japanese Canadian Redress Foundation (JCRF), formed in July 1989 with \$12 million, is ending its journey this June 30. Board treasurer Fred Yada, working with Royal Bank Investment Management, Inc., had invested the government's initial capital contribution of \$12 million while guidelines were being honed, until the first grants were made three years later. As of March 31, 1994, JCRF had earned a total of \$5,805,549 in interest, and the treasurer projected there would be more than \$200,000 to disburse at the end of the mandate. The fund should show zero, come June 30.

Also for the record, the name of a distinguished Canadian Nisei, Roger Obata of Toronto, who served on the JCRF Board, was proposed if seasoned advice were needed by the CLPEF. A Nisei veteran of the Canadian military intelligence team during WWII, Obata credits the military

record of the American Nisei for passage of their Redress bill in 1988 and accordingly had thanked the 100/442 veterans at their reunion at Biffontaine-Bruyeres in 1994.

Obata reasoned that President Reagan's signing of the Civil Liberties Act of Aug. 10, 1988, expedited the Mulroney government a month later to agree with the Canadian Nisei negotiators for a government apology (Canadian style, in both English and French languages), \$21,000 to individuals (comparable to 1988 U.S. \$20,000) and \$12 million for community compensation.

The post-Redress missions of the CLPEF and the Canadian Japanese community compensation are similar: "It should never happen again!"

What Was Funded

The Canadian experience funded capital projects, 75%, and activities and programs, 25% roughly speaking. They ranged from a \$500 cartoon book project to more than \$3 million for the National Nikkei Heritage Centre's multi-purpose complex in

See Canadian/page 10

Honda is editor emeritus of Pacific Citizen.

CANDIDATES

(Continued from page 1)

president, 1995 to present; media relations office, 1994 to present—draft press releases, compose press packets and coordinate and moderate news conferences; secretary, 1991-94. Committee Assignments—chair, Day of Remembrance program, 1996; chair, Newsletter Committee, 1996; co-chair, fund-raiser fashion show to benefit Asian Community Nursing Home, 1992; Budget Committee member, 1991 to present; committee member for a personal, home, business safety forum, 1993. Chapter representative to community organizations—Sacramento Council of Asian Pacific Americans Together for Active Leadership; KXTV-10 Multi-Cultural Advisory Board, 1995 to present; U.S. Attorney's Office Task Force on Hate Crimes for the Greater Sacramento Area; Sacramento County Human Rights/Fair Housing Commission Inter-Council, 1995 to present. District—delegate, 1993 to present; report on "Lessons Learned from the Sacramento Firebombing," 1994; attended JACL/Organization of Chinese Americans Washington, D.C., Leadership Conference, 1996

BORN: Sacramento, Calif.

RESIDENCE: Sacramento.

EDUCATION: A.A., business, Sacramento City College; B.S., business, concentration in accounting, California State University, Sacramento.

JOB: Management analysis, State of California Employment Development Department. Review EDD's programs, policies, services, organization, resource utilization, processes; review grant allocations and expenditures; gather, analyze data regarding program and service delivery; conduct external customer interviews with EDD's community partners; present recommendations to chief deputy director, director and Executive Council.

ACTIVITIES: co-chair, Blues for Unity fund-raising concert, 1993; volunteer, Asian Community Nursing Home of Sacramento, 1993 to present; board member, Nisei War Memorial Community Center, 1996; Executive Steering Committee member, Pacific Rim Street Festival, 1993 to present; volunteer, Sacramento Buddhist Church, 1994 to present; associate member, Asian Peace Officers Association, 1994 to present; member, Asian Pacific State Employees Association, 1994 to present; board member, Sacramento Asian Sports Foundation, 1995 to present; volunteer, Sacramento Police Department Pocket Service Center, 1995 to present.

V.P., 1000 CLUB, MEMBERSHIP SERVICES:

Karen-Liane Shiba

JACL AFFILIATION: SELANOCO Chapter—Board member 1992 to present; President's Handbook Committee, 1991; PSW/GC/DC/NCWNPDC Tri-District Conference Committee, 1993; recording secretary, 1993 to present; PSW Recognitions Luncheon Committee, 1993; PSW Executive Board member, 1993-95; PSW Secretary, Feb., 1995 to Oct., 1995; JACL/OCA Washington, D.C., Leadership Conference, March, 1995; editor/publisher, *PSWD Times*, March, 1995 to present; PSW vice governor, Aug. 1 to Oct. 28, 1995; PSW interim governor, Aug. 7 to Oct. 28, 1995. PSW secretary, Oct., 1995 to present; JACL On-line national Ad Hoc Committee co-chair, Oct., 1995 to present; District and Regional Offices Allocations, National Ad Hoc Committee member, Oct., 1995 to present; National vice president of membership, Feb., 1996 to present.

ACTIVITIES: Orange Chamber of Commerce "Profit Connection," July, 1993, to present; Ali Lassen's LEADS Club, Feb., 1989 to May, 1993; 1980 Los Angeles Olympics, volunteer translator for synchronized swimming training center.

BORN: Los Angeles

RESIDENCE: Anaheim

EDUCATION: Degree in Spanish, California State

See CANDIDATES/page 12

Pacific Citizen Policies

Editorials, columns and cartoons

The opinions, views and statements in the editorials, columns and cartoons appearing in *Pacific Citizen* are those of the authors and as such do not necessarily represent the Japanese American Citizens League. *Pacific Citizen* editorials, columns, and cartoons of staff will be clearly labeled as such.

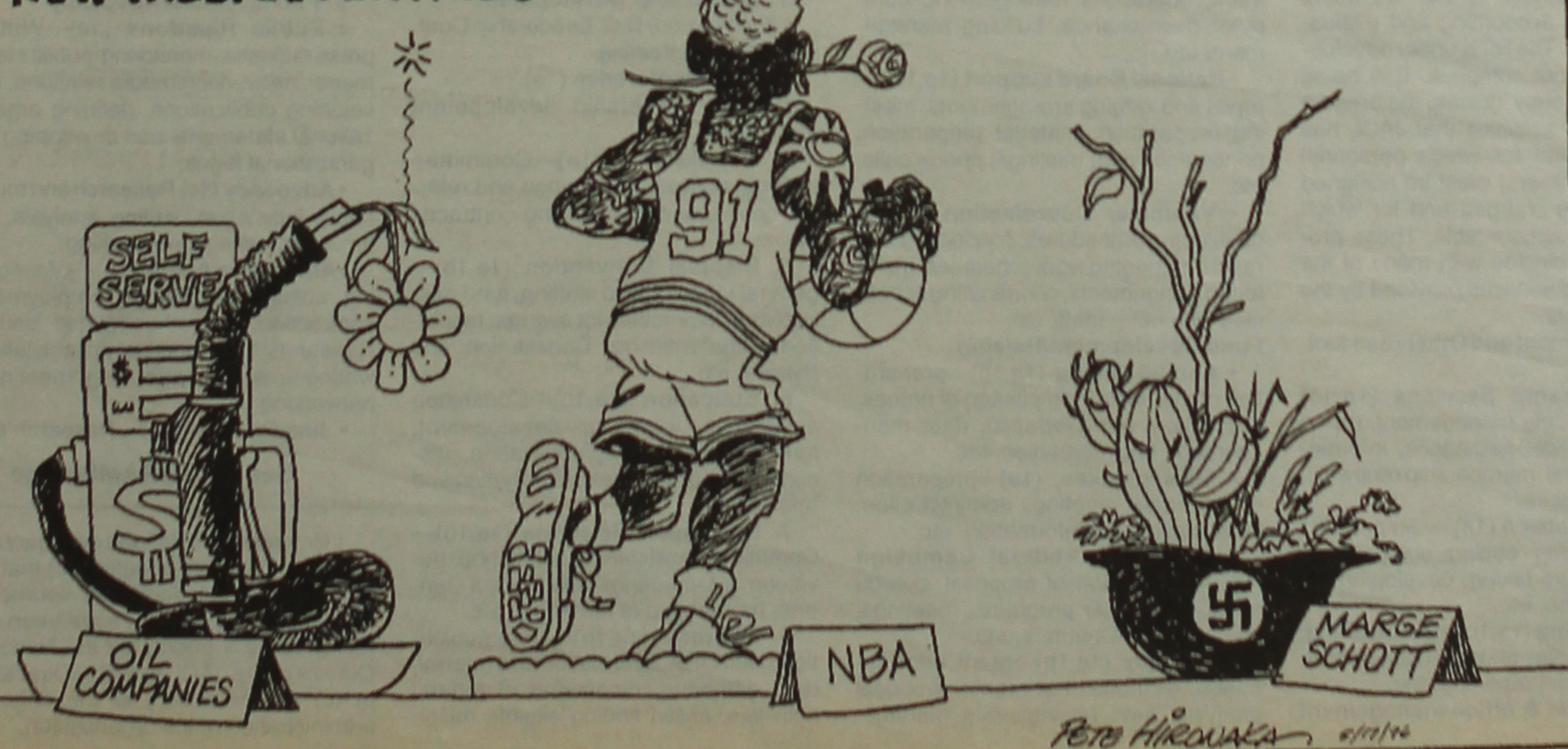
Pacific Citizen welcomes for consideration editorials and columns from members of the Japanese American Citizens League, the Japanese American community at large, and beyond. They should be no longer than approximately 750 words. Send them to: Editorial Opinion, *Pacific Citizen*, 2 Coral Circle, Suite 204, Monterey Park, CA, 91755.

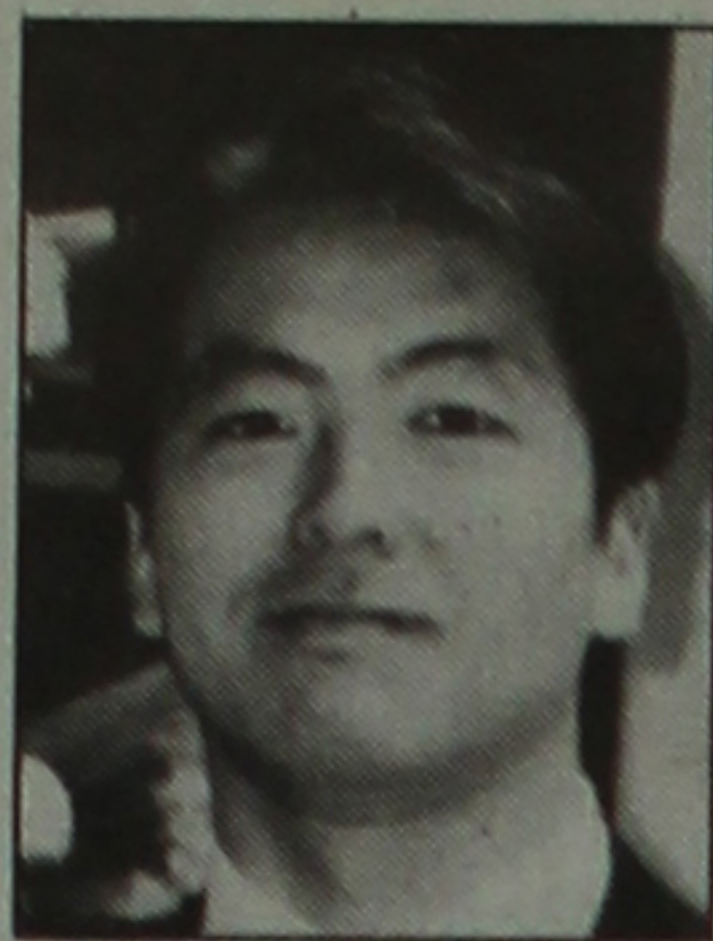
Letters

Pacific Citizen welcomes letters to the editor. Letters must be brief, are subject to editing and those unpublished can be neither acknowledged nor returned. Please sign your letter but make sure we are able to read your name. Include mailing address and daytime telephone number. Because of limited space we may condense letters that are accepted for publication. We do not publish form letters, copies or letters written to other publications. Fax letters to 213/725-0064 or mail to Letters to the Editor, *Pacific Citizen*, 2 Coral Circle, Suite 204, Monterey Park, CA, 91755.

Information:
1/800/966-6157

MAY IKEBANA ENTRIES





From PSW

By ALBERT MURATSUCHI

Manzanar, Lillian Baker and historical vigilance

On April 27, I joined the 27th annual Manzanar Pilgrimage with more than 350 other people. This was my first chance to join the four-hour trek to Manzanar, so I was pleasantly surprised by how beautiful the country was. The snow-capped mountain range provided a spectacular backdrop for a solemn white pillar, a lone memorial to the tragedy of Manzanar. As my friend and I turned off of Highway 395 into a dusty driveway, my weekend adventure seemed to have taken an ugly turn. We were immediately confronted by what appeared to be a group of beaten-up old cars and trucks parked around a stone guardhouse, with one man menacingly glaring at me while another man was hunched over, chipping away with hammer and chisel at the bronze plaque that designates Manzanar as a national historic site. The rednecks are chipping away at Manzanar, I thought. I also thought about Lillian Baker and others who have recently surfaced to deny the existence of the Manzanar concentration camp. Baker recently wrote a letter to the local Inyo Register that Manzanar

was not a concentration or internment camp. She maintained that there were no guard towers, only a fire watch tower and one guard "to keep unauthorized persons out." Another frequent writer to the Register, a resident of nearby Bishop, Calif., claimed that "of the 112,000 Japanese living in the United States then, 64 percent of the males were shown on Japanese Embassy records to have loyalty to Japan." And so on. I recalled that the National Park Service conducted four public hearings in March to present its proposed plan to develop the Manzanar National Site. Of the four, the March 12 hearing at the Bishop City Hall turned out to be the most heated. As National Park Service Superintendent Ross Hopkins stated, "This is the most contentious subject we have had to deal with in the National Park Service. This subject has people confusing Americans of Japanese ancestry with the people of the Imperial Japanese Army." Despite the revisionist rabble, the Manzanar National Historic Site has the political support of Congressman Jerry Lewis, whose district includes Manzanar,

and the entire Inyo County Board of Supervisors. Moreover, Superintendent Hopkins, who is currently the sole National Park Service staff person assigned to the historic site, has been very supportive of the Japanese American community. Nonetheless, we must continue to be vigilant. The Manzanar Committee, led by Sue Kunitomi Embrey, has been conducting a letter-writing campaign to Secretary of the Interior Bruce Babbitt. The campaign urges Secretary Babbitt to adopt the most comprehensive development plan for the Manzanar site with additional land acreage and staffing. JACL members should join the campaign. JACL is also monitoring H.R. 3006, a bill introduced by Congressman Lewis and co-sponsored by Congressman Bob Matsui. This bill will complete a land transfer necessary to create the Manzanar Historic Site. Finally, we should be vigilant against the Lillian Bakers out there who persist in confusing loyal Japanese Americans with Imperial Japan, and who continue to deny the existence of the concentration camps. As for my encounter with the rednecks, I

immediately looked for Superintendent Hopkins and Sue Embrey to report the trouble. I jumped into a National Park Service van with Hopkins and we sped off to confront the trouble. Envisioning the likes of the Montana Freeman, I nervously asked if violence was possible. He replied, "it's possible." We pulled up to the plaque, and Hopkins strode out first and confronted them. "Do you gentlemen realize that this is state property?" In response, the man hunched over the plaque stood up meekly to reveal a Japanese-looking face. "I'm just trying to make a plaster cast of the words 'concentration camp' before the rednecks get to it," said this man, who turned out to be an anti-Lillian Baker gardener from Gardena. As I later apologized profusely and sheepishly to Hopkins for the false alarm, he assured me, "You can never be too careful."

Albert Muratsuchi is the regional director for the Pacific Southwest District of the Japanese American Citizens League.

JACL donor honor roll The Legacy Fund—The Gift of the Generations

The JACL National Board and the JACL Legacy Fund Campaign Committee wish to acknowledge the contributions received by the Legacy Fund from our members and friends from Oct. 1 to Dec. 31, 1995. Contributions received at JACL headquarters after Dec. 31 will be announced in the first quarter report for 1996 though some of these contributions were credited to Dec, 1995. We apologize for the lateness of this listing. If there are any corrections, please contact Amy Yamashiro at headquarters. The five-year active campaign ended in December, 1995. The Legacy Fund will remain open to additional contributions as a per-

By GRAYCE UYEHARA Chair, Legacy Fund



petual endowment whose earnings are distributed annually to the national organization, districts and chapters and for grants which will carry out the JACL Program For Action. JACL is most appreciative of the continuing generosity of those

who believe that JACL has a mission which is viable and necessary in a society struggling with the issues of fairness and justice for all. To those individuals who made a pledge to the Legacy Fund and have not completed their pledge, we ask you to complete your pledge. We've done quite well with the pledges. Last month many chapters and districts received their share of the 1995 Legacy Fund annual earnings for their activities. The complete report of the Legacy Fund campaign will be given to the National Council in August. Thank you for your continuing support of JACL.

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District	Last name	First name	City	State	In memory
NCWNP	Domon	George	Morgan Hill	CA	In honor of Norman Y. Domon

SPONSORS (\$5,000-\$9,999)

District	Last name	First name	City	State	In memory
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MDC	Tanouye	Toshi A.	Chicago	IL	

FRIENDS (\$1,000-\$4,999)

District	Last name	First name	City	State	In memory
EDC	Ogata	Tamaki	Cupertino	CA	Yoshiye Ogata
MDC	Aki	Mariko I.	Wilmette	IL	Harvey Aki
MDC	Ishida	Mace A.	Blacklick	OH	Mr. William T. Ishida
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MDC	Noma	Toshio & Maudie	Chicago	IL	
MDC	Oya	Merry	Chicago	IL	Riki Oya
MDC			St. Paul	MN	Gladys I. Stone
MDC	Tsuchimochi	Minoru	St. Louis Park	MN	Yone Horita
NCWNP	Ohtaki	Paul T. & Katherine	San Francisco	CA	
PNW	Patrick	T. Keith & Janet	Bellevue	WA	In honor of John and Grace Kanda
PNW	Sato	Lury	Portland	OR	Dr. Yoshio Sato
PSW	Ishii	Seishi C.	Los Angeles	CA	The Issel

DONORS (\$500-\$999)

District	Last name	First name	City	State	In memory
MDC	Okubo	Hideo	Dayton	OH	Tokichi & Nobuko Okubo
NCWNP	Oshima	James	El Cerrito	CA	
NCWNP	Sakasegawa	Harry K. & Haruko	Salinas	CA	
PSW	Fujinkai	North San Diego County	Vista	CA	
PSW	Miyata	Tommy H. & Miko	Glendora	CA	PFC Fumitake Nagato/Sgt 1st Class Yoshiiwa Nagato

CONTRIBUTORS (up to \$499)

District	Last name	First name	City	State	In memory
EDC	Blum	Michael D.	Philadelphia	PA	
IDC	Kido	Jimmy & Yoshiko	Sandy	UT	Tadao & Fusano Mayeda
MDC	Kosobayashi	Tomo & Sumiko	Minneapolis	MN	Kumao Yoshinari
MDC	Nomura	Family of Dr. Gerald T.	Thousand Oaks	CA	Our Uncle, Jack Nakagawa
MDC	Shellito	Robert & Harue	Albuquerque	NM	
NCWNP	Yamashiro	Amy	Berkeley	CA	Emily Ishida
PSW	Nagata	Walter	Gardena	CA	
PSW	Nozaki	Art	Las Vegas	NV	

Japanese researcher, daughter shot to death near San Diego

A Japanese research scientist and his daughter were killed May 8 in the upscale La Jolla, Calif. neighborhood near San Diego. Tsunao Saitoh, 46, was found early in the morning slumped in his car, while his daughter, Loullie, 13, was found lying on a driveway nearby. According an Associated Press story, both had been shot several times with a small caliber handgun and died at the scene. Police have not discovered clues or witnesses to the crime, the AP reported. Tsunao Saitoh was a Japanese citizen with permanent resident status in the United States. A professor of neuro-science at the

University of California, San Diego, he was considered a leading researcher into Alzheimer's disease. He had recently identified a new protein that accumulates in the brains of patients afflicted with the degenerative disease. In the meantime, family members of the victims have been arriving from Asia and Europe to meet with police. Also meeting with police officials were members of the Japanese Consulate in Los Angeles. "He was given a chance to study in this place," the victim's brother, Yukio, said. "He was happy... to be able to study here, but his dream was interrupted."

National Business and Professional Directory

Pacific Citizen

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JACL's NCWNP urges voter registration program

The Northern California-Western Nevada Pacific District Council unanimously approved on May 5 a resolution urging the organization to pursue a voter registration program.

The resolution, which will be passed on to the National Convention Resolution committee, reads as follows:

"WHEREAS: Asian American and Nikkei populations are steadily increasing but are underrepresented at all levels of government, in the midst of racism, scapegoating, glass

ceilings, unjust immigration policies, beset with inadequate education and health care; and

"WHEREAS: the long and arduous campaign for Redress is about over and JACL is confronted with new challenges and undergoing various changes; seeking focus and definite goals; and

"WHEREAS: our Representatives Robert Matsui and Patsy Mink have joined with 19 other Asian Pacific American organizations to launch a national voter registration drive focusing on coalition-building and

aimed at boosting the Asian American vote in the 1996 elections,

"NOW, THEREFORE LET IT BE RESOLVED, by the National Council of the Japanese American Citizens League, each local chapter and individual member, the "C" in our organization's name be the focus of an informed, participatory citizenship, and

"BE IT FURTHER RESOLVED, the focus be upon voter and citizen involvement, bringing election information to our people, helping them to make informed choices on candidates

and issues, and getting out the vote, a right once denied to our ancestors."

The plan is to urge the adoption of the resolution at the 34th biennial National JACL Convention in San Jose, Calif., Aug. 6-11.

According to Frank Iritani of the Florin Chapter, all chapters should be working now for voter registration rather than waiting for the August convention. Here are suggestions from the National Asian Pacific American Voter Registration Campaign booklet:

● Each organization must foremost register its own membership.

● Have each member register 10 friends. This will allow the membership to practice "selling" voter participation to a friendly face.

● Organize voter registration events targeting the greater Asian Pacific American community at ethnic festivals, bazaars, churches, etc.

● Write articles for the press and encourage media to feature voter registration public service announcements.

Deadline for Masaoka internship is now June 1

The deadline for the Mike M. Masaoka Congressional Intern Program for the 1996-97 term has been extended to June 1, 1996. The program, sponsored by the Mike M. Masaoka Fellowship Fund, offers an internship in the office of an Asian Pacific American U.S. senator or congressman, according to Dr. H. Tom Tamaki, chair of the fund.

The intern, who receives a \$6,000 stipend, works for about three and one half months, from September through December of 1996 or February through May of 1997. The choice is deter-

mined by the member of Congress and the awardee.

Candidates must be American citizens who are in at least their third year of college, graduate, or professional programs. Preference will be given to those who have demonstrated commitment to Asian American issues, particularly those affecting the Japanese American community. Communication skills, both oral and written, are important. JACL membership is not required.

Information: JACL National Headquarters, 1765 Sutter St., San Francisco, CA 94115 or call 415/921-5225, or fax 415/931-4671 for applications.

CANADIAN

(Continued from page 8)

Vancouver, which includes senior housing, health care facilities, a cultural center and a national museum. With total cost of the complex to be \$20 million, the amount is seen as an indication of how little the JCRF Board can provide.

Other million-dollar allocations recorded in the March, 1993, summary, with 95% of the funds allocated, went to the Vancouver Japanese Language School building, Momiji Complex for Seniors in Toronto, and Toronto Japanese Canadian Cultural Centre expansion.

Distribution of \$3.6 million in

programs consisted of: \$1.4 million for cultural; \$1.2 million for educational; NAJC (comparable to JACL) outreach \$500,000; social services \$417,000; and human rights; \$83,000.

The summary also shows program distribution geographically: national 60%; Toronto 19%; Vancouver 15%; Eastern 4%; Central 1.6%; Western 1.4%.

On capital projects, the geographic analysis shows: Vancouver 46%; Toronto 28%; Central 10%; Eastern 7%; National 5%; Western 4%.

Types of Capital Projects

Tommy Tamayose, JCRF execu-

tive director, described the nature of capital projects besides the ones cited. He named drop-in and cultural centers in the scattered Japanese communities, local museums and historical sites.

As of December 1992 there were 248 applications received and 176 processed, 38 rejected, and eight referred to NAJC Granting Funds.

During the six-year life of the \$1.4 million fund for cultural projects, an elected committee administered and allocated the interest from the special endowment accounts for cultural development (\$400,000), sports-education-arts development (\$290,000) and special projects (\$500,000). The fund was available for community mem-

bers, groups and organizations—the so-called "small people."

In his January 1995 message, JCRF board chair Dr. Henry Shimizu of Edmonton revealed that 142 grants were made. They reported that project budgets included another \$81 million from government, corporations and community members. "Our grants enabled them to approach other funding sources," he said.

Conflict of Interest

One important caution: JCRF was plagued in the Canadian Nisei papers with open charges of conflict of interest present on the board, where funding was made to a particular organization when a member's spouse or children might have been an influence in the selection. With the legal minds on the CLPEF board, "conflict of interest" policy should be no problem to devise.

Comments on use of Public Education funds

Public Education - Notes from Little Tokyo

Here are some of the suggestions and comments, made during an April 30 meeting in Little Tokyo, Los Angeles, on how the Civil Liberties Public Education Fund might be disbursed:

PSWDC Gov. David Kawamoto—\$5 million is not much for a national program; how will (the board) judge the projects? ... It's a tremendous task to educate the American community.

Hank Yoshitake—They (the office of Redress Administration) dipped into the \$50 public education fund for individual payments. As more people are found eligible, how secure is the \$5 million? ... Ninety-five percent of the population are not researchers, like the group here, so their impact with books, videos, etc., will be limited. But monuments or memorials about the camps will be seen by more people, get them curious to know more about us.

Penny Fukui—University of Washington is looking for funds to publish all the (1981) CWRIC testimony.

Dr. Don Nakanishi, CLPEF board member who chaired the Little Tokyo session, announced ORA has stacks of the book: *Personal Justice Denied, Report of the Commission on Wartime Relocation and Internment of Civilians*.

Paul Tsuneishi—CD-ROMs for school use.

Stone Ishimaru—The L.A. Unified School District, the only school district with a TV station of its own, is working Evacuation material online, producing oral histories on videotapes for TV.

Brian Niya—Videotapes deteriorate if they are not used.

Paul Bannai—Videotapes are

vital; get the oral histories of the older folks first. They will hear about Evacuation and see a Japanese face. It will have greater impact in areas where there are no Japanese Americans.

Sue Embrey—The Manzanar Committee has been thinking along the same line. Some may know about us, but really have no knowledge about the Evacuation. There are some excellent videos. *HonorBound* is one of them ...

Lane Hirabayashi—There are tremendous holdings about Evacu-

ation in various universities: Berkeley, UCLA, Washington, Cornell, etc.

Kay Ochi—The criteria should distinguish impact, whether local or national; some consideration should be given for groups which don't have resources to promote a worthwhile project.

John Saito—We'll need more funding from the outside community. The inside community (Americans of Japanese Ancestry) has done well.

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Obituaries

"Obituaries" appear on a space-available basis at no cost. "Death Notices," which appear in a timely manner at request of the family or funeral director, are published at the rate of \$15 per column inch. Text is reworded as needed.

The small cities and towns, unless otherwise noted, are all in California.

Akao, Hiroshi H., 88, Sacramento, April 5; Wakayama-born, survived by sons Henry T., David M., daughter Ruth Nishimura, 13 gc., 2 ggc.

Akutagawa, Kiyoshi, 97, Sebastopol, March 30; survived by sons Ken (Santa Clara), Ben, Bill (Altadena), daughters Mieke Kono (Sacramento), Etsuko Kanenaga (Davis), 8 gc., 4 ggc.

Fujimoto, Yasunori, 61, Stockton, April 4; Hiroshima-born, survived by wife Hiroko, sisters Mitsue Muranaga (Japan), Fumie Fujimoto, brothers Teruo, Yukinobu in Japan.

Hagimori, Jim S., 76, South San Francisco, March 17; Seattle-born, survived by wife Toshi, daughter Susan, sons Ken, John.

Hasegawa, Roy S., 80, Seattle, March 20.

Hasegawa, Tommy S., Arvada, Colo., service April 3; survived by wife Rosemae, son Duane, brothers James (Los Angeles), Sam (Sioux Falls, S.D.).

Hitomi, Chieko, 68, Sacramento, April 18; Orange County-born, survived by husband George, sons Joe, Stanley, Bobby, daughters Lily, Linda, gc.

Honda, Yasuo, 80, Sacramento, April 1; Sacramento-born, survived by wife Yasuyo, son Wayne, daughters Marsha Waugh, Vicki Hallberg, gc., brothers Takatomo, Katsuki, Toru, Akira.

Ichiba, Kimiyo, 96, Sacramento, March 26; Hiroshima-born, survived by son George, daughters Michiye Iwakiri, Shizu Sanui, 4 gc., 5 ggc.

Inouye, Okie, 88, Chicago, April 2; Wakayama-born, survived by son Shin, daughter Mary Kiyomura.

Inouye, Tom K., 41, Boise, Idaho, Oct. 11; Ontario, Ore.-born manufacturer housing industry businessman, survived by wife Jeri, daughters Jacey Cruz, Casey, 1 gc., parents Tad and Shiz, brothers Tad Jr., Jerry.

Ishida, Archbishop Nitten, 95, San Francisco, April 23 of Parkinson's Disease, Hiroshima-born founder of Nichiren Buddhist Temple in San Francisco (1930), master calligrapher who taught for over 60 years, survived by son Kazumaro, daughters Taeko Abramson, Noriko Pollard, Renko Dempster, 8 gc., 1 ggc.

Kawasaki, Mamoru, 80, Greenbank, Wash., March 12. Whidby Island-born, survived by wife Yaeko C., daughter Margaret, sisters Mitsuko Hasuiki (Tigard, Ore.), May Ishino (Payette, Idaho), predeceased by parents and sister, Peggy Bruav.

Kikuchi, Robert A., 78, Chicago, April 6; Hawaii-born, survived by wife Hide, son James, 2gc.

Kobayashi, Masako, 85, Sacramento, April 21; Sacramento-born, survived by daughter May Kawakami, sons George, Arthur, Masaaki, Noboru, gc.

Kuroda, Roy Yoshio, 95, San Francisco, March 28; Miyagi-born, survived by wife Ko, son Tom, daughters Aiko Oshita, Rose Okazaki, Terry Ozawa, Eleanor, 9 gc.

Kusunose, Kimiye, 69, Seattle, March 23; Portland, Ore.-born, survived by husband Tadao, sons Ronald (Auburn), Randall (Encinitas), Richard (Mundelein, Ill.), 4 gc., 1 ggc., brother Hanji Akiyama (Portland), sisters Yukiye Sato (Hood River, Ore.).

Matoba, Miyori Kuroda, Golden, Colo., March 30; Colo.-born, predeceased by husband Ben, survived by sons Glenn, Robert.

Matsumonji, George T., 81, Mission, Texas, March 19; Brighton, Colo.-born farmer, grower-shipper, market pioneer of mangos, president of Hidalgo, Texas, Chamber of Commerce, survived by wife Ofelia, son Ken (Las Vegas), daughters Vikie Kodama, Lyn Bonas, Gina Cowles (all Calif.), brothers Frank, Ike, sisters Edna Yamada (Ariz.), Kathleen Kondo (Texas), Blanche Miers (Florida).

Mayehara, Fred S., 78, San Francisco, April 23; survived by wife Shigeko, sons Tom, Bob, Kazuhiro, Michael, daughter Sachiko Umehara, 8 gc.

Miyahara, Joe Hideo, 71, Salinas, April 10; San Jose-born Kibei, survived by wife Kazuko, daughters Machiko, Yukie Benech, son Tony, brothers Katsumi, Masaru, sisters Chie Noma, Tae Fujita (all of Japan).

Miyoshi, Miyo, 98, Fresno, March 30; Toyama-born, survived by son Richard, daughters Nancy Sakurai, Jane Yemoto, 9 gc., 9 ggc., 2 gggc.

Nakata, Toriko, 75, Kingsburg, April 10; Watsonville-born, survived by husband Harry, son Mark (Simi Valley), sister Natsuko (Thousand Oaks), brother Toshio (San Jose), Yoshio (El Cerrito), Matao (Culver City), Louis (Mill Valley).

Niizawa, Yoshi, 93, Sanger, March 12; Kagoshima-born, survived by son Jimi (Japan), 2 gc.

Ohashi, Komatsu, Ketchikan, Alaska, March 25; longtime Anchorage resident, survived by sons Bob (Seattle), Paul, Ed (Reseda, Calif.), 5 gc., 7 ggc.

Okai, Tom, 67, Nyssa, Idaho, Oct. 3; Sacramento-born Korean War veteran, survived by wife Helen (Kondo), son Tom, daughter Teri Iseri (Ontario, Ore.), 2 gc., brother Koso (Sacramento), sisters Mary Sato, Sachi Tokirio (both Los Angeles).

Okamura, Ralph, 41, San Francisco, April 16; San Francisco-born, survived by parents Chiyoji and Barbara, brother Glenn.

Okura, Gerald H., 46, Chicago, April 1; survived by parents John and Daisy, brother Terry.

Osaki, Harry H., 72, Ontario, Ore., Oct. 10; Vashon-born, prewar Yakima Valley farmer, retired Iseri Produce warehouse foreman, survived by wife of 57 years Mary (Sagara), sons Ronald (Maryland), Don, daughters Sherry (Portland, Ore.), Jean Gillespie (Santa Cruz, Calif.), 5 gc., sister Mary Nakagawara (Tacoma, Wash.).

Saburamaru, Toshio, 77, Mountain View, April 16; Hollister-born, survived by wife Mitsuye, sons Robert, James, daughters Jan Euley, Dr. Carol Doser, 3 gc., brother Haruyuki, sister Yoshiye Hirabayashi (Japan).

Sasaki, Helen Yoshiye, 76, Santa Clara, April 10; San Jose-born, survived by son David, daughters Janice, Shirley Orwoll, 5 gc., sisters Toshiko, Sanaye Iwamoto.

Shinseki, John M., 81, Mountain View, April 2; Penryn-born, survived by wife Margaret, sons Chris, Rev. Dennis, Jeffrey, Leonard, Troy, daughter Kathleen Goodman, 7 gc.

Takahashi, Benji, 98, Loomis, April 7; Wakayama-born, survived by wife Florence, daughters Nancy Nakajima, Martha Kitajima, Naomi Goto, 10 gc., 4 ggc.

Takaki, Ernest H., 85, Pleasanton, April 25; Alviso-born UC Berkeley graduate, pharmacist in Delano until retirement, survived by wife Lois.

Takashiba, Kei, 68, Sacramento, April 1; survived by mother Yori, sisters Kunimi (Japan), Mitsuye Yamada.

Takata, Thomas E., 52; Walsenburg, Colo., service April 3; survived by brothers F. Wayne Damon, Dick, sisters Margaret Rivera, Sophie McCall.

Tanabe, George, 86, Castro Valley, April 25; Oakland-born, survived by wife May Tokiko, daughter Nancy Belluomini (San Mateo), 4 gc.

Tanaka, Torayoi, 71, Mountain View, April 11; Yamaguchi-born, survived by husband Seiichi, sons Isao, Charlie, Richard, Dick, Sam, 13 gc.

Toda, Minoru, 81, Sacramento, March 18; Wakayama-born, survived by wife Ayako, son Yasuyuki, gc., brother Takao.

Tokiwa, Toyoji, 93, San Jose, March 30; Kagoshima-born, survived by wife Kumi, sons Yoshiro, Shigeru, Kiyoshi, daughters Fujii, Akiko, 4 gc.

Tsuchiya, Ray H., 74, Seattle, March 4; retired postal clerk, 442nd veteran, survived by brothers Joe, Harold (Mich.), Carl, Jack, Herbert, sister Miyuki (Japan).

Tsuru, Setsuko, 88, Bellevue, Wash., March 1.

Uyemura, Takashi, 80, Colorado Springs, Colo., Sept. 15; survived by wife Michiko, daughters Gaylene, Elizabeth, sisters June Shimamoto, Kay Nawa, brothers George, Joe Horito.

Wada, Jack Takao, 80, Gardena, March 10; survived by stepson Frank N. Naka, 2 gc.

Wada, Jeremy, Thornton, Colo., Nov. 10; survived by wife Renee, parents Kiyoshi and Caroline.

Waddell, Richard, 62, Alliance, Neb., Dec. 25; survived by wife Yoshiko (Mabuchi), son Isamu, daughter Lynn Meister (Ariz.).

Watanabe, Yutako, 85, San Bruno, March 31; Hiroshima-born, survived by daughter Ruby Hata, gc., brother Hiromu Hamada (Japan), sisters Natsue Fujii, Fusae Kuwahara.

Yamaguchi, Takeko, 98, Los Angeles, March 10; Kagoshima-born, survived by sons Grant K. (Las Vegas), 2 gc., many ggc.

Yamaguchi, Takeo G., Renton, Wash., Feb. 29; Bellevue-born Boise Valley JACLer, survived by sons Dennis, Ronnie, daughters Patti Paull, Muneko Watanabe, May Yoshinaka,

9gc., 7 ggc.

Yamamoto, Kay Norio, 93, Fresno, March 27; Hiroshima-born, survived by wife Yoshino, sons Yutaka, Haruo, Yukio, 3 gc.

Yamamoto, Kiku, 96, Brighton, Colo., March 4; Japan-born, survived by sons Mitchell, George, Yutaka (all of Calif.), Tom, Yoshio, daughters Margaret Ishii, Helen Yoshida, Tomiko Bengston (Calif.), Dolly Sato (Henderson, Colo.), Suyeko Takaki (Pueblo, Colo.).

Yamamoto, Roy Teruo, 83, Caldwell, Idaho, Feb. 3; Toppenish, Wash.-born farmer, survived by wife Hisako, son Paul, daughter Betty Percifield (Kuna, Idaho), 4 gc., sisters Mabel Omori, May Kinomoto, Marie Honmyo (all Seattle).

Yamasaki, Ben A., 76, Aiea, Oahu, March 19 at Stanford Hospital; Portland, Ore.-born retired supply supervisor, WWII MIS veteran, survived by wife Sachie, daughters Theresa, Kaku, 2 gc., brothers James, Frank, Takeo, Tom Okl.

Yanari, Louise Kahoru, 76, Los Angeles, March 28; Los Angeles-born, survived by husband Fred, stepbrother Edward Sato, stepsister Sachi Kitaoka.

PROGRAMS

(Continued from page 7)

monitoring legislation, writing analysis, attending meetings, networking;

• **Hate Crimes (1a,1b)**—Research and monitoring legislation, data gathering, writing analysis, attending meetings, networking, printing publication.

10. Health (1b)—Research and monitoring legislation, data gathering, writing analysis, attending meetings, networking.

11. Aging (1b)—Research and monitoring legislation, data gathering, writing analysis, attending meetings, networking.

12. Voter Registration (1b)—Research and monitoring legislation, data gathering, writing analysis, attending meetings, networking.

13. Masaoka Fellowship (1a)—Committee staffing, notices, information and referral, correspondence, writing contracts, etc.

14. Masao Satow Fund (1a)—Book distribution program operated out of Los Angeles.

15. JARP (1a)—Program on the books but not operational.

16. Youth (1a)—Youth outreach training and education. Program on the books but not operational.

17. A-Bomb Survivors (1a)—Program on the books but not operational.

18. Film Project (1a)—Program on the books but not operational.

DEATH NOTICE

ELMER AKIRA TANASE
CHICAGO, Ill. - Elmer A. Tanase, 74, passed away on April 17. Born in Fresno on Dec. 21, 1921, formerly lived in Holtville, U.S. army veteran of WWII. He is survived by sister, Margaret. Uncle of David, Janet and Arthur Miyashita, Karen Sakata and Ronald Shigezumi. Memorial service to be held at Rose Hills Lakeview Mausoleum in Whittier, Calif., on June 22 at 10 a.m.

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TANI

(Continued from page 10)

overprepare. He would go down, be himself and enjoy the moment. Win or lose.

"They asked the same question they've been asking for years," Tani said. "Tell us about your life, start with high school, and then you launch into your life story, while they interject questions. They ask questions from the frivolous to the very technical about your career. I was surprised by the depth of questions. There are two tables in a T-shape and you're placed right in the center." Presumably, the reason for this is to see if candidates maintain eye-contact with panel members by turning frequently.

And to the obvious question of why he wants to be an astronaut, Tani said: "I've worked with astronauts before. They're intelligent, funny, intense. I enjoy working in that environment. An astronaut is basically an engineer, which is what I am. To be in a shuttle or on a space station would be exciting."

In the required 1000-word-or-less essay, Tani said that as an astronaut he would be representing the Japanese American community and the memory of Ellison Onizuka, who died in the Challenger flight. He also talked about his parents who "went to internment camp and maintained their heritage but also did the patriotic thing by reporting there (Topaz)."

The bottom line, though, is that Tani's work with the Pegasus projects at Orbital Sciences Corporation closely parallels work that he would be doing for NASA. "I realized that what I was doing gave me a pretty good shot. I didn't have a Ph.D., but I went to M.I.T. I had a great job in the mid '80s at Hughes (Aircraft) and then came to Orbital Science in '88. I started thinking about it, that I was within spitting distance of this. I've had intermediate goals in my life but then I thought that I could put together a pretty good resume'."

As project manager for the Pegasus launches, Tani must evaluate launch procedures and conditions. "I'm the guy who knows the owner's manual," he says. "I have to ask myself, 'Is the rocket healthy, is the range okay?' My job is to have an understanding of what's happening."

And soon Tani will be making such evaluations in space. In spite

of the intensity of the job of being an astronaut, he is relaxed and seems to look forward to the camaraderie in space most of all.

He doesn't worry about another Challenger-like accident that could occur. "I don't have any fear," he said. "I've been flying planes for 10 years now. I'm not a thrill seeker but certainly accept the possible danger as part of the job. No one can guarantee your safety one-hundred percent."

And just a couple of months away from beginning his training in Houston, Tani muses that he doesn't know what to expect. "The whole process is mysterious. It's like a wink and a nod. They're [NASA officials] so casual about everything. When I got the job, they just said, 'Come on down to Houston in August.' They said nothing about the work, the salary, what I'd be doing."

The one thing Tani knows for sure is that he wants to take some time off to enjoy one more earthly pursuit before his NASA training begins.

"I just want to relax," he said. "I want to play golf with President Clinton."

CANDIDATES

(Continued from page 8)

University, Fullerton; Universidad de Barcelona (summer exchange program).

JOB: Office manager, Turville Photography, Inc., Orange, Calif.—Schedules appointments, marketing, accounts payable, receivable, ordering supplies, portrait sales, assisting photographers; wedding production manager.

V.P., PLANNING AND DEVELOPMENT:
Gary Mayeda

JACL AFFILIATION: Asian Pacific American Network Chapter—board member, 1990 to present, developed chapter newsletter, developed and maintained chapter database; San Fernando Valley Chapter, board member, 1992-93—chapter legislative chair; PSW JACL Youth chair, 1992-94, outreach to college-age potential members, conducted leadership workshops; JACL National Youth/Student Council, 1992-94; Tri-District Committee, 1993; PSW Los Angeles Public Policy Leadership Seminar, 1993; Washington, D.C., Leadership participant, 1994; National Youth/Student Conference, 1994, 1996; Credentials Committee, 1994 JACL Convention; 65th Anniversary, National JACL fund-raiser dinner, 1994; Tri-District PSW Workshop, "JACL Online," 1995; *Pacific Citizen* Editorial Board member, 1995-96.

ACTIVITIES: College—Asian American Business Association, president, 1986; Asian Pacific Students Alliance, founder

and president, 1986-87; Nikkei Students Association, co-founder, vice president, 1991; "In Remembrance of a People Betrayed," CSU, Northridge Library Reception chair, 1991. Community—Future of the Nikkei Conference workshop chair, 1992; Leadership Education for Asian Pacifics volunteer, 1991 to present; Asian Pacific Heritage Month volunteer, 1993.

BORN: Los Angeles.

RESIDENCE: Los Angeles

EDUCATION: California State University, Northridge, pursuing degree in mechanical engineering, thermo fluids.

JOB: Project engineer manager, J.L. Hengstler Associates, Cerritos, Calif., 1991 to present. Responsible for project management of the mechanical and plumbing discipline of at least 15 to 30 concurrent projects—coordination, communication with architects and other engineering disciplines.

YOUTH/STUDENT COUNCIL CHAIR:
Hiromi Ueha

JACL AFFILIATION: SELANOCO Chapter—historian, 1996, board member-at-large, 1995, Tomo No Kai representative, 1994, member since 1993. National—JACL Washington, D.C., Leadership Conference, 1994; District—PSW District Executive Board member, 1994 to present; PSW District Leadership Conference Workshop Committee, 1996; PSW District Youth/Student representative, April, 1994, to Oct., 1995.

ACTIVITIES: University—Tomo No Kai, UC, Irvine, public relations, Asian Heritage Week representative, 1992-94; Asian Pacific Student Association; Asian Heritage Week. Community—volunteer, El Camino Real Elementary School, 1995 to present.

BORN: Los Angeles

RESIDENCE: Irvine, Calif.

EDUCATION: B.A., political science, Japanese language and literature, University of California at Irvine; prelaw courses and master's degree in international relations, Asian studies, public policy.

JOB: Assistant manager, UC, Irvine, Bookstore.

YOUTH/STUDENT REPRESENTATIVE:
Nicole Inouye

JACL AFFILIATION: SELANOCO Chapter—board member-at-large, 1996; Tomo No Kai representative, 1995; member since 1988; National Youth/Student Conference attendee, 1994, 1996; Natinal Oratorical Contest, JACL convention, 1994.

ACTIVITIES: University (UC, Irvine)—Asian Pacific Students Association; Asian Pacific Heritage Month; Asian Pacific American Awareness Conference; Tomo No Kai; summer orientation staff; Visions Program intern. Community—summer camp counselor, 1993 to present.

BORN: Huntington Beach, Calif.

RESIDENCE: Huntington Beach

EDUCATION: UC, Irvine, majoring in social ecology and minoring in Asian American Studies.

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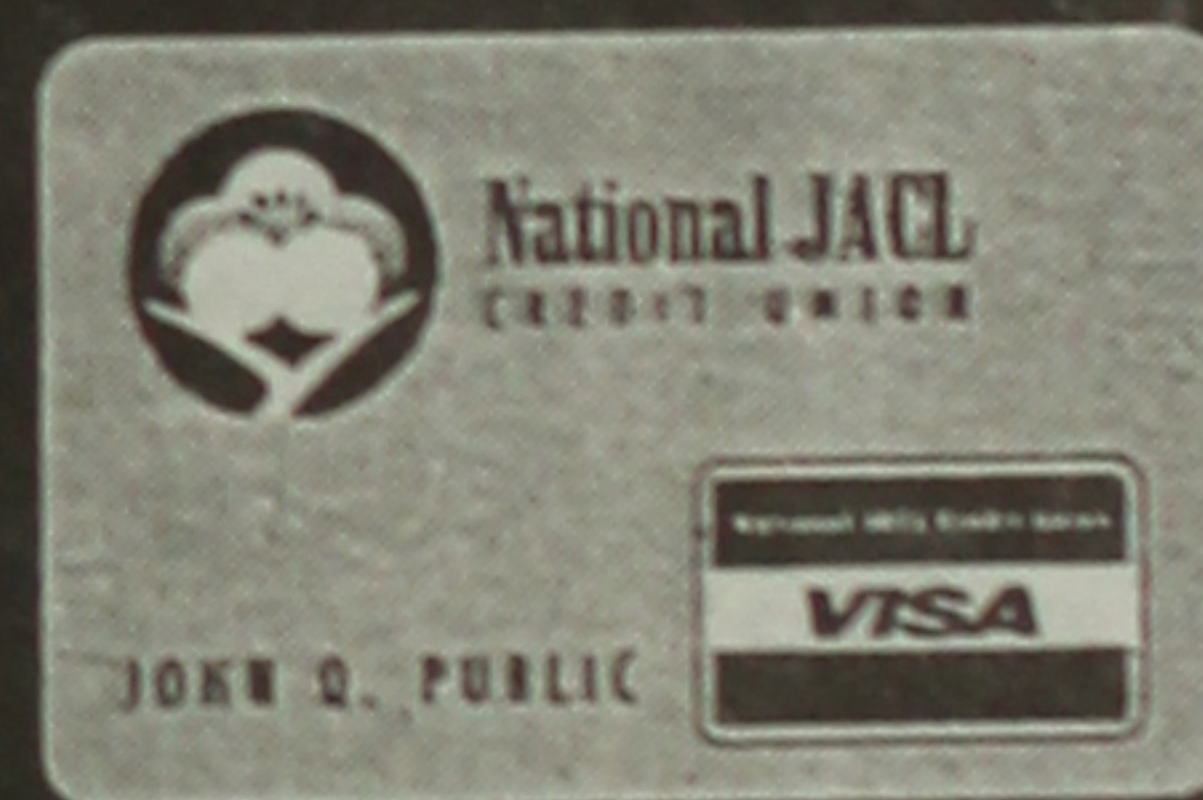
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IRELAND/ BRITAIN (15 days) JUL 6
PRINCESS ALASKA GLACIER CRUISE (7 days, Discount for early booking) AUG 17
NIKKEI CANADA/ NEW ENGLAND CRUISE (10 days, JCCNC Fundraiser) SEP 8
TENNESSEE/ BRANSON/ KENTUCKY (Shoji Tabuchi Show, 9 days) SEP 14
EUROPEAN ESCAPE (Italy/ Switzerland/ France/ England, 12 days) SEP 18
DISCOVER SHIKOKU (10 days) SEP 23
EAST COAST & FALL FOLIAGE (& Penn. Dutch, 11 days) SEP 29
BEST OF HOKKAIDO (Sounkyo & Noboribetsu Onsen, 12 days) OCT 1
JAPAN AUTUMN ADVENTURE TOUR (11 days) OCT 14
JOURNEY TO KYUSHU (10 days) NOV 4
SAN ANTONIO CHRISTMAS GETAWAY (5 days) DEC 5

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15.	Japan Summer Tour	06/24-07/04	Phyllis Murakawa	\$2,995
16.	Alaska by Land (Not a cruise) Wait List Only	06/22-06/30	Roy Takeda	\$2,669
17.	Canadian Rockies	06/24-07/04	Yuki Sato	\$2,089
18.	Hawaiian Islands Cruise (Optional HNL Stay)	07/06-07/13	Toy Kanegai	From \$1,758
19.	Japan Gion Festival (Minshuku)	07/12-07/18	Grace T.	\$1,895
20.	Japan Nebuta Matsuri Special (Minshuku)	08/01-08/09	George Kanegai	\$1,850
21.	Japan Awa Odori Special (Minshuku)	08/06-08/14	Tracy T.	\$2,195
22.	Canadian Nova Scotia Maritime	09/21-09/29	Toy K. & Hidy M.	\$1,649
23.	Japan Hokkaido Tohoku Tour	09/16-09/26	Yuki Sato	\$3,295
24.	Canadian Rockies Loop	09/21-09/29	Masako Kobayashi	\$1,429
25.	Japan Tohoku Tour	09/23-10/02	Bill Sakurai	\$2,879
26.	Lake Michigan Grand Tour	09/26-10/05	Roy Takeda	\$1,629
27.	China 4 Cities	09/07-09/21	Galen Murakawa	\$2,750
28.	Japan Ura-Nihon Tour	09/30-10/09	Ray Ishii	\$2,895
29.	Eastern U.S. Canada Discovery	10/02-10/16	Yuki Sato	\$1,889
30.	Tennessee, Kentucky & Branson/Ozarks	10/05-10/13	John K.	\$1,599
31.	Japan Kanka Matsuri Special (Minshuku)	10/10-10/18	Tracy T.	\$1,995
32.	Japan Nagoya & Kyoto Festivals	10/08-10/18	Toy Kanegai	\$2,795
33.	Japan Fall Foliage Tour	10/21-10/31	Ray Ishii	\$2,995
34.	Japan Daimyo Gyoretsu Special (Minshuku)	10/29-11/04	Tracy T.	\$1,750
35.	Discover South America	11/04-11/18	Toy Kanegai	\$3,499
35a.	Costa Rica Splendor	10/31-11/09	Hidy Mochizuki	\$1,859
36.	Australia & New Zealand	11/09-11/23	Yuki Sato	\$3,549
37.	Kyushu Special w/Shikoku Tour (Okinawa)	11/18-11/26	Ray Ishii	\$2,495
37a.	New Orleans & American Queen Cruise	11/18-11/25	Bill Sakurai	From \$1,699
38.	Christmas at Branson	11/27-12/02	Toy Kanegai	\$1,019
39.	Japan Omisoka/Shogatsu Special & Hong Kong	12/28-01/06	George Kanegai	\$1,950

Travel Meetings are held on third Sunday of each month beginning at 1:00 PM at Felicia Mahood Center, 11338 Santa Monica Blvd. in West Los Angeles.